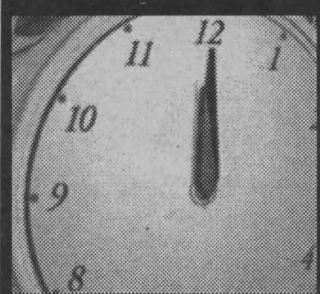


Thursday

December 3, 1998



Time Is Running Out

Wake up, scholars! Finals are just around the corner, and now is the time to study, not to be in denial.

Daily Nexus

UC Santa Barbara

Volume 79 No. 46

Four Sections, 44 Pages

Feature

Across the Country



Read a comparison of student activism in the UC system and at City University of New York.

See p.4

Opinion

Keep on Your Guard



A student realizes what is in the paper can happen to anyone, and she warns all women.

See p.6

Sports

Start the Tourney



The T-dome will host the first two rounds of the women's volleyball NCAA Tournament Regionals.

See p.12

TA Strike To Proceed Until Demands Are Met

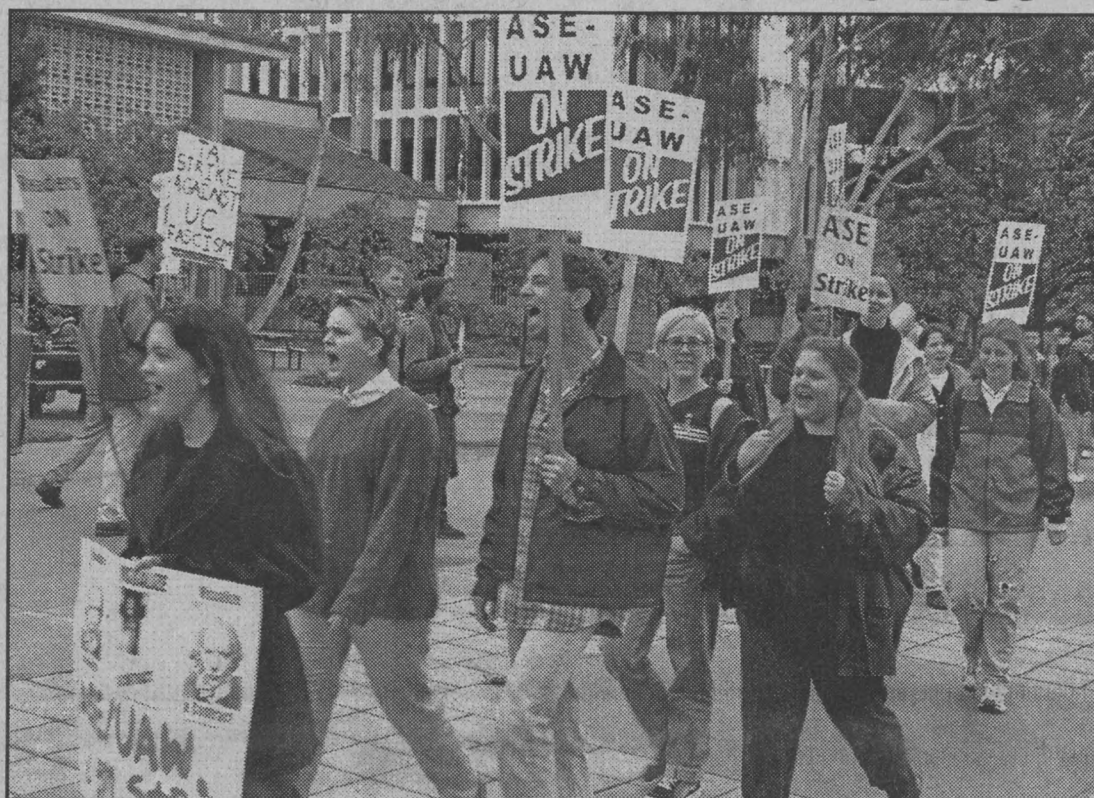
BY KERRI WEBB
Staff Writer

Teaching assistants across the University of California system are trading in their pencils and red pens for picket signs in an effort to gain the University's recognition of their union.

A number of graduate students who serve as TAs, graders and tutors took to the picket lines Tuesday after turning in their grading materials and declared themselves on strike until the end of the quarter or until recognition of the Associated Student Employees by the University. The ASE, which is affiliated with the United Auto Workers, announced in a Nov. 29 press release that the timing of the strike "is expected to have a serious impact on teaching and grading throughout the UC system."

According to sociology TA Glyn Hughes, the strike means union members who participate will not grade papers or exams or hold office hours, discussion sections or review sessions.

"The TAs, readers and tutors who go on strike will not engage in any labor for the university," he said. "Part of that involves turning in all materials related to that work.



BART AGAPINAN/DAILY NEXUS

Angry TAs picket in front of Davidson Library on Tuesday in an effort to gain acceptance for their union from the University of California.

Everything relating to grades, we hand it over to supervisors and department chairs."

Hughes said graduate students will refuse to come back to work for the remainder of the quarter, or until the University recognizes the union and agrees to collective bar-

gaining with the ASE/UAW.

However, not all graduate students are participating in the strike. Spanish grad student and TA Kristina Spraggins expressed satisfaction with her current working conditions.

"I've only been working as a TA

for a quarter and honestly, to me, I think it's the best job I've ever had in my life. I get paid really good, I don't work that many hours ... I'm totally taken care of and I have nothing to complain about. In my

See STRIKE, p.9

Dispute Over Oak Removal Concerns Community Group

BY ERIC SIMONS
Reporter

After voters gave Measures O and K the axe in last month's election, a community group continues to search for a compromise to protect county oak trees.

The Oak Collaborative, a group of local farmers, environmentalists, lobbyists and citizens, was set up by the Santa Barbara County Board of Supervisors to find a recommendation for the regeneration and regrowth of oaks, according to Chair Bill Chiat. The group, which is not linked to Measure K, has met irregularly since February to try to hammer out an agreement to send to the board.

"The collaborative wrote a series of recommendations on regeneration that were given to the board of supervisors. The group thinks that regeneration is the most important thing," Chiat said. "Where there was no consensus was on the issue of oak removal, [the collaborative] decided to wait for the initiatives

and the elections before proceeding with policy recommendations for oak removal."

The process has resulted in a five-point plan presented to the board of supervisors, according to farmer and collaborative member John Hulberd. The first four goals, a series of education and regeneration plans, were agreed upon by a consensus of the collaborative, according to Hulberd and Chiat. The fifth goal, which stresses the prevention of mass oak removal, ran into opposition from several members/lobbyists in the collaborative, Hulberd added.

"The last meeting was disappointing because there was the same few people who want to be critical about what I thought was a good deal," he said. "The rest of us just want to get work done."

According to Hulberd, members who have remained skeptical of the anti-oak removal recommendation are stalling the process, trying to keep the issue stagnant

See OAKS, p.3

Leggies Agenda of Future Projects Is Currently in Progressive Stages

BY BRAD GOODWIN
Staff Writer

Associated Students Legislative Council has several group projects in the works, although one of their colleagues has accused them of shirking their duties.

The A.S. Legal Code states that Leg Council must undertake four or five group projects during its term of office. This quarter, the council voted on several group projects it plans to work on, in addition to individual projects undertaken by the executive officers. According to A.S. President Erin O'Donnell, group projects are long-term endeavors that the entire council commits to.

"[Leg Council] picked five or six different group projects," she said. "There is the [California Associated Students Education] initiative, they are trying to bring back homecoming, they are working on lighting and safety in Isla Vista and they are addressing the problem of over-enrollment."

External Vice President for Statewide Affairs Haady Lashkari has criticized what he perceives as a lack of progress in group projects.

"On an individual level they have been supportive of projects that are going on, but Leg Council as a whole, they lack concrete goals that will serve student needs," he said.

On-Campus Rep Mel Fabi said the council voted to undertake the projects, including the CASE initiative, a ballot initiative that would restore Affirmative Action in the University of California system.

"The I.V. lighting project, that was the most voted project. The number two voted was the CASE initiative. For next quarter, the question is not whether to endorse the initiative, but rather to gather signatures to get it on the ballot," he said. "Our third project that was most voted for was homecoming. Homecoming is the way to combat all the apathy on cam-

See PROJECTS, p.5

New Network Is Created To Fight Hate

■ Measures are Being Enacted to Expand Violence Awareness

BY ALEXIS FILIPPINI
Staff Writer

Community groups and law enforcement are collaborating to avert hate crimes in the city before they happen.

The Santa Barbara County Hate Crime Network was formed to increase local awareness in response to possible incidents of hate-related violence, according to Mary O'Gorman, a consultant for the network. She explained that the county Human Relations Commission has heard several people speak at forums about unreported instances that could have been hate crimes. O'Gorman said the crimes may go unreported because individuals are unaware of California hate crime laws.

"The overall purpose [of the network] is basically to ensure that all people in the County of Santa Barbara have the right to enjoy the privileges of Santa Barbara, regardless of race, creed, religion or anything like that," she said. "My goal in the first phase, these last three months, has been to coordinate people from law enforcement agencies and people from the community-based organizations."

The network includes representatives from local police, the sheriff's office, Pacific Pride, the NAACP and the UCSB Women's Center. It hopes to build trust between law enforcement and local groups, as well as with Los Angeles and Ventura counties, O'Gorman said.

"Any kind of violence that starts in L.A. or Ventura counties kind of creeps up here, so communicating and comparing notes is crucial," she said. "It's important to have a UCSB representative because of the population, because both victims and perpetrators of hate crimes tend to be under 25."

Recent, highly publicized violence has increased hate crime awareness, O'Gorman said.

"It's sadly ironic. I began this project in September, and then the killing of Matthew Shepard in October really opened up people's eyes, made them more willing to

See CRIMES, p.5



Top of the News

Progression Slow in Northern Ireland Peace Talks



BELFAST, Northern Ireland (AP) — British Prime Minister Tony Blair emerged early Thursday from seven hours of grueling talks in Belfast without breaking the impasse between Protestant and Catholic politicians.

However, Protestant leader David Trimble and Catholic leader Seamus Mallon said some progress had been made, and they planned to brief party members Thursday with the hope of reaching a deal to get the historic April peace accord back on track.

"The deal is not yet done, but we are getting there," a British government spokesperson said on customary condition of anonymity as Blair left for London.

Trimble said talks with Blair had brought them "closer to a resolution." And Mallon called the progress "significant." The two lead-

ers have failed to form a multiparty administration by October as envisioned in the accord.

They have not even agreed on how many more

The deal is not yet done, but we are getting there.

— anonymous British government spokesperson

positions the administration should have or whether the IRA-allied Sinn Fein party can participate if the Irish Republican Army does not begin disarming.

April's agreement specified that Belfast politicians should sit on at least six committees with their southern Irish counterparts, pursuing joint policy-making on nondisputed issues, such as fisheries, animal health and tourism.

Catholics hope this ex-

periment will promote their goal of eventual Irish unification, but Protestants oppose Catholic efforts to create more powerful committees to coordinate policies such as economic development.

Earlier Wednesday, op-

observing armed groups, responsible for the bulk of more than 3,400 killings in Northern Ireland's conflict, should be paroled by May 2000.

But it also identified May 2000 as the deadline for those groups to have finished destroying their hidden weapons stockpiles. The IRA and the major pro-British groups, the Ulster Defense Association and Ulster Volunteer Force, all insist they won't do this.

Trimble said his Ulster Unionist Party and Mallon's Social Democratic and Labor Party — which represent most Protestant and Catholic opinion in Northern Ireland — were "in one of those rather tantalizing situations where we are actually very close to getting things sorted." Meanwhile, Sinn Fein leader Gerry Adams complained that Trimble was using his senior position to block the peace process.

"I understand the concerns of people who see those who have committed appalling murders being released on license," Blair responded. "However, it is important ... that we hold to our part of the bargain." The agreement specified that convicted members of truce-

Oil Tanker That Caused Bay Area Spill To Be Prosecuted



SAN FRANCISCO (AP) — In a rare criminal prosecution of an environmental case, the U.S. attorney general announced felony charges Wednesday against the owners of a tanker accused of dumping oil off the Northern California coast in late September.

A federal grand jury indicted the owner, operating company and two crewmen of a Liberian-flagged ship, the Command, that was tracked and boarded by the Coast Guard off the coast of Central America nine days after the spill.

The subject of the charges was a bunker oil spill of relatively modest size on Sept. 26 that reached the San Mateo County coast. Published reports have said that between 1,300 and 2,300 gallons of oil were spilled.

About 150 birds were found dead, probably only a small fraction of those killed. Cleanup costs were about \$1.25 million. The ship's owner and operator could be required to pay for the cleanup and fined additional amounts if convicted.

The indictment said the Command, after undergoing repairs for a fuel tank leak that discharged fuel oil into the bay, headed to sea on Sept. 26 and dumped additional oil into the water. The charges included knowingly discharging a harmful quantity of oil, failure to report the discharge to U.S. authorities, and conspiracy.

Lawyers for the tanker's owner and captain both denied guilt.

"Based on our own exhaustive investigation, the only logical conclusion to be reached is that the ... Command is innocent," said Matthew Vafidis, lawyer for Pearly Shipping Inc.

He said the tanker left the area 40 hours before the oil slick was sighted, carried a common type of fuel oil used by other vessels, and could account for all its fuel.

Also charged were Anax International Agencies, the ship's operator, and Lampros Karaganis, its engineer. The crewmen could be sentenced to prison if convicted.

AP WIRE SHORTS

• **PLEASANTON, Calif. (AP)** — A 39-year-old mother has pleaded innocent to felony charges she provided a place for lewd conduct by allowing a stripper to entertain at her 15-year-old daughter's Halloween party.

Carye McGrath, 39, entered her plea Wednesday in an Alameda County Superior Court. She remains free on \$20,000 bail.

McGrath and stripper Steve Schmitt, 29, of Walnut Creek, who also faces felony charges, are scheduled to return to court Dec. 15.

McGrath's lawyer Patty Grossman said media reports have been "sensational and inaccurate."

Deputy District Attorney Deborah Streicher said Schmitt, who is free on \$100,000 bail, is charged with fondling three 15-year-olds and with letting a fourth 15-year-old perform oral sex on him. The prosecutor said the oral sex is considered a felony because he and his partner were more than 10 years apart in age.

Some of the dozens of girls who attended the party told police they wanted a stripper to one-up sophomore boys who reportedly had a similar party. Police cannot confirm the boys' party took place because no one complained.

• **CANBERRA, Australia (AP)** — Australian police said Thursday they are seeking a 43-year-old man suspected of mailing at least 25 letter bombs to tax and human rights officials.

Australian Tax Office staff nationwide were put on alert

Wednesday after 21 explosive parcels were found in a Canberra mail center. Those bombs were discovered after another letter bomb exploded there, slightly injuring two postal workers hit by plastic shrapnel.

Authorities say the bombs also targeted members of the Human Rights Commission.

The bombs have been in white parcels about the size of a computer disk and nearly an inch thick.

• **LOS ANGELES (AP)** — A Massachusetts man was indicted on federal charges for allegedly traveling across the country to California to have sex with a 13-year-old boy he met on the Internet, the U.S. Attorney's office said.

Kenneth Jay Seaman, 59, was indicted Tuesday by a federal grand jury in Los Angeles. He was charged with interstate travel with the intent to engage in criminal sexual activity and using an interstate commerce facility to induce a minor to engage in criminal sexual activity, said Assistant U.S. Attorney Patricia A. Donahue.

The Dover, Mass., resident came to Long Beach on Nov. 15, only to discover that he had been caught in a law enforcement sting. An undercover officer had posed as a 13-year-old boy.

The indictment also accuses Seaman of using the Internet to persuade, induce, entice and coerce someone younger than 18 to engage in sexual activity.

Seaman is free on \$100,000 bail and was scheduled to be arraigned Dec. 7. He faces a sentence of 30 years in prison.

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God Bless Finals

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Weather

Finals week is upon us again.

For those of you reading this, shame on you! You should be studying. Finals, after all, count for two-thirds of your grade! Now, for those of you feeling a little stressed out, your feelings are just extra baggage — get rid of them! Take all those emotions and repress them! Think of them as Thanksgiving leftovers and stuff them away in little Ziplocs and hide them in the corner of your fridge (the fridge is a metaphor for your mind). I call this the postal method of stress reduction. If all else fails, I recommend massive doses of alcohol and sedatives. Oh, the hell with it, I have to go study. Have a Merry Christmas ... the toy, wrapping paper and fruitcake industries are depending on you. Try to go easy on the eggnog.

Students cowering under their desks at the thought of final exams might find solace at Campus Learning Assistance Services, whose doors will be open all week.

Throughout Dead Week and finals, CLAS will provide labs for writing and tutoring in specific subjects, along with study tips, from 9 a.m. to 9 p.m. Monday through Thursday, and 10 a.m. to 3 p.m. Friday. According to Director Carol Hiles, these are only some of the services available to students besieged by the woes of academia.

"We have a variety of workshops, including everything from time management, stress management to textbook reading," she said. "Last year alone 7,500 students used our services."

Hiles said a staggered study pattern is the most effective method.

"The best way to study is in 50-minute blocks and then to take a 10-minute break," she said. "Then during that 10-minute break, make a phone call or get something to

Junior sociology major Gloria Rodriguez, who has used CLAS resources since her freshman year, has experienced positive results.

"CLAS has helped to improve my writing skills and prepare me for finals," she said.

As a stress reliever during study breaks, stress management peer Annalyn Cruze encourages students to take a load off at the egg and massage chairs at Counseling & Career Services.

"When students are feeling stressed it would be beneficial for them to come use the egg chair," she said. "The egg chair is something that students sit on while listening to relaxing music."

CLAS is located in buildings 300 and 477, adjacent to South Hall, while C&CS is between the Women's Center and the Humanities and Social Sciences Building.

— Kelly Diemer

■ Continued from p.1

until people become tired of it. Hulberd pointed to a similar panel in San Luis Obispo that was ended after two years of fruitless debate.

"A couple of people repeatedly raise hell and basically don't want to see regulation at all," he said. "What we're really talking

about is trying to prevent the worst offenders from doing what the majority of the public doesn't want them to do ... that's what any measure is going to be about."

According to Measure K author John Evarts, the county needs government regulation to prevent the clearcutting of oaks.

"Santa Barbara County, and indeed most of Califor-

nia, needs to address the issue of deforestation. ... If you don't control large-scale cutting, then you are making the job of regeneration that much harder," he said.

"With Measure K, we put out something very moderate. Protection of oaks is just so central — we can't walk away from it."



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- OR if . . .
- ☐ you borrowed your first Federal Direct Student Loan prior to the Fall 1998 semester/quarter, and
- ☐ you have only borrowed from the Federal Direct Student Loan program, you may be able to consolidate your loans at a lower interest rate while you are still in school.

Unfortunately, under the new law that makes this opportunity available, you cannot obtain a Direct Consolidation Loan before February 1999 if you are enrolled or accepted for enrollment in school and you have an outstanding Perkins Student Loan.

For more information and/or an application for Direct Loan consolidation, please call (800) 557-7392 or visit the U.S. Department of Education website at <http://www.ed.gov/DirectLoan>.

Feature

U.S. Student Activism: From East to West

Student activism throughout the UC system exploded recently as over 2,500 students walked out of class at UCSB and several stormed the chancellor's office demanding sweeping changes. UC students who are making waves in the student movement are joined by their East Coast counterparts at the City University of New York, who are engaged in an intense protracted battle with their administration.

California students have a history of vibrant activism, according to Max Espinoza, the UC student regent from UCLA.

"UC students have historically been some of the most active students across the country, whether the issue has been free speech, or the establishment of ethnic studies," he said.

But the intensity and violence of the battle on the East Coast distinguishes it from the usually peaceful West Coast protests. Students at CUNY are being arrested regularly by an increasingly militaristic security force, are spied on by hidden cameras, and are having their newspapers shut down for political reasons.

The current fight is over the administration's plan to end remediation at the senior colleges and to curb student activism in general.

On May 26, the Board of Trustees for the City University of New York approved a landmark plan to end remedial education at 11 senior colleges, which forced all entering freshmen who fail a placement exam to

attend a community college or pay for an intensive summer program before enrolling at the senior colleges. Like the California State University system, in which about half of all entering freshmen fail one of the placement exams, CUNY has been attacked for not holding its students to strong enough standards.

Remediation at CUNY, like the CSU system, has been blamed by many, including New York Gov. George Pataki and New York City Mayor Rudolph Giuliani, for the lack of respect attached to degrees and is considered an embarrassment in a country where 78 percent of all colleges offer some sort of remediation.

UCSB and its sister UC schools are part of the 78 percent that offer remediation to incoming freshman who have failed a placement exam. Unlike both CUNY and CSU, UC students are only required to take the Subject A placement exam before enrollment, which is essentially a writing exam. They are not required to take an additional mathematics exam.

If a student at UCSB fails the Subject A exam they have to take Writing 1, which counts for credit, unlike the remediation offered at CUNY and CSU. This year 40 percent of UCSB students failed the exam, a decrease from last year when 54 percent failed the exam. Systemwide, 43 percent of entering UC freshmen who took the exam this year failed; last year 52 percent failed.

While the UCs and many

FROM THE UNIVERSITY OF CALIFORNIA TA STRIKE TO VIOLENT BATTLES IN NEW YORK, UNIVERSITY STUDENT PROTEST SPANS BOTH COASTS.

private colleges like Harvard and Yale have some form of remediation and continue to be respected, supporters of the CUNY proposal still believe this is the way to rejuvenate what they say is a failing system. But if the University of California — the most respected public university system in the nation — offers remediation to its students, why does CUNY feel that abandoning the students that need assistance the most is the path toward gaining respect?

"We're ending social promotion in the four-year colleges," John J. Calandra, a CUNY trustee, told the *New York Times* after the resolution passed. "It will ultimately rebound to the student's benefit."

The trustees "were under tremendous pressure to defeat the proposal, and they should take great pride in their action," said Mayor Giuliani — CUNY's most vehement critic — to the *New York Times*. "Their vote sends a powerful message that CUNY is starting the important and difficult process of restoring its reputation as one of the great public institutions of higher learning in the country."

Many students disagreed, feeling the board's actions were racist and that they were attempting to create a much whiter, elitist university.

"The role of the university is to train and educate ignor-

ant people," said Keith Mitchell, a senator with the CUNY University Student Senate. "The university is using these admissions requirements as punitive measures, as punishment. They're saying, 'Well, OK, since you've never had a chance, you have never had a decent high school career, you never had the ability to go to a decent high school, therefore we're going to punish you by not allowing you to go to college.'"

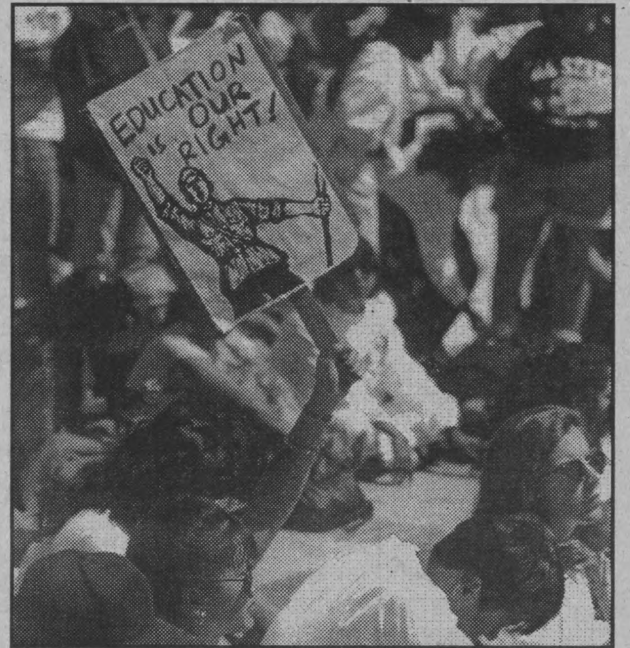
Since its passage in May, the proposal's implementation has been put on hold and currently sits in the courts. Meanwhile the on-campus battle rages.

STUDENT ASSAULTS COP?

On Feb. 23, student activist Eric Odell was arrested and charged with third-degree assault on a police officer, resisting arrest and criminal misconduct, stemming from disrupting a Board of Trustees meeting where Odell jumped on the boardroom table. Allegedly, Odell was responsible for a CUNY SAFE officer breaking his wrist during the incident. Charges are still pending, according to the CUNY student newspaper *Hunter Envoy*.

BIG BROTHER TAKES WATCH ON CAMPUS

On May 29 at CUNY City College, a small



NEXUS FILE PHOTO

UCLA students participate in a rally to demand their right to ethnic studies.

surveillance camera was installed by security and subsequently removed by students tipped off about the camera, which City College security director Timothy Hubbard admitted was to be used to spy on students. According to Hubbard, he received a report that students were planning on taking over the school. On June 3, three graduate students filed suit against City College and CUNY for violating their rights to privacy and political association, according to the *New York Times*.

STUDENT NEWSPAPER SHUT DOWN FOR POLITICAL VIEWS

On June 18, City College of New York President Yolanda Moses declared last spring's Graduate Student Elections null and void. She then shut down the graduate student newspaper, *CCNY Messenger*, asserting that it was actually just a newsletter for Graduate Student Council, and therefore, it would be shut down along with the GSC. The *CCNY Messenger* was a consistent critic of Moses. She accused it of biasing the election, though the paper did not even endorse any candidates, according to both the *Hunter Envoy* and the *CCNY Messenger*.

ILLEGAL MEETING HELD

On Aug. 26, State Supreme Court Justice Elliot Wilk ordered CUNY to halt drafting plans to eliminate remediation because he said the Board of Trustees violated the open meetings law

during the May 26 vote. He said they limited public access to the meeting by holding it "in a room which they knew to be too small," by reserving seats for their staff and the press, and by ejecting the entire audience, "including those watching and listening peacefully," according to *Newsday*.

ARMS BUILD-UP BY SCHOOL COPS

To deter and control activism, the administration formed an armed SWAT-type police force in 1992. Over the last three years, public records show CUNY has bought their SAFE officers over 110,000 rounds of small ammunition worth over \$30,000. These include questionable purchases like 9 mm hollow-point rounds, .38-caliber Ny-Clad, 12-gauge shotgun rounds and — on top of that — eight Glock 9 mm semiautomatic pistols, seven fitted with 'night sights' that allow the pistol sights to see in low-sight conditions, according to the *Envoy*. This and a \$30-40 million budget, all to patrol college campuses?

Luckily, as TAs chant around campus and disrupt the administration's order, Chancellor Yang and his underlings have not yet resorted to the spy tactics and gun-wielding of their East Coast counterparts, but if we get too out of hand for them to handle, who knows?

Feature written by Michael Gutierrez.



BART AGAPANIN/DAILY NEXUS

UCSB teaching assistants take part in a system-wide strike, protesting the UC Regents' unwillingness to recognize their union.

PROJECTS

Continued from p.1

pus. The fourth [most voted] is the March international women's week. The last is student outreach. Next quarter we are introducing an [outreach] prog-

ram called UCSBridges."

Lashkari also alleged that efforts to increase A.S. publicity have not lived up to last spring's promises.

"A lot of [A.S. officers] ran with the campaign slogan of increased A.S. accountability," he said. "All

they have done to increase accountability is wear A.S. shirts and go to the A.S. fair."

Internal Vice President Danny Costa said Leg Council is continuing to work on one of last year's group projects.

"There is a large group working on [the lighting] project," he said. "They have gone around and checked all the lights in I.V. Last year they found 25 out, and now they found only three, so they have made a difference."

CRIMES

Continued from p.1

participate," she said. "That's the way it seems to be — something really bad has to happen to open people's eyes."

According to Isla Vista Foot Patrol Lt. Butch Arnoldi, statistics are difficult to compile, because it is not always clear whether an act of violence is a hate crime.

"It's really an ambiguous term. Just because the person is a minority, very seldom do we say 'Do you think you were beat up because you were [a minority]?' because it's insensitive and they were beat up as a person," he said. "We'd put them on the defensive, and we don't want to do that. Obviously the KKK burning a cross on someone's lawn would be a hate crime, but we simply don't ask those types of questions."

According to the Santa Barbara Police Dept.'s definition, a hate crime is

an act directed at a specific individual, institution or business expressly because of race, ethnicity, religion, gender or sexual orientation, with bigotry as the central motive.

SBPD public information officer Lt. Nicholas Katzenstein said statistics show that two crimes involving religious belief and two involving race were reported in 1995; two related to religion, four to race and two to sexual orientation in 1996; and one related to ethnicity, one to race and five to sexual orientation in 1997. Possible hate crimes are investigated for motive and target, which are often difficult to pinpoint, he added.

"Punk rock or gang graffiti, even if it includes a swastika, is not considered a hate crime," he said. "But if a swastika is graffitied on the window of a synagogue, the case would be evaluated further. It's not real easy to deal with specific penalties."

According to Women's Center

Rape Prevention Education Coordinator Carol Mosely, because California considers acts based on gender hate crimes, it includes rape in the definition.

"Not all states consider gender as one of the characteristics for hate crimes, but California does because it is something directed at one group," she said. "So, assaults on women — rape because it's penile-vaginal intercourse — [are hate crimes]."

Hate crimes fall under the umbrella term "hate violence," which includes hateful speech and other acts that are not crimes, according to Mosely.

"Calling someone a name, refusing to rent them an apartment and providing lower-quality service are all forms of hate violence," she said. "Using slurs and epithets is a way of telling someone that you believe that they are less than human, or do not deserve respect. Where hate violence is tolerated or encouraged, hate crimes will flourish."

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BY LINDA C. BLACK

Check the day's rating: 10 is the easiest day, 0 the most challenging.

Aries (March 21-April 19)—Today is a 7—Your mind is moving so quickly, even you have trouble keeping up. You're also very physically agile today. That could come in handy, because there's a lot going on. You'll have to move quickly to stay ahead of the pack. Go on and push into an area you don't know by heart. You'll learn as you go along.

Taurus (April 20-May 20)—Today is a 5—Money's coming in, money's going out; your mission is to wind up with a profit. An older person could come through with some extra loot today, if you ask nicely. You'll have to explain how you want to use it, as well as how you'll pay it back. If it's for something the other person thinks is important, you'll cinch the deal.

Gemini (May 21-June 21)—Today is a 6—There's opposition today, but instead of arguing, just go along with whatever the other person has to say. You'll know who it is. He or she wants to teach you something, and you'd be wise to go ahead and learn it. Somebody surprising could turn out to be your best tutor right now.

Cancer (June 22-July 22)—Today is a 6—One person can't find what he wants, another got the wrong size, a third wants to make an exchange. It's a frenzy—indicating the holiday season has begun. Your situation may not be exactly like that, but close enough to recognize. Be patient. By tomorrow, things settle down, and you'll be more capable of handling what's going on.

Leo (July 23-Aug. 22)—Today is a 7—Looks like you'd rather be with one special person discussing a private matter. You may have to rearrange your schedule so you can spend time together over the weekend. Between now and then, you're just going to be too busy. If you can't get together for a meeting, perhaps you can keep in touch via phone or e-mail.

Virgo (Aug. 23-Sept. 22)—Today is a 4—An older person is pushing you to do something that doesn't interest you. Perhaps you could stall a little longer. You can't do everything for everybody, so you have to put your own people first. In other words, don't volunteer for overtime. The folks at home need your attention more than this other person does.

Libra (Sept. 23-Oct. 23)—Today is a 7—Things are happening quickly, and opportunities are coming to you rather than the other way around. You'll be delighted with the results of inquiries you put out earlier. The people you talked to are coming to you to learn. You knew it would happen eventually, and it's always wonderful when it finally does.

Scorpio (Oct. 24-Nov. 21)—Today is a 5—Money seems to be slipping through your fingers at an alarming rate. Don't despair. There's more where that came from. It looks like there's a great deal of money coming in over the next several weeks. There may also be a lot of work involved, but that's OK. For you, it's child's play. Remember that, if things get tough.

Sagittarius (Nov. 22-Dec. 21)—Today is a 6—Things are changing, and they're not all changing the way you'd like. Well, you can have a say in the matter, and your vote will count more than you thought. Don't let a plan that hasn't been carefully thought out get put into practice. Point out the flaws you see, and the overall results will be better in the long run.

Capricorn (Dec. 22-Jan. 19)—Today is a 5—This day is too busy for anything but concentrating on the job at hand. There's a conflict between two people you work with, or have to work through, and communication is required. Instead of letting them pressure you, put pressure on them to resolve their disagreement so the job can get finished on schedule.

Aquarius (Jan. 20-Feb. 18)—Today is a 7—You and your sweetheart have a conversation going that you just can't let stop. It's not really an argument. It's more like a fascinating exchange of ideas. The only trouble is that you're supposed to be doing something else, which you're not interested in at all. Well, it makes for an interesting day, to say the least. Do the best you can.

Pisces (Feb. 19-March 20)—Today is a 4—Home and family are important to you, but so is your career. How do you juggle them? Your career is interesting and you want to pay attention to it. People have questions and you want to give them the answers. Somebody at home also needs your attention. You'll just have to figure out a compromise. Luckily, you're smart enough to do it.

Today's Birthday (Dec. 3). A dialogue between you and your opposite spurs you to great heights this year. You're going to make big changes, most of them for the better, starting right now. Start by saying what you've been holding back. In February, it's easy to communicate in a language that used to be foreign. In March, you are inundated with emotion. You might be surprised to find yourself crying for the sheer joy of it. A difficult exercise program pays great dividends in April, and you'll win a tough competition in June. What you know plus whom you know pushes you past old barriers in August, and into the clear. In late September or early October, you inspire others to make an important decision. The answer is clear to you, so you won't let them waffle any longer.

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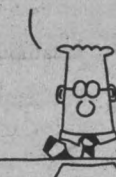


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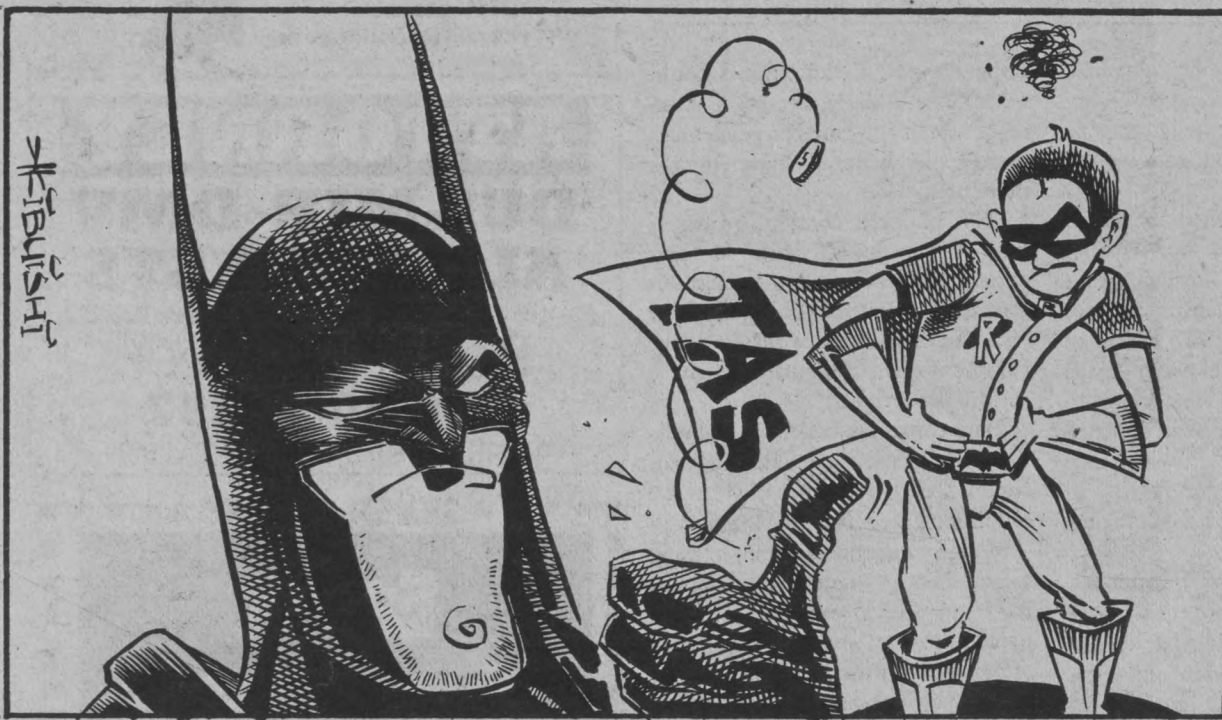
Opinion

Staff Editorials:

Editorials are the consensus opinion of the Nexus editorial board. All editors are invited to sit on the board by the editor in chief.

Columns and Letters:

We welcome all submissions. The maximum length is three pages. All submissions become the property of the Daily Nexus.



TAing Is Not a Required Position for Grads

President Atkinson Is Misinformed on How TAs Utilize Their Positions in the University

ROBERT FLETCHER

I am writing in response to the letter distributed by UC President Richard Atkinson to the University of California community on Nov. 23. I am a member of the Associated Student Employees union at UCSB, and until this past Tuesday I was working as a teaching assistant in the Global and International Studies Program.

In his letter, President Atkinson writes that after a review of university policy he has concluded that while teaching assistants cannot be considered employees, readers and tutors can, and are therefore eligible for collective bargaining rights. Atkinson justifies this distinction by claiming that unlike teaching assistants, the duties which readers and tutors perform are not "integral to their educational experiences," and that the faculty with whom they work are "supervisors as opposed to educational mentors in their fields of study."

I feel quite offended by Atkinson's letter. I consider it tantamount to a slap in the face. I question the decision to distribute it at this particular point in time, just before the strike was scheduled to begin. I view it as a blatant attempt to undermine union solidarity.

According to Atkinson, teaching assistants cannot be considered employees because "they carry out instructional activities as part of their educational program." I am not aware of any graduate program on campus that specifically requires a student to serve as a teaching assistant in order to receive a degree. I am certain that my own program does not. In many programs there are simply not enough teaching assistantships to guarantee that every student will receive one.

Many graduate students receive degrees without ever having served as teaching assistants. Furthermore, many graduate students who serve as teaching assistants do not go on to become instructors. How, then, can Atkinson contend that serving as a teaching assistant is integral to graduate education? If he really felt it to be so, he would work with the union to increase the number of assistantships available and ensure that every graduate student is assigned one.

Even if serving as teaching assistants does in fact benefit our education, is this sufficient reason that we should be denied recognition as employees? If and when we become professors, we will be considered employees of the universities at which we teach. Thus, our education is actually professional training for our future careers, rather than the other way around.

When working as teaching assistants, we receive training

to become better employees, and we receive wages for the labor we perform as part of that training. How is it possible, then, that Atkinson can deny us employee status?

By his same logic, we might argue that an associate in a law firm should not be considered an employee, as she is receiving valuable experience which will benefit her when she becomes a partner. Or that a fry cook at McDonald's should not be considered an employee because he is receiving training that will benefit him should he become a manager in the future. Yet both of these people are considered employees. Why, then, aren't we?

Atkinson argues that granting the union collective bargaining rights would "disrupt the collegial relationship between students and faculty." I would contend that this "collegial relationship" is disrupted to a greater degree when students are forced to work as many as 40 hours a week for 20 hours of pay, in addition to completing their graduate studies, because the administration refuses to hire enough teaching assistants to guarantee a reasonable workload.

If Atkinson really cared about preserving a "collegial" student/teacher relationship, he would recognize the union and allow us to negotiate for better working conditions.

It is clear that Atkinson's reasons for denying teaching assistants employee status are simply untenable. What is equally untenable is his decision to grant readers and tutors recognition while continuing to withhold it from TAs. It is difficult to understand why he considers readers and tutors so different than TAs.

Teaching assistants perform all of the functions that readers and tutors do. Most readers are graduate students, just as TAs are. Why, then, if the work teaching assistants perform is so integral to their education, is it not so for readers and tutors as well?

We have seen that Atkinson has no logical basis for denying TAs recognition, or for distinguishing TAs from readers and tutors. What this says to me is that Atkinson is not particularly concerned with logic. He is not concerned with justice or fairness. This issue is about money and power, plain and simple.

The conclusion I draw from this is that any appeal to Atkinson based on reason or justice will be futile. We cannot appeal to his "better judgment" or "sense of fair play." What Atkinson's letter says to me is that we will gain recognition only through a demonstration of force. And that, of course, is why we are striking.

Robert Fletcher is a graduate student in the Anthropology Dept.

The Reader's Voice

ECONOMICS OR NOT, UNJUST IS UNJUST

Editor, Daily Nexus:

Thank you for the excellent job you have done in covering the injustices happening in Isla Vista, the actions of Families and Students United coalition and the student and community struggle for obtaining a "Just Cause" law here in our county. I don't think I would be exaggerating to say that this is a crucial moment in the history of tenants of I.V.

I would just like to respond to Cory Fish's article "Money, Not Racism, Is Cause of Evictions," (Reader's Voice, Nov. 24) because he does such a great job of analyzing the issue before us.

Cory essentially states that the recent evictions of Latino/a families and a handful of retired Caucasians are not so much a product of racism, but of economic principles. Though race plays a huge factor in the evictions, it is this system of economics that I would like to talk about.

You see, I am not here to preach about the evils of landlords in Isla Vista. I don't think that all of them are bad. Landlords, for the most part, just play by the socioeconomic rule book that they are given.

I have sat in meetings where landlords say

over and over again, "It's not us that are the bad guys, it is the county's fault for not providing enough housing and the university's problem for over-enrolling and impacting I.V."

Once again, I can agree with this. The university and county need to be held accountable for the overpopulation of Isla Vista. But that doesn't solve our current predicament. Why should low income families and individuals be responsible for the fuck ups of the institutions?

And who do you think is profiting off of their misery? What we are asking for is a shield against the actions of landlords until these problems can be solved. Thus, a "Just Cause" eviction law. Cory states that we live in a supply and demand system, but what does this mean? If you're poor, if you have to support a family, if you are living on a small pension, then you're out of luck?

What does this mean for our families? How does community factor into this? If landlords evicted all the families from Isla Vista, who are a critical part of our community, who have lived here longer than any student, then what?

As 800 new students roll in, what happens to those students who barely scrape by on fi-

nancial aid, or have to work two jobs to support themselves? What are our values, where is our voice? We have to stand up, we all have to support each other, even if you don't think you will be affected by a Just Cause law.

This law is only the first step. How many of you start to sweat when it comes to finding housing, how many of you live in shit holes because "it's all there is," how many of you have been fucked out of your deposits because "their business, just like everyone else's, is to make money"?

I don't even know where to start to take apart a statement like that. We are a community, we are a society, we create the society we live in! How can we stand aside and watch children being tossed out of their homes because landlords want more money? What are the psychological repercussions on our community? What does it say about us, Isla Vista?

We have a say in how we want to live, we are not just peon subjects to the university, our landlords, or to an unjust economic system. Think about this, because families, we students, and the students who come after us will be affected, and we must make our voices heard!

SAMUEL MCCOY

WISCONSIN STUDIES SHOULD BE CONSIDERED

Editor, Daily Nexus:

I would like to join Brad Duchaine's call for Wisconsin studies. As a proud native of Milwaukee, I believe it is important for our unique cultural heritage to be studied at such a diverse institution of higher learning.

The California-centric attitude here makes me and other regional minorities feel unwelcome on campus. The next time there is a multicultural celebration, I believe that Wisconsinites should join the requisite ethnic dancers.

We could polka for a while and then don the Cheeshead hats and do the Packerena! Also, I demand that Chancellor Yang declare a holiday on any Monday that the Packers play football. We should also be excused from classes for deer hunting.

Although I am a graduate student in physics, I would gladly help in the formation of a Wisconsin Studies Department. I would be interested in TAing a class on "Cross-Cultural Experiences in Wisconsin: Yoopers and FIBs."

I feel so deeply about this that I would even cross picket lines to teach the class during a TA strike. Standing by your demographic is far more important than fair treat-

Inc

The Rec

We go through life unaware of the one ever think front page pay ever touch this might be environment harmate because v field.

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Editor, Daily

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submissions, but please include your name and phone number. For columns, three pages, typed and double-spaced; for letters, one page. All submissions of the *Daily Nexus* upon being turned in and are edited for length and clarity.

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-- Bob Perham

The Terrors of Finals:

Finals are a scary and distressing time of year. Everyone you have come to know and love will suddenly be incredibly unkind and no one really gets along. There are always exceptions, of course, but they usually come from an intense need for other friends who want to procrastinate. All in all, exams are a bitch, so the best of luck to everyone as the final days approach.

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Increased Awareness Decreases the Incidents

The Recent Disappearance of a Girl in San Luis Obispo Shows the Need to Take Action and Not Wait Around

ALICE LUCK

We go through our daily life completely aware of the harm that surrounds us. No one ever thinks that the stuff that makes the page paper or the evening news will touch them. Sociologically speaking, it might be true for most. But in our environment harm does not necessarily discriminate because we are all equal players of the

The sad truth is that the only thing that wakes us up, the only thing that makes us think about the things we don't want to, is when it does happen to someone. When we hear about someone we could possibly relate to on one level or another, and we have to talk about them on the front page because it's the only thing sensationalistic enough to get people's attention, then we stop. Then we think.

It's sad that such a tragic event has to serve as a warning, and even more sad is the fact that such occurrences are not beyond the community which we all occupy. This is L.A., and it isn't San Fran, but that doesn't mean we can all let down our guard. Maybe I should take this opportunity to tell you as to what specific event brought awareness in myself and hopefully many others. This article is about why people see up about a missing girl in a very conservative town like San Luis Obispo, and they remark about how tragic it is, but they don't talk about their business and the most that they can do is a few moments out of their day to think about how young she is or how her life must feel.

For anyone who's ever felt guilty about living on with their lives when it is within our powers to do something, I propose that there is no time like the present. Increased awareness of these issues is a proven deterrent to their occurrence.

Now I hate to turn this into a feminist issue, but if the issue is to be confronted with reality, then the relative safety of women in

college towns as compared to men also must be discussed. I mentioned earlier that this isn't L.A., but in many respects I.V. is more prone to violence against women because of the image associated with it.

the fact the lifestyle we all lead around here is relatively the same. We all do the same things on Friday and Saturday. And we all pretty much end up in the same condition at the end of the night.

down until you hear me out. Either one does not exist or it is not publicized widely.

Such organizations or anonymous help hotlines can be extremely helpful in trying to increase awareness. It is a problem that affects every woman on campus, either directly through personal experience or indirectly through her mentality of how she could be affected, and it seems like the only solution is through all women in a joint effort. If women can work together for suffrage, then the same must surely happen in a time of such corruption, when we need unity more.

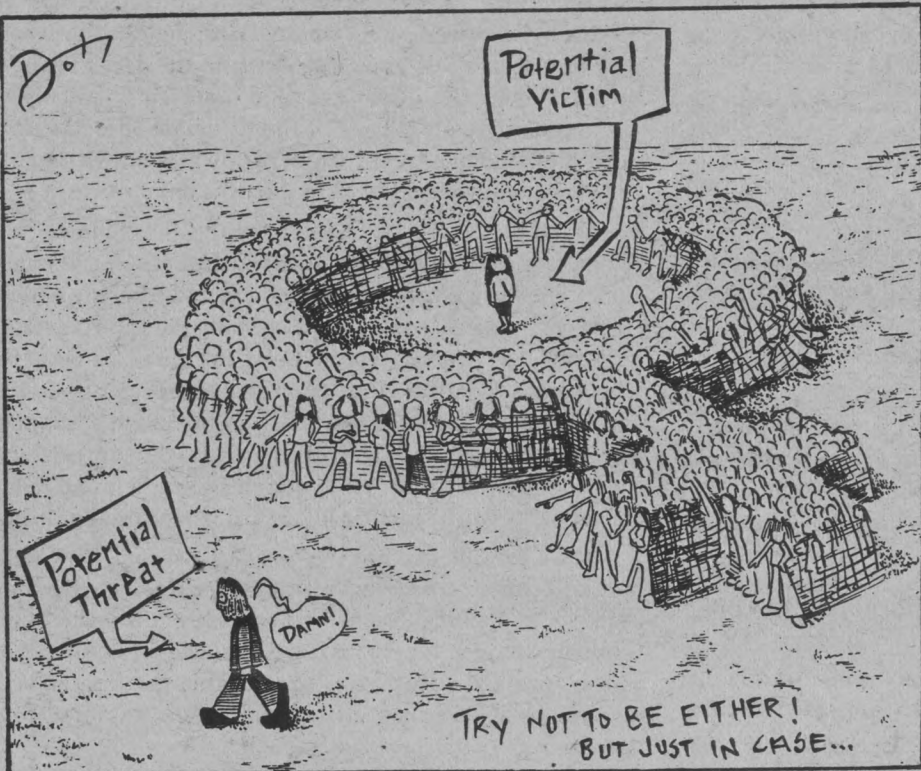
So you might be asking what good does awareness do in a town like I.V., where intoxication and consequently bad judgment are the name of the game. Unfortunately, the answer is more moderation. I know this sounds incredibly optimistic, but what I know is that every time I take a drink from now on, the back of my mind will remind me of a flier or a statistic, and that will surely be deterrent enough to maintain control.

Some of you might be thinking about talking along a friend who doesn't drink heavily. This strategy is fine as long as one is aware of the fact that in college, friends tend to rotate periodically. Ask yourself how well do you know this person. Never override your instincts.

It wasn't my intention to preach to you. Maybe now some of you will think a little more about the girl who was abducted or share your own thoughts about safety and awareness. Even if you disagree with what I've said, that may make you think about your own views, possibly enough to make them known to others. In any event, I hope I've gotten the ball rolling.

In the world of academics, the only path to progress is to attempt the problem. It's my belief that the same holds true for society as well.

Alice Luck is an undeclared freshman.



LISA DOTY / DAILY NEXUS

The reputation of such a carefree environment, where students can party and drink and not run into trouble with the authorities (of course, this has exceptions) easily masks another reality hidden underneath. My first month here, I only heard one statistic; there had been two rapes reported already.

I emphasize reported because statistically, most aren't. Compared to L.A. this number is extremely low, and we might actually applaud it, but for a moment don't consider the statistic; consider those two girls. Consider

For most guys, this is all seen as good innocent fun. But when you are not in control of your actions, this puts every girl in a state of risk. Maybe if we were all aware of this fact we wouldn't hear any statistic.

I've only been here a short time, but in that time I've noticed one thing missing from the vast array of clubs and organizations on campus: a women's organization. I know all the guys reading this must be groaning at this point, but I urge you not to put the paper

Reader's Voice

t of employees or any other silly "practical" issue.

the next time somebody asks you to do money for Central Americans hurt by hurricane, tell them that demographic is far more important than material and you are contributing your cash and an endowment for the Wisconsin Department!

ALEX SMALL

THE ACADEMIC SENATE DEPENDS ON INPUT

or, Daily Nexus:

I am writing to correct the record concerning the Academic Senate's Committee on Affirmative Action. In short, the committee did meet during the 1997-98 academic year although many of its activities were carried out by e-mail. I have just submitted an annual report.

According to my records, Professor Daniels was the only member of the committee who neither attended meetings nor contributed to the work via e-mail or telephone conversations with me.

Furthermore, he never attempted to come about his concerns with respect to the committee.

The Academic Senate depends upon the participation of the entire membership

of its committees in order to carry out its responsibilities. It is unfortunate that Professor Daniels has been unable to contribute to the work of the committee and has chosen to submit his resignation.

I wish to join those encouraging him to reconsider and to take an active role in the work of the committee.

KENNETH MILLETT

TA STRIKE DOESN'T HAVE FULL SUPPORT

Editor, Daily Nexus:

I almost joined the ASE/UAW the other day. It was an accident really. In order to give the ASE/UAW your opinion you have to fill out this card that signs you up. If you fill out the card, you are in, and if enough people fill out the card, they represent you.

Not that they are sure what they represent, but whatever it is, they represent you. Or at least the collective you.

I skipped the little card you had to fill out to be eligible for strike pay. I won't be striking or joining the ASE/UAW any time soon.

There are over 2,000 graduate students on this campus and the ASE/UAW reports 600 ASE/UAW members voted for the strike. These 600 members represented more than half their membership but only about a quar-

ter of the graduate students. Did I mention you had to join the ASE/UAW to vote?

How many of the people who voted were TAs? How many of the ASE/UAW members are TAs? I wonder.

What if you did not want to join the ASE/UAW because you are among almost half the graduate students on campus who think the ASE/UAW is not such a good idea? Well then, you did not vote. If only an abstention counted as a 'No' vote.

I believe there are two issues for me: the right to form a union and whether to join a union. I believe in having rights I may not choose to exercise. We may have the right to form a union, but I sure do not want to join one.

The ASE/UAW movement has combined the two issues. The ASE/UAW makes me nervous for many reasons; some of them follow.

I am unsure what the United Auto Workers and graduate students have in common. What does the UAW get from us? Do I want the UAW to do my negotiating for me? Are strikes the way UAW resolves issues?

Further, the ASE/UAW has been unclear on which job categories it covers. TAs, graduate student researchers and undergraduate readers? Or does this ASE/UAW propose to handle any position a graduate or undergraduate student might hold in the university?

How does the ASE/UAW propose to im-

Letters to the editor MUST include the author's FULL name, phone number, year and major.

prove the conditions in problem departments without hurting the departments that are doing well? I know, they do not know.

Personally, I believe there are problems with the way some departments handle the assignments of TAships and monitor the workload of their TAs. However, it is something that can be handled within the university.

The university has multiple committees that continuously work to improve graduate student issues. I believe now is a good time to get some changes made. The threat of a ASE/UAW looms, but the ASE/UAW is not recognized, so why wait?

Troubled graduate students should voice their complaints to the chancellor and to the Graduate Division and get their changes made now. The university administration is motivated.

By the way: if you filled out a little card and want out of the ASE/UAW, write them a note and tell them to drop you from their lists. Their e-mail is ucsbse@netcom.com.

MARY RAVEN

Good luck on finals, then have a fantastic, stress-free break!

Questions and Answers about the Associated Student Employees/ United Auto Workers' Demand for Collective Bargaining

Prepared by the Office of the Dean of the Graduate Division 12/1/98

Q. What is a Teaching Assistant?

A. A Teaching Assistant (TA) is a registered graduate student appointed to teach under the supervision of a faculty member. Most TAs teach discussion or laboratory sections of courses in which faculty members give the main lectures. Some TAs teach stand-alone sections of skills courses such as English composition and foreign languages. Most of the classes taught by TAs are freshman and sophomore courses.

Teaching Assistantships are a key component of graduate training and a form of financial support intended to assist graduate students while they pursue their degrees. Teaching Assistants are selected on the basis of academic quality and in light of other forms of aid available to them. These appointments and assignments are thus a part of the academic relationship between faculty and graduate students, and made in consideration of each student's financial need and educational objective. They provide an opportunity to gain mentored teaching experience while pursuing an advanced academic degree.

Of the 2,304 graduate students enrolled at UC Santa Barbara this fall, approximately 850 are currently appointed as Teaching Assistants and about 50 are appointed as Teaching Associates.

Q. Why are some TAs striking?

A. At the heart of the dispute is a difference between the Associated Student Employees/United Auto Workers (an affiliate of the United Automobile, Aerospace, and Agricultural Implement Workers of America) and the University of California (UC) over whether TAs should have collective bargaining rights and whether TAs are primarily employees.

The UC position is that TAs teach as part of their educational preparation. They work closely with faculty mentors in a learning environment rather than in a typical work environment. For this reason, the University of California believes collective bargaining with TAs would disrupt the collegial relationship critical in graduate work.

Q. What is the position of the University of California on TA collective bargaining?

A. "During the past year, the University has reexamined the issue of whether or not graduate students are UC 'employees' as defined by the law, and therefore are eligible to participate in collective bargaining. To answer this question, we examined the link between the services graduate students provide and their educational goals. We also considered the nature of the relationship between the graduate students and the faculty whom they assist.

It is the University's position that students who serve as Readers and Tutors should be eligible for collective bargaining because their duties are not integral to their educational experience. In addition, the faculty for whom they work serve primarily as supervisors as opposed to educational mentors in their field of study.

Unlike Readers and Tutors, Teaching Assistants carry out instructional activities as part of their educational program toward obtaining an advanced degree. In other words, their instructional duties, which are overseen by faculty advisors, are integral to their education. Therefore, we believe that Teaching Assistants are principally students rather than employees, and thus are not eligible for collective bargaining, which would disrupt the collegial relationships between students and faculty that are so critical in graduate work. This belief was upheld by the California Court of Appeal, which ruled that Teaching Assistants are not entitled to unionize under the collective bargaining law." (From a letter of President Richard Atkinson, November 23, 1998)

Q. What are the issues surrounding collective bargaining at UC?

A. The University believes that collective bargaining could be detrimental to academic freedom by imposing rigid rules and a "one-size-fits-all" approach that could restrict TAs' opportunities and the faculty's academic decisions. Some examples:

- Negotiations with the Reader-Tutor Union at UC Berkeley have been in process for five years without resolution or contract. Readers and Tutors may not participate in policy discussions (e.g., Graduate Council or departmental meetings) of matters that may concern graduate student employees (e.g., fee remissions). While these negotiations remain unresolved, the salaries, fee remission benefit, and payment toward health insurance of Readers and Tutors at UC Berkeley remain at Fall 1993 levels.
- Union-contract grievance procedures may provide that grievances be adjudicated by outside arbitrators, who may not be familiar with academic employment issues.

Q. Who has the authority to recognize employees for the purpose of collective bargaining?

A. In 1979 the UC Regents delegated to the President authority to carry out, with appropriate consultation, the collective bargaining responsibilities of the University under the Higher Education Employer-Employee Relations Act (HEERA). This authority, which includes the ability to recognize employees for the purposes of collective bargaining, has **not** been re-delegated to the Chancellors. Thus, Chancellors **do not** have the authority to recognize any group as employees, including Readers, Tutors, Teaching Assistants, or Research Associates.

Q. Are avenues available to graduate students to address concerns of workload, fees, health benefits, and compensation?

A. The following avenues for graduate student concerns and grievances exist. Graduate programs have departmental procedures for handling concerns informally and directly. Students not satisfied with the results of cases addressed within the department may bring their concerns to the Graduate Division where they are brought to the attention of the Graduate Deans. Issues relating to academic employment may be taken up with the academic dean in the college or school. The Graduate Deans are also available to students wishing to discuss appointment issues. In addition, the Ombuds Office, Affirmative Action Office, and Sexual Harassment Officer are available to assist in related cases. A formal grievance procedure is available as outlined in Section 140 of the Academic Personnel Manual.

Each department has a faculty Graduate Advisor whose job it is to look after the welfare of graduate students in the department. Chancellor Henry Yang, Graduate Dean Charles Li and Associate Graduate Dean Diane Mackie meet regularly with officers of the Graduate Students Association, periodically with students from each department, and with individual students at their request to discuss student interests or concerns.

UCSB has established three priorities for graduate students: quality, diversity and climate. Climate includes the best educational environment and conditions for graduate study, research and teaching endeavors. The Graduate Division, the Academic Senate, and all of the academic departments and programs have worked continuously over the past ten years to create a nurturing and supportive climate for graduate students at UCSB. This is exemplified by the UCSB Graduate Student Bill of Rights, supported by the Graduate Division and endorsed by the Graduate Students Association and Graduate Council in 1995. This Bill of Rights forms a foundation on which faculty and students work together in our academic community.

The Chancellor recently created a Task Force on Graduate Student Support, co-chaired by Charles Li, Dean of the Graduate Division, and Eric Smith, Professor of Political Science, to address a full range of graduate concerns. Graduate student support is a priority shared by all nine campuses of the University of California; many compensation benefits and enhancements were initiated by the Council of Graduate Deans, representative of all UC campuses.

Q. How much of the teaching is done by TAs?

A. Computed on the basis of undergraduate course contact hours, Teaching Assistants and Teaching Associates are providing 38% of instruction, primarily in discussion sections and laboratory sessions.

Q. What is the TA compensation package?

A. For an academic year appointment at half time (one course per quarter, for up to 20 hours per week), UCSB provides Teaching Assistants with a salary of \$13,329.00. In addition to salary, Teaching Assistants receive a fee remission equal to \$2,175.00. Teaching Assistants also receive payment of their health insurance premium as a benefit package equivalent to \$813.00. The total compensation package is equal to \$16,317.00 for 50% time employment for the nine-month academic year.

A comparison of information from an American Association of Universities Institutions Data Exchange for 1997-98 indicates that the UC campuses rank as nine of the top ten public institutions paying the highest average resident TA compensation. Consistent with the conditions of survey participation, institutions outside the UC system are not identified by name.

Q. What is UC's policy on compensation for service not performed?

A. University policy stipulates that failure to fulfill assigned responsibilities will result in loss of pay and benefits.

Q. How will the strike affect undergraduates? Will classes be held during the strike?

A. The Chancellor has stated the campus's highest priority is to assure that undergraduates do not have to bear the consequences of a TA strike. While it is unclear how many TAs will not meet their teaching obligations, the expectation is that most classes will be held.

Q. What about final exams and grades?

A. All final exams are expected to be held at the times and places originally scheduled unless otherwise noted. Departments will ensure that final exams are completed and that students receive grades. Flexibility will be provided to faculty as needed in order to ensure the integrity of the grading process.

Q. Where can I get up-to-date information? What if I have specific questions?

A. For concerns about classes, final exams or grades, students should contact the department or the professor offering the class. Departments have been requested to post any information concerning changes in final exams or grades outside the Department office. Graduate students holding appointments may contact the department or unit with which they work. Campus staff may call Labor Relations at 893-4482 or 893-4669. For questions about the terms of graduate student appointments, call the Graduate Division at 893-4653.

STRIKE

■ Continued from p.1

opinion, by stopping teaching you let the students down," she said.

On Tuesday, close to 60 TAs and their supporters walked in a circle in front of the Arbor and Davidson Library while carrying signs and shouting chants such as, "What do we want? Recognition! When do we want it? Now!" Physics graduate student Seth Rosenberg led the picketers and explained the union's purpose.

"Here we are again, trying to make a point," he said. "TAs are employees. I looked in my [mailbox this] morning and guess what I saw? A paycheck! If I get a paycheck and I'm not an employee, then what am I? TAs work hard, they provide a majority of teaching hours at this university, therefore they deserve recognition as employees. Why can't the UC system understand this?"

Executive Vice Chancellor David Sheldon expressed displeasure with the strike and how it is affecting the educational process.

"I don't agree with the

strike. It perpetuates disruption to the instructional activities on the campus," he said. "I appreciate the organization of the strike. It's peaceful and I think that their signs convey what the message is."

Dean of Students Yonie Harris said that as an administrator, she appreciates their efforts.

"I believe that a statement is being made," she said. "I certainly understand that the TAs are trying to articulate some concerns, and I think that it is important that they get the opportunity to express their views."

Although the labor cessation affects primarily undergraduates, Hughes said the disruption ultimately benefits these students.

"What we hope that undergrads would do is—in recognition of the work that we do and the relationship between our work and undergraduate learning conditions—that they will be supportive of us," he said.

According to A.S. Student Lobbyist Harley Augustino, the strikes are in his best interest as a student.

"As an undergraduate, their working conditions af-

fect my education," he said. "I'm tired of being in a class with 600 other students and writing an eight-page paper and getting two or three comments written on it when I get it back. That's not education. And it's not their fault."

Senior communication major Jason Bonfiglio said he disagrees with the strikes and offered his opinion on how the situation should be handled.

"I'm against the TA strikes," he said. "I think [the University] should do what Reagan did to all of the airlines, they should fire them. They should fire all of the TAs [that are striking] and replace them with new ones. They need to realize that knowledge is a privilege."

Graduate students are encouraging undergraduates affected by the strike to contact their professors and/or department chairs.



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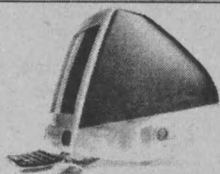
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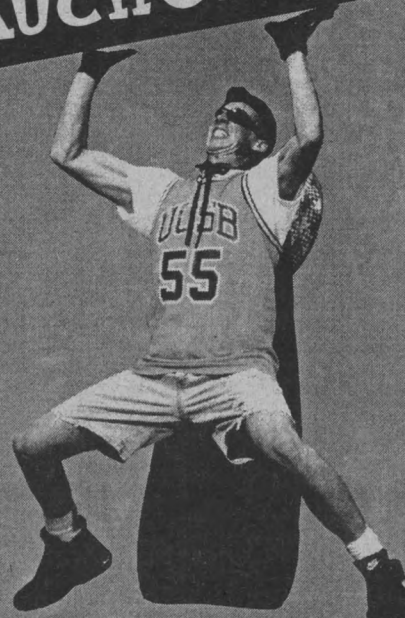
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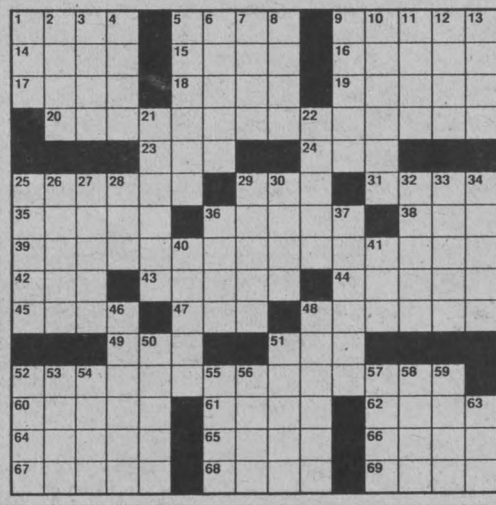
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- 9 Small drum
- 14 Caller's code
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- 17 Color
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- 38 It starts state or angle
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- 42 Pie-mode tie
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- 47 Roulette play
- 48 Not well
- 49 — Jima
- 51 TV alien
- 52 Quip, Part III
- 60 Their pH levels are under 7
- 61 College founded by Henry VI
- 62 Parliament title
- 64 Thesaurus man
- 65 Dog's tooth
- 66 Gone
- 67 Capture
- 68 Family history
- 69 Scrabble, e.g.

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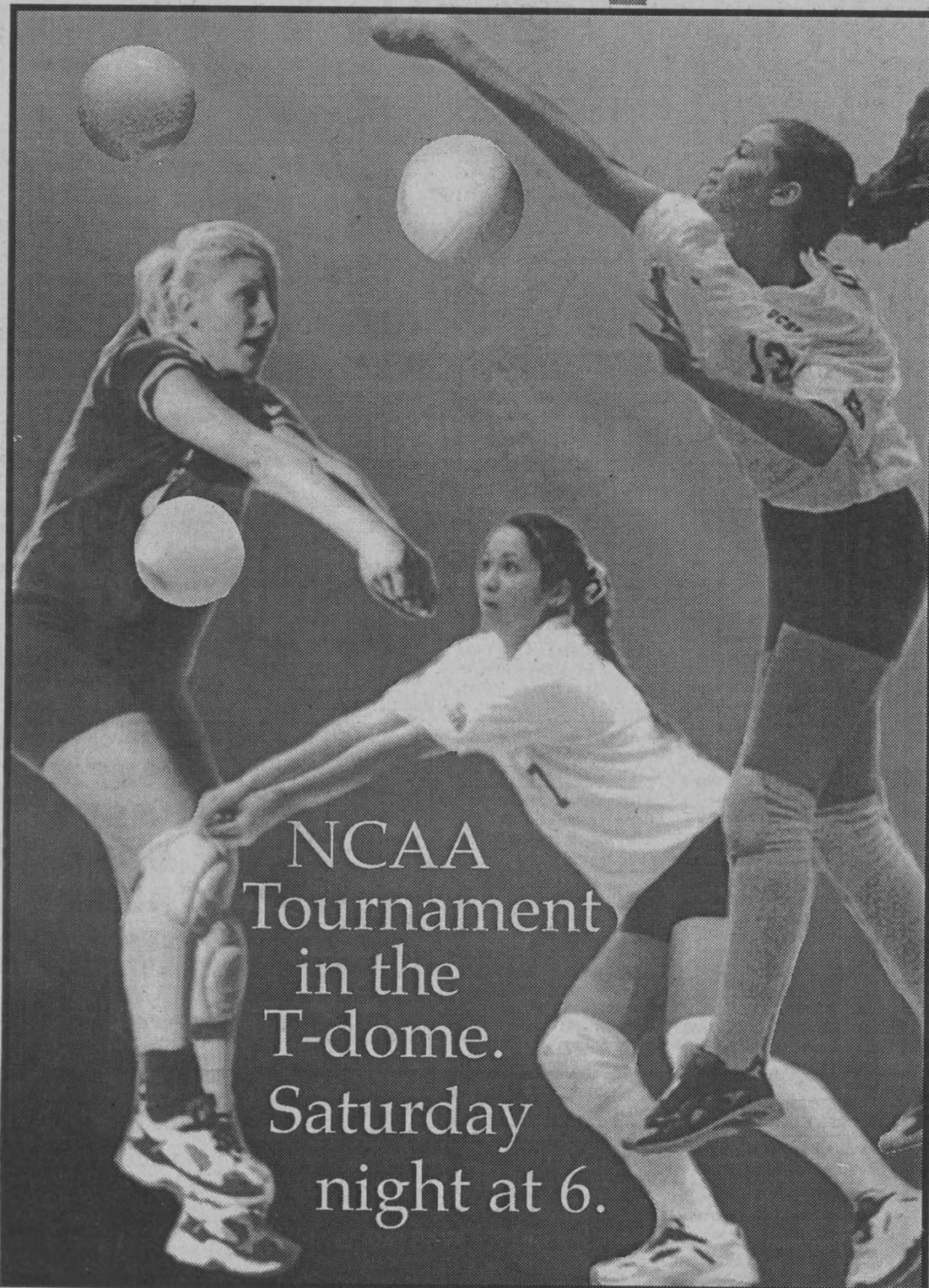
- 2 Pavarotti melody
- 3 Monthly payment
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- 5 "Saturday Night Live" et al.
- 6 Picture
- 7 Lillian or Dorothy
- 8 Dele's opposite
- 9 Prohibited
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E	N	J	O	Y	W	A	N	D	A	C	A	K
E	N	J	O	Y	S	C	A	L	E	N	E	
G	O	D	S	E	E	L	E	R	E	L	M	S
G	O	D	S	E	T	E	R	N	I	T	Y	
M	A	J	E	S	T	Y	H	E	R	T	Z	
E	G	A	D	S	S	W	A	Y	S			
N	E	G	E	A	R	L	O	B	E	A	R	F
I	N	G	E	D	I	A	M	O	N	D	L	I
A	D	E	N	D	O	T	E	A	I	S	L	E
L	A	R	D	S	T	E	N	S	T	O	L	E



Sports



NCAA
Tournament
in the
T-dome.
Saturday
night at 6.

UCSB Women's Volleyball All-Big West Team Members:

First Team: Jr. Outside Hitters Roberta Gehlke, Charlene Conley and Big West Freshman of the Year, Setter Brooke Rundle

Second Team: Senior Middle Blocker Katie Crawford

4-0 USC Comes To 'Dome

BY MATT HURST
Staff Writer

After losing by 20 points in its first game of the year, the UCSB men's basketball team has turned up the heat offensively and defensively, but has gone for naught as the Gauchos remain winless through their first five games.

While many students were still feasting on Thanksgiving leftovers, the Lions of Loyola Marymount feasted on the Gauchos last Saturday in the Thunderdome.

It took until the final buzzer to decide the winner of the matchup, and after Santa Barbara point guard Derrick Allen's layup rolled off the rim as time expired, LMU could celebrate its second victory of the season, 79-78. The loss was the third-straight one-point home defeat for UCSB, dropping the Gauchos to 0-5.

"We're a little bit at a loss, we're obviously disappointed," UCSB Head Coach Bob Williams said. "If you can have three one-point losses, you would rather take them in November than you would in January. So, hopefully, we're getting these one-point losses out of our system."

Making their first trip ever to the Thunderdome on Friday night at 7:30 will be the USC Trojans. USC brings with them a 4-0 record and a perfect 7-0 all-time mark against the Gauchos. Last year, UCSB lost 90-67 to USC in Los Angeles, but with the intensity Santa Barbara has been playing with, a win might not be that far out of reach for the Gauchos.

"We're so close right now [to getting a victory], I can't believe how close we are," sophomore Brandon Payton said. "We just got to stand in there and keep working."

Santa Barbara Is Host to NCAA First Round

■ UCSB Faces Santa Clara Saturday

BY STEVE WENDT
Staff Writer

There is no doubt that the #11 UCSB women's volleyball team is among the nation's elite. The question is, will the Gauchos make a return trip to the Elite Eight or beyond in the NCAA Tournament that begins Saturday in the Thunderdome?

Santa Barbara (26-5 overall) opens the NCAA 64-team tourney as the #3 seed in the Pacific Region and will host the Santa Clara Broncos. Santa Clara earned an at-large bid with its 20-9 overall record. The Gauchos defeated the Broncos in mid-September at the Thunderdome.

The other side of the first and second round sub-regional will be the UCLA Bruins (15-11) and Virginia (26-7). This is the Cavaliers' first ever NCAA Tournament appearance, and UCLA has the fewest wins of any at-large berth recipient.

The Gauchos lost to UCLA earlier in the season in a five-game heartbreaker at Pauley Pavilion, but that was without senior middle blocker Katie Crawford. Crawford missed more than a month of the season, but she still garnered enough respect from the Big West Conference coaches to earn a second-team All Big West slot.

"We're taking each match one at a time," said UCSB Head Coach Kathy Gregory, who is just three wins shy of career-win #600. "We're not looking past anyone. We're also happy that we're at home and are healthy."

Last week saw the Gauchos notch some impressive honors, when three players were named to the Big West All-Conference

team. Junior outside hitters Charlene Conley and Roberta Gehlke were named to the team, as was freshman setter Brooke Rundle. Rundle was also named Big West Freshman of the Year.

"Brooke has been amazing this year," said Gehlke, who is just 29 kills away from the all-time UCSB record of 1,547 after only her junior year. "She has been an incredible influence on myself and the other players getting a lot of kills. She always gives us sets so we have one-on-one opportunities."



Kathy Gregory

Also last week, senior Tania Yamashita became the first UCSB defensive specialist to tally 1,000 career digs. She is only the ninth player in UCSB history, and the third player this season to achieve this plateau. Gehlke and senior Erin McCown reached that mark earlier this year.

The honors and accolades have been rolling in, but McCown knows urgency is in the Gauchos' actions.

"When you play in the tournament, everyone picks up the slack," McCown said. "Now that I'm a senior along with [Yamashita, Crawford and Hilary Gunsaulus] I know that each game now could be our last together."

Gaucha Basketball Takes On BYU Cougars

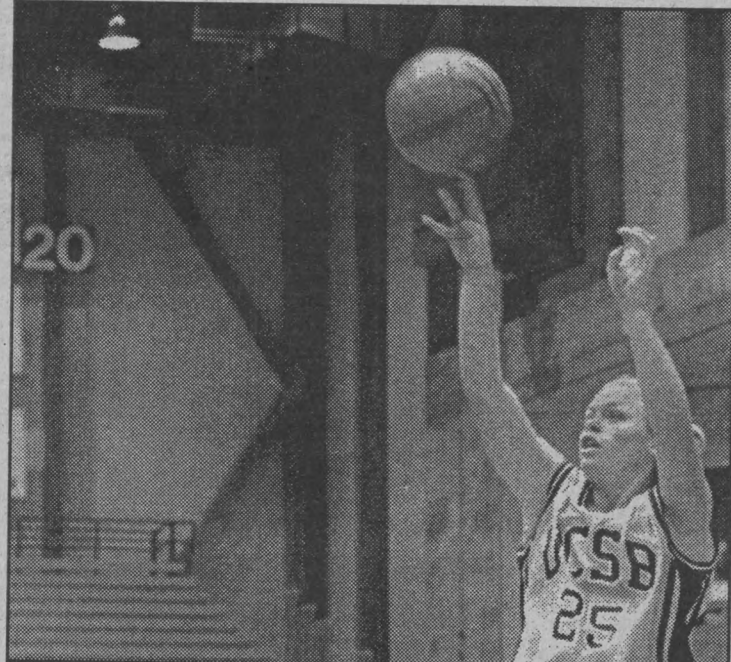
The UCSB women's basketball team hosts the Cougars of Brigham Young University tonight at 7 in the Thunderdome.

The Gauchos are entering the contest sporting a 3-1 record and are on the cusp of the Associated Press top 25 with a #26 ranking. BYU enters tonight's matchup 3-2 overall and is led by guard Cady Williams' 13.4 points per game. Fellow guard Amanda Covington is averaging 12.0 ppg, while center Jill Adams is pouring in 11.0 per contest. Adams and Williams also lead the Cougars in rebounding. Each is pulling down 6.0 boards per game.

Brigham Young is averaging 74.5 ppg as a team, but they'll have to do a little better than that to head back to Provo, Utah, with a victory over Santa Barbara.

The Gauchos are averaging 93.0 points every time they step on the hardwood. That is good enough for third in the nation in scoring.

UCSB will look to sophomore Erin Buescher to front an attack that doesn't stop running between the buzzers. Buescher is the team's



JASON SCHOCK / DAILY NEXUS

FROM WAY DOWNTOWN: Junior Stacy Clinesmith and the Gauchos will look to shoot out BYU tonight at 7 in the Thunderdome.

top scorer (18.8 ppg) and rebounder (10.3 rpg). Junior Kristi Rohr is second in both categories with 17.8 ppg and 6.8 rpg. Five Gauchos are averaging double digits in scoring.

**NBA
Hate-Fest
Day 31**