



Daily Nexus

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University of California, Santa Barbara

Four Sections, 52 Pages

Clearview Is up in Air

■ State Assemblyman Calls Decision Premature

By Michael Ball
Staff Writer

Urging the UCSB administration to reconsider its rejection of a proposed oil production development on university land, a San Luis Obispo Republican has entered the fray over the Clearview Project.

Thirty-third District Assem-

lyman Tom Bordonaro (R-San Luis Obispo) recently urged Chancellor Henry T. Yang and the UCSB administration to reconsider their June 22 rejection of Mobil Oil Corp.'s request to place Clearview on university-owned land.

Mobil has proposed tapping offshore oil reserves from a 175-foot-tall onshore rig using slant-drilling technology. Dubbed "Clearview" because the company agreed to dismantle its horizon-marring offshore rig Platform Holly in exchange for project approval, the plan has drawn criticism from environmentalists and area residents.

The project's proposed location was Mobil's Ellwood Marine Terminal, a site which is rented from the university and therefore necessitated campus approval of a new lease. June 22, UCSB concluded that locating Clearview at the site was incompatible with campus plans for new housing on its nearby North Campus property, and declined Mobil's request.

Bordonaro believes the university acted hastily in denying Mobil's request and turning down a chance at potentially more than \$53 million in re-

Important Events in the History of Mobil's Clearview Project

- 1992 - State Lands Commission Executive Director Charles Warren approaches Mobil with slant-drilling concept
- Jan. 26, 1995 - Clearview declared incompatible with North Campus housing plans by UCSB Academic Senate
- Feb. 9, 1995 - Mobil submits Clearview applications to county
- June 6, 1995 - Mobil offers Ocean Meadows golf course land swap to campus
- June 22, 1995 - UCSB administration declares Clearview incompatible with housing plans; announces a refusal to modify lease for Mobil
- Sept. 1995 - Assemblyman Tom Bordonaro urges campus to reconsider decision

SUSAN BURKHART/Daily Nexus

venue for the campus over the project's 30-year life, according to Bill Winter, aide to the freshman legislator.

"[Bordonaro's] been in contact with the chancellor and is urging him to reconsider his position," he said.

Winter said the assemblyman is not pursuing possible action in Sacramento to put pressure on the administration, but is merely keeping in contact with school officials.

Bordonaro is vacationing out of the area and was unavailable for comment. But in a Sept. 18 letter to the San Luis Obispo

Telegram-Tribune the legislator criticized UCSB's decision.

"Given the potential income of the project, I felt this rejection was premature," the letter states. "I contacted UCSB Chancellor Henry Yang and asked him to respond to my concerns. ... Why should the taxpayers continue to support UCSB if they prematurely turn down \$53 million in royalties? I think UCSB has some explaining to do!"

Yang visited Bordonaro's Sacramento office to discuss the issue with him, and sent the legi-

See MOBIL, p.13

Staff Wary of HRMI, Object to Policy's Goal

By Suzanne Garner
Staff Writer

A mandate from the University to streamline operations and encourage system productivity has some campus staff worried about what the plan will do to their incomes and working environments.

Aiming to make the system more efficient, the UC Office of the President ordered in 1993 that campuses alter their employee payment policies to foster competition and reward high performance. The policy shifts money from a fund for employee salary raises to a pool designated for incentive awards.

But many campus staff object to the goal of the plan, now called the Human Resource Management Initiative, and fear it will corrode office environments and deprive some employees of deserved income.

"It's designed to encourage people to do good work but it's definitely a zero-sum gain," said Elizabeth Robinson, KCSB-FM/KJUC adviser.

The three objectives of HRMI, according to UCOP, are:

- to increase payments rewarding merit,
- to shift the authority to grant incentive payments and determine employee wages from UCOP to office managers, supervisors and campus executives and
- to allow each campus to classify its employees and determine their salary brackets based on its local market rather than a system-wide standard.

"It's a decentralization tool," said Steven Carlson, a UCSB personnel services representative. "Every university will now be governed by its own personnel policies. It used to be dictated by the Office of the President."

But despite HRMI's rhetoric as a productivity enhancement measure, its implementation results in the loss of employee income to University coffers over time, according to Carlson.

"It's cheap money for them. It's non-base pay so it doesn't add up," he said, explaining that a one-time cash merit award is not added into a salary when determining wage increases by percentage.

The amount of university funds moved from a pool for salary adjustments to one for merit awards has more than doubled from \$191,000 to \$510,000 since 1993, Carlson said, meaning less money is available for raises.

According to Robinson, HRMI might not only mean lower annual raises, but could foster resentment and frustration rather than healthy compet-

See HRMI, p.21

Mobil Cited; UCen Later Evacuated

By Michael Ball
Staff Writer

While spending the summer seeking an alternate site for its Clearview Project, Mobil Oil Corp. was cited for excess emissions at its Ellwood processing facility and allegedly caused a UCen evacuation.

Tests by the Santa Barbara

See OIL, p.11

Deficit Means Streamlining, Cost-Cutting Across Board

By Suzanne Garner
Staff Writer

Although a July increase in state funding bailed undergraduates out of another fee hike this year, it left the University of California \$75 million in the hole.

In November 1994, the UC Board of Regents approved a budget which anticipated a \$145 million increase in state funding.

Forced to scale back its budget when the state raised the UC budget by only \$70 million, the system has trimmed employee raises and is pressuring campuses to cut costs across the board, according to Larry Hershman, UC associate vice president and budget director.

Savings will come from streamlining day-to-day opera-

tions and one-time cutbacks, Hershman said.

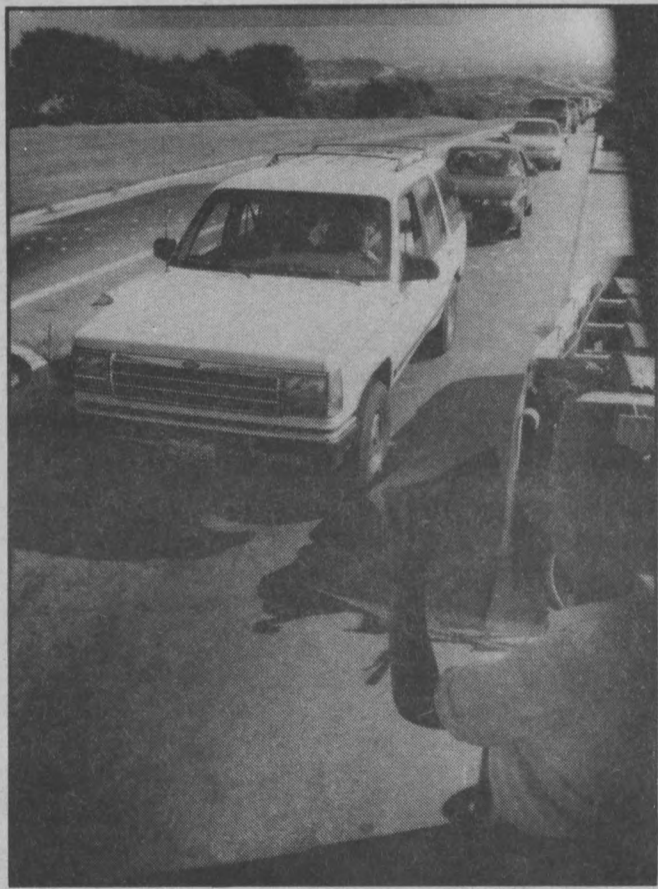
"Ten million dollars came from productivity enhancement, \$13 million in temporary cuts and most of the rest came from the salary adjustment pool," he said.

Systemwide salary raises were originally set to match the state's 7 percent inflation rate but have dropped by nearly half, Hershman said.

Faculty salaries are increasing an average of only 5 percent this year, and staff wages are rising only 3.5 percent.

Eight campus chancellors and 266 other UC executives received merit raises ranging from roughly 3 to 7 percent effective Oct. 1.

See BUDGET, p.13



BRYAN SILVER/Daily Nexus

Freshman move-in day traffic was lighter than the California Highway Patrol expected.

UCSB Welcomes Freshmen

By Michiko Takeda
Staff Writer

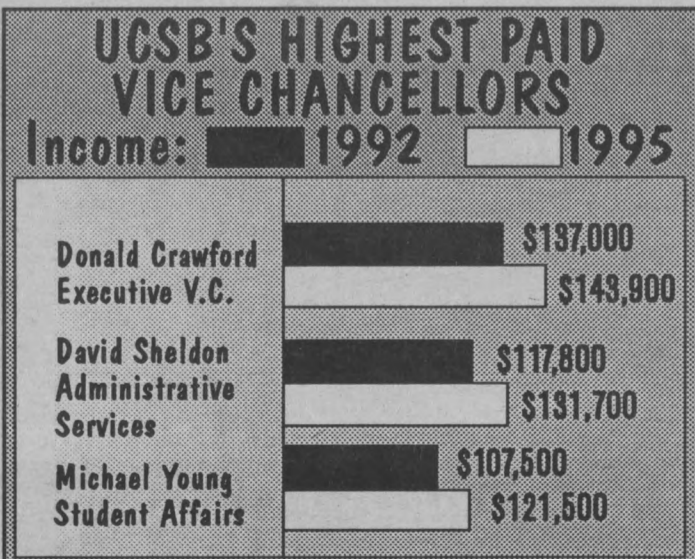
Matt Graham joined more than 3,000 freshmen who arrived at their on- and off-campus residences Sunday to find that coming to college means new experiences, new living conditions and lots of

goodbyes.

"It's kind of scary, but I had to leave stuff behind," said Graham, who left his family, friends and two cats. "Like my mom, she was just out there crying, but I mean ... it's something I have to do."

"I don't even really know

See MOVE-IN, p.20



Chancellor Honored During Campus Ceremony

By Tim Molloy
Staff Writer

Friends and family of Vernon Cheadle remembered the second UCSB chancellor as a genuine man dedicated to the campus in a memorial service filled with admiring and humorous anecdotes.

The 85-year-old educator died July 23 following a stroke. On a Campbell Hall stage set with plants that he studied as a botanist, those who knew Cheadle praised his dedication to UCSB

and the University of California.

"I knew Vernon Cheadle as one of those senior statesmen of the University," said UC President Jack Peltason. "Vernon was one of the giants of our history, and he will not be forgotten."

Nearly 400 people attended the Sept. 11 ceremony. Cheadle's son William delivered the day's eulogy, in which he suggested friends and relatives remember his father by the imprints he made in life.

"I would ask all of you to look up, to look all ar-

ound this campus and to look at each other," he said. "The spirit of Vernon Cheadle surely lives on."

Cheadle's involvement with the University began in 1952, when he left the University of Rhode Island to become UC Davis' botany chair. He became UCSB's chancellor 10 years later, and held the post through 1977.

Campus leaders today credit Cheadle with laying the groundwork for UCSB to develop into a world-class university.

During his term as

chancellor, 25 new buildings were constructed on the campus and enrollment increased from about 2,800 students to more than 10,000. The number of master's degree programs rose from 15 to 42, and Ph.D. programs climbed from two to 27.

Several speakers remembered Cheadle not only as an important figure in UCSB's development, but in their own as well.

"He was in many ways my dad," said Westmont College Executive Vice President Edward Birch, who worked under Cheadle as vice chancellor for student and Isla Vista affairs. "I speak for whom I have only the highest respect and admiration, and who I will always love."

After retiring as chancellor, Cheadle continued his studies in botany and remained active in campus affairs. A lifelong competitive athlete, he participated in the shotput and discus, setting national records in Master's Track and Field meets.

Cheadle also filled an advisory role for each of his successors, as former Chancellor Barbara Uehling and current Chancellor Henry T. Yang recalled.

"Vernon was a friend, he was a good sounding board and he shared my feelings. ... Vernon was a mentor," Yang said.

Insider's Involvement Suspected in Burglary

By Tim Molloy
Staff Writer

UCSB Bookstore authorities have new leads in last month's early morning theft of three computers valued at about \$6,000, a crime they say looks like an inside job.

Police interviewed a man last week after a Bookstore Loss Prevention associate trailed him from the UCen to a parking lot east of the building and recorded his car's license plate number.

The associate acted after Pulse Manager Patty Rogers reported to campus police and the Loss Prevention Program that the man had attempted to enter the copy center and resembled the suspect on a wanted poster the Bookstore released Sept. 14. It seeks a 5'8" Asian male suspect with short, dark hair who is about 20 years old and weighs 150 pounds.

Someone tore down about 30 wanted posters the same day Bookstore employees put them up, according to Loss Prevention Manager Will Wood. Also on Sept. 14, someone allegedly entered a Loss Prevention office in the Bookstore and illegally accessed computer files on the case, he said.

"We made somebody real nervous with the wanted poster, obviously," Wood said. "So nervous that they risked

going in the office, and so nervous that they risked going around campus pulling down all the posters."

Wood suspects whoever entered the office may have been a Bookstore employee who knew the burglar. "Someone with inside knowledge had to make access to it," he said.

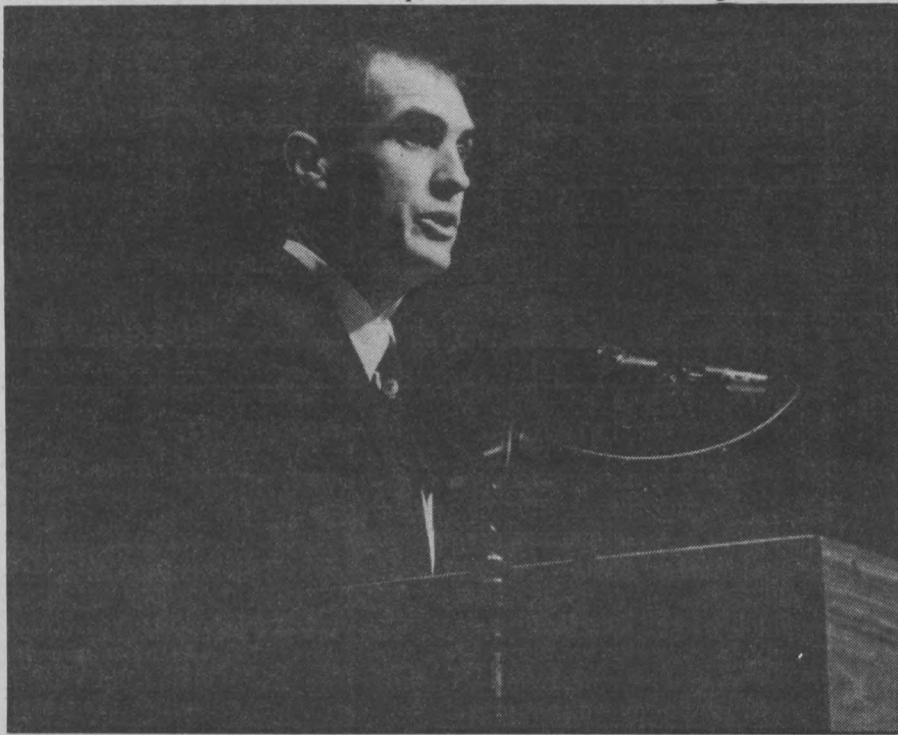
The case is similar to a December computer robbery because thieves in both incidents appear to have entered through the same window, Wood said. He believes a Bookstore employee may have left the window open for a burglar in both cases.

Rogers' first encounter with the suspect occurred Sept. 18, when she allegedly discovered him looking in the Pulse's window after the store had closed. The following morning, she saw the wanted poster during a staff meeting and said the man outside Pulse resembled the suspect.

Rogers said she made her call after the man allegedly returned to Pulse after business hours Sept. 20, opened an unlocked door and went downstairs to try lagoon-side entrances to the UCen when he saw that employees were still in the store.

"I don't think it's fair unless I saw him in a lineup to say that he's the guilty party, but the second time when he tried to

See THEFT, p.23



DAN THIBODEAU/Daily Nexus

William Cheadle, son of UCSB's second chancellor, eulogized his father in a Sept. 11 memorial in Campbell Hall. "The spirit of Vernon Cheadle surely lives on," he said.

U.C.S.B.'s easiest course: All you need is a C to pass

- **ALL** parking on campus is by permit only.
- Individuals living within the pre-established perimeter area, including Francisco Torres, Isla Vista and university-owned off-campus housing, are not eligible to purchase a parking permit.
- Parking rates range between \$.50/1/2 hour—\$5.00/day—\$45/qtr—\$135/year. Metered parking is available in certain lots.
- Illegally parked vehicles will be cited.
- Please stop at KIOSK gate for directions & campus parking information as limited parking is available.



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For When You're Cornered

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Phones:
News Office 893-2691
Fax 893-3905
E-mail nexus@mcl.mcl.ucsb.edu
Editor in Chief 893-2695
Advertising Office 893-3828
Business Office Fax 893-2789

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Weather

Miss us much?

So here we are once again about to embark on another bountiful year of hunting for knowledge and gathering experience. Just to get it out of the way: Weather for the year will be mostly sunny, with occasional interference from the meddlesome marine layer (don't feel bitter; you decided to move next to the ocean). When the sun isn't out, it rains sometimes.

At night, you might want to cover your legs like a Victorian table if you don't wanna get gooseflesh. At any rate, those of you living near (or even on) campus will find yourselves running home to change because it suddenly got too cold or hot while you were dozing your way through some slide show.

There. Sure, I might throw a few seasonal specifics your way from time to time as warranted, but the above is basically all you need to know about the local climate. Why do you think all those tourists come to Santa Barbara? It ain't the skiing. Anyway, if things are still gloomy as you read this, be glad the sun isn't beating down on you as you stand in line for overpriced books you won't get around to reading.

So, how 'bout those Rams? Aren't you glad you got the hell out of Anaheim, too?

Summer News

Regents' Reversal of Affirmative Action Policies Inspires Continued Controversy, Lifeless Threats

By Tim Molloy
Staff Writer

In a decision that spurred nationwide reaction, the University of California Board of Regents became the first public university July 20 to vote down its Affirmative Action policies.

Presided over by Gov. Pete Wilson, the board approved two proposals by Regent Ward Connerly to abandon the use of race and gender as criteria in hiring, contracts and admissions.

"It means the beginning of the end of racial preferences," Wilson said. "We believe that individual merit should be the rule."

Critics of the decision blasted the regents for supporting the proposals despite pleas not to do so from UC President Jack Peltason, the system's nine campus chancellors, faculty legislature and many student governments.

The meeting at UC San Francisco-Laurel Heights was the second the governor has attended in his 4½-year term as an ex-officio regent. Many believe the board voted not in the UC's best interest, but out of political loyalty to Wilson, a 1996 Republican Party presidential candidate.

"Some of the board members are very locked into the governor's politics," said the Rev. Jesse Jackson, Rainbow Coalition president, who attended the meeting to implore regents to maintain existing Affirmative Action programs.

"They feel economic and political loyalty to him," he added. "That's both corrupt and a conflict of interest."

The board's first resolution will end the use of race and gender as criteria in hiring and contracting Jan. 1, 1996.

Under old admissions policies, campuses accepted 40 to 60 percent of students based on grades and test scores alone, and used supplemental criteria, including race and gender, to select their remaining applicants.

The new policy approved by the board, which takes effect Jan. 1, 1997, increases the number of students accepted solely through academic criteria to 50 to 75 percent and bars the use of race, religion, sex, color, ethnicity or national origin as sup-

social influences."

UCSB Chancellor Henry T. Yang said he and other chancellors would respond to the decision by increasing outreach to underrepresented groups.

"We shall use any means that's available to us to strengthen and accelerate our twin goals of diversity and excellence," he said.

The board's decision came after 12½ hours of deliberations, interrupted only by an afternoon bomb threat and an evening protest in which Jackson and about 200 supporters prompted the regents to clear their meeting room and vote on admissions in an upstairs conference area.

More than 1,000 people gathered outside the Laurel Heights facility to protest the Connerly prop-

regents to postpone a decision, in a gesture of disassociation addressed the board as a public speaker the morning after the vote.

"We — I should say your board — managed to circumvent the president. It managed to circumvent the chancellors. It managed to circumvent the faculty. And it managed to circumvent the students," he said. "If we're going to do something like this, let's not make it a quick vote, shake hands and go home."

The vote drew swift reaction from state and national leaders, none of which amounted to much. Twenty-second District Assemblyman John Vasconcellos, chair of the Assembly Budget Committee, threatened to cut off state funding to the University because of the regents' vote.

"We won't give in a penny," he said, but later abandoned the threat.

White House Chief of Staff Leon E. Panetta said July 24 the federal government would respond to the decision by "reviewing our contract laws and the provision of resources" to the UC, but government attorneys backed down the next day.

Repercussions from the decision continue. Protesters interrupted the regents' meeting three times this month with angry denunciations of the July votes, causing police to clear the meeting room.

Staff writers Suzanne Garner and Colleen Valles contributed to this story.

“
Your board managed to circumvent the president. ... And it managed to circumvent the students.
”

Roy T. Brophy
regent

plemental criteria.

It assigns the UC president and Academic Senate the task of developing new supplemental criteria that target individuals who show promise despite facing disadvantages economically or in their social environment.

Such disadvantages include, according to the proposal, "an abusive or otherwise dysfunctional home or a neighborhood of unwholesome or anti-

osals. Jackson and the United Farm Workers' Dolores Huerta joined many of them after the meeting in a protest march to the intersection of Geary and Divisadero streets, where demonstrators sat in the intersection in an unsuccessful attempt at getting arrested.

Protesters did not provide the only opposition to the votes. Regent Roy T. Brophy, who made a last-minute drive to persuade

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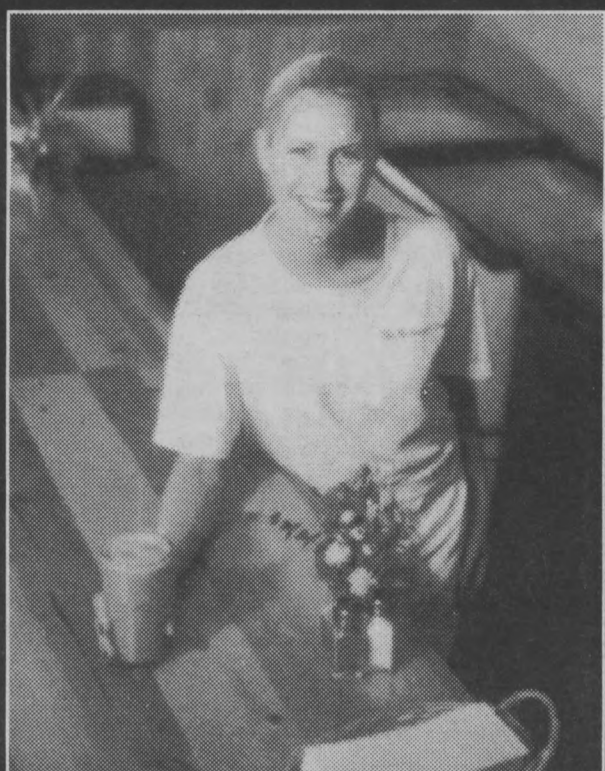
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Summer News

Final Decision Reached on New UC Head; Critics Pan Election Process

By Tim Molloy
Staff Writer

The University of California Board of Regents selected UC San Diego Chancellor Richard Atkinson as the system's new president Aug. 18 amid controversy and criticism.

"This institution has a special place in my heart, and I will do my utmost to ensure its future," said Atkinson, who will replace retiring President Jack Peltason Oct. 1.

Board Chair Clair Burgener praised the former National Science Foundation director for his work as a chancellor, scholar and author. "He will bring to the presidency of UC both the skill and the experience to lead it into the 21st century," Burgener said.

The regents' vote ended a seven-month selection process marked by gaffes, including the withdrawal of one nominee in June after his name became public prematurely.

Atkinson's selection came only after the regents' nominating committee engaged in "political games," according to Student Regent Ed Gomez, who cast the dissenting vote in the board's 19-1 confirmation.

The regents' widely cri-

ticized selection process allows the board to vote on only one presidential candidate at a time, after that candidate has been selected by an eight-member search committee.

Gomez, a member of the committee, said it rejected Atkinson as a nominee in July by a 7-1 vote, opting instead to nominate UC Davis Chancellor Larry Vanderhoef.

Atkinson eventually received the nomination, Gomez said, because some committee members feared Vanderhoef would be challenged by regents supporting an alternate candidate.

"In the political threat that somebody might bring in another candidate, the committee buckled and decided to put forth a candidate that they had voted against originally," Gomez said.

Several regents supported Berkeley Chancellor Chang Lin-Tien over Vanderhoef, but Lin-Tien wasn't interested, according to Regent Ralph Carmona.

Among Lin-Tien supporters was Regent Glenn Campbell, one of three regents who abstained from voting on Atkinson. Campbell was troubled by allegations that Atkinson paid Harvard University

Professor Lee Perry some \$250,000 to settle a 1986 lawsuit.

"My problem with Atkinson is a combination of [his] age and the so-called monkey business in his past," Campbell said.

Perry alleged in the lawsuit that the married Atkinson impregnated her in 1977 and then convinced her to have an abortion by lying that he would impregnate her again in 1978. Atkinson has denied the charges and said he was separated from his wife at the time of the affair.

The UC Student Association has also criticized Atkinson, calling on the regents to postpone their vote until a more open presidential selection process could address concerns about candidates.

UCSA also charged that UCSD's new cross-cultural center lacked adequate financial support and challenged Atkinson's allotment of \$2.5 million from his discretionary fund to build a walkway outside UCSD's library.

UCSD A.S. President Naomi Falk joined UCSA's complaints, questioning Atkinson's responsiveness to student concerns. "There's definitely been a lack of student input in his decision-making," she said.

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► **Student Internships** in Student Affairs and Alumni Relations.

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► **TempoCare** is a short-term medical plan endorsed by the Alumni Association. The Plan is designed to protect you between graduation and your first job.

► **Legislative Advocacy** on behalf of you and UCSB with the Legislature and Congress.

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- Samy's Camera 967-5621
- Spectrum Gifts 964-5717
- The Golf Klub 964-8468
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- The Bank of Montecito 963-7511
- Your Travel Center/CTN 967-0177

Restaurants & Food Specialties

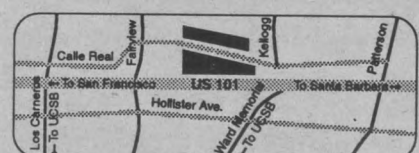
- Arby's 683-0990
- Baskin-Robbins 31 Flavors 967-8710
- Calle Real Liquors 964-2633
- China City Seafood Restaurant 683-4676
- Chocolate Gallery 967-4688
- Kentucky Fried Chicken 967-0702
- Luigi's Pizza & Pasta 964-7272

- Mimi's International Cafe 683-2392
- Nikka Oriental Groceries 964-7396
- Pancho Villa Restaurant 964-3716
- Presto Pasta 681-0522
- Sam's To Go 683-2077
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Associated Students Officer Elected to Head UCSA Board of Directors

■ Kohler Will Push for Lobbying Despite *Smith v. Regents*

By Davia Gray
Reporter

Kris Kohler promises he won't let the California Supreme Court stop him from representing students as the new chair of the University of California's systemwide student advocacy group.

The UC Student Association's Board of Directors elected Kohler, UCSB's Associated Students External Vice President for Statewide Affairs, as its chair earlier this month. Kohler's main goal is to see student concerns acknowledged by the state and federal government — an aim he believes will be helped by lobbying.

"I want to see a student lobbying in the capital this year," he said.

Kohler's objective is hindered by the 1993 California Supreme Court decision *Smith v. Regents*, which prohibits mandatory student fees from funding political or ideological groups on campus. But Kohler believes using voluntary fees to fund lobbying is one way to circumvent the ruling.

Student Regent Ed Gomez supports Kohler's push for student lobbying.

"Students have been denied a basic constitutional need, and *Smith v. Regents* is bullshit," he said.

Although last year's chair, Andre Quintero, ran unsuccessfully for the seat, he also supports Kohler and his chief aim.

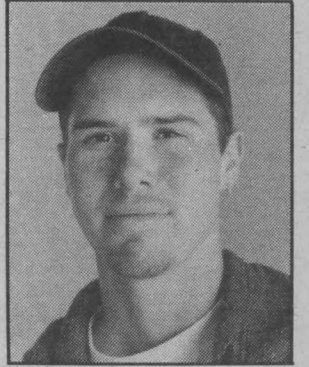
"It would be great if we could have that — we need it desperately," he said. "It is essential that we have someone up there fighting for our own rights."

As chair, Kohler facilitates discussion at board meetings, serves as UCSA's spokesman and acts as a go-between for the group, the regents and each campus.

"UCSA is incredibly important to policy, but the UCSA chair is only the mouthpiece," Kohler said. "His decisions have to be ratified by the whole board."

UCSA's board is comprised of 19 students — one undergraduate and one graduate from each UC and one student from UC Hastings law school. These students elect their chair from among the board members.

Gomez said UCSA helps him represent student interests as a member of the Board of Regents. "When they say some-



Kris Kohler

thing, they speak for all nine campuses," he said.

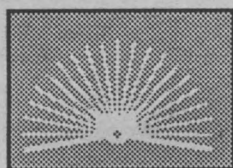
Orchestrating a lobbying effort without violating *Smith v. Regents* is only one challenge he faces, Kohler believes.

"We have come to a point where the UC is only available to students who can afford it," he said. "It is no longer a public institution anymore. Doors are being shut today to a segment of the population as a result of the elimination of Affirmative Action, and our governor, who is hostile to education, is running for president."

Gomez expects a strong year from Kohler. "He is an incredible person. I know in my heart that he will do an incredible job," he said.

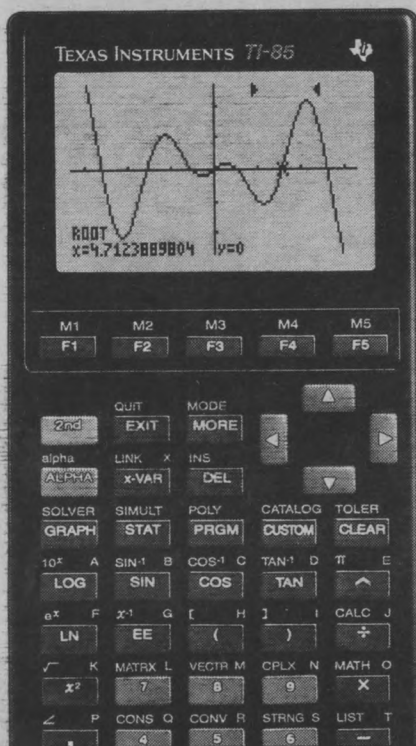
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One Long, Hot Summer for the I.V. Rec and Park Board

■ Outbursts and Bitterness Help Mark the Season as Animosity Boils Over

By Jeff Brax
Staff Writer

"Get the fuck out of here, Brad."

"Excuse me, Geoff, I hope we have that on tape."

Welcome to the Isla Vista Recreation and Park District.

That exchange, between board directors Geoff Green and Brad Hufschmid over the innocuously labeled agenda item "Consider future use of Pink House" at the board's Aug. 3 meeting, is part of a visible increase this summer in district hostility.

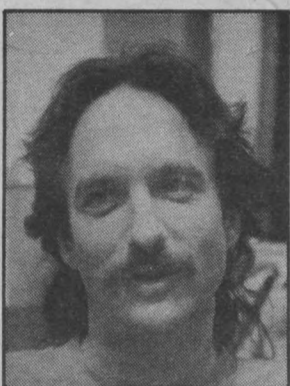
The IVRPD consists of a five-member board of directors and a 10-person staff who together manage the district's 16 parks and \$1 million operating budget. Because I.V. is an unincorporated area of Santa Barbara County rather than a city, the IVRPD board is the only elected government accountable solely to the community.

But instead of board members supervising parks and providing local leadership, many in the community feel the district is descending into bitter infighting. And although nearly every IVRPD official will point the finger of

blame at someone else, it seems few in the district have remained above the fray this summer.

"The tension is in the board, the management, the staff. It's all over," said Green, the board chair. "It's basically a lack of trust between various board members, staff and the community. ... For the last nine months, I feel I've been playing referee."

Green believes his Aug. 3 eruptions, which included an expletive-filled threat to shove his gavel down the throat of any disrespectful meeting participant, were an anomaly corrected through communication.



Mitch Stockton

"I'm proud of myself. It took me eight months to lose it, but I finally lost it. I'm going to try not to lose it again," said Green, the 1993-94 Associated Stu-

dents president. "I called up Brad and said, 'Brad, let's talk.'"

Hufschmid chalked up Green's behavior to youthful indiscretion.

"I think it was horrendous. Can you imagine the county Board of Supervisors saying, 'Get the fuck



Pegeen Soutar

out of here,' or 'I'll shove this fucking gavel down your fucking throat'? It doesn't happen," said the eighth-grade science teacher. "How old is Geoff? He's 22, 21. He's a kid. That's how I acted at that age."

Green's exclamations were certainly not unique this summer.

Hufschmid, General Manager Roger Lagerquist and groundsworker Matt Buckmaster engaged in a five-minute shouting match over the district chain of command on Aug. 3 during a discussion about tractor accessories.

On Sept. 7, the board scrapped nearly all of its agenda and instead dis-

cussed disciplining Lagerquist for several hours in a tension-filled room complete with three attorneys.

Director Bruce Murdock walked into a Sept. 18 special meeting nearly an hour late and proceeded to get in a heated argument with Director Mitch Stockton. A recess was called to calm Murdock down.

Both Stockton, who was an appointed director from 1988-90 and then elected in 1992, and Marie Crusinberry, who served as a board member from 1993-94, agree the personal confrontations are



Geoff Green

worse now than in their past terms.

"The first two years I was on the board, that stuff didn't really go on," Stockton said. "There's no place for that kind of shit."

"I think people are sick of it," Crusinberry said. "I feel that there has been more infighting now than when I was on the board. It's something I don't like to see."

Director Pegeen Soutar,

who was elected in 1994 along with Green, often stays awake for hours after board meetings, unable to sleep.

"I'm trying to stay as calm as I can in those meetings. It's hard to see people being mean to each other," Soutar said. "The quibbling and the squabbling — I hate it."

Unless the level of personal discord subsides soon, Green is considering not returning for the final two years of his term.

"I'm not really considering quitting, [but] if things continue as they have been, I would certainly resign before the next term. I don't believe they will continue as they have been, so it's nothing to worry about," he said. "Every time I think everything is going great, something shitty happens, and every time I feel hopeless, some-

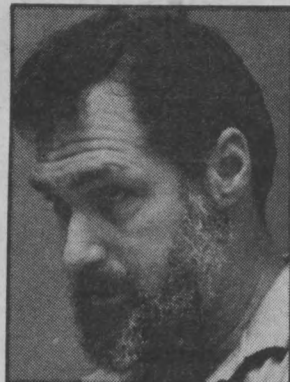


Brad Hufschmid

one turns out to be a reasonable individual. The answer I give almost depends on which day you ask me."

Hufschmid, who has

lived in the area for 33 years, believes the implications to the park board



Bruce Murdock

may be even larger.

"I see it as the virtual collapse of the district if things go on," he said. "Let's just talk about parks and lower the level of animosity."

Murdock believes district strife is no worse today than during his 1976-1980 term, although he did identify board member altercations as a relatively new phenomenon.

"I don't ever remember that [another director] and I ever had a knock-down, drag-out fight," he said. "That's different than what I see now. What I see now is a big lack of trust."

Soutar also believes the recent hostility is nothing new.

"I think we've come a long way. It's not nearly as volatile as it used to be," she said. "Tensions are a little high right now, but if you had a deeper history of

See IVRPD, p.12

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After a disappointing loss to Andrea Seastrand (R-San Luis Obispo) last year, UCSB Religious Studies Professor Walter Capps has decided to enter the race for the 22nd Congressional District seat again in 1996. Running with a focus on education, Capps, as yet uncontested, wants to involve students and avoid dirty campaigning.

By Colleen Valles

Daily Nexus: What accomplishments in the recent past are you most proud of?

Capps: I think running as a first-time [candidate] for any political office and getting 49 percent of the vote for Congress in a district that has had a Republican congressman since 1948, I think that's a pretty big achievement. ... I think what I'm mostly proud of is the fact that I've been a teacher on this campus, and students find my courses relevant and maybe challenging.

Nexus: What have been your most rewarding experiences as a professor?

Capps: Truly, the most rewarding experience comes when somebody you had the privilege to teach tells you that the class made a difference in that person's life.

Nexus: What do you anticipate will be the most important campaign issues?

Capps: We don't know exactly how all the national issues will shake down. But I think the number one issue will be who will make the most effective representative for the people of the 22nd District ... whether I or my opponent will do a better job. I hope that's what it's about.

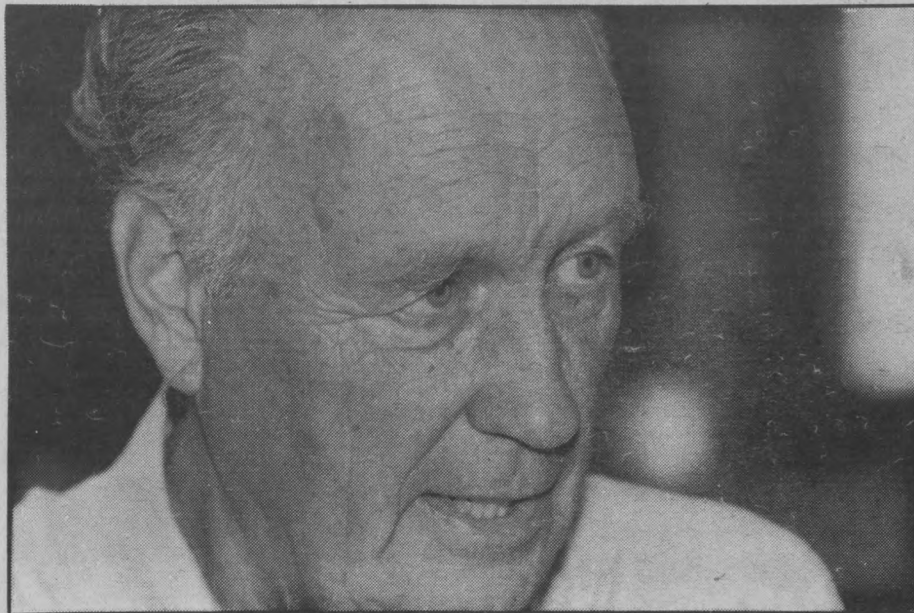
The thing I'm watching closely is '96 is the year for national election. It's a presidential year, and while I think it's important who the congressperson is in this area, still that is going to be secondary, even in our area, to who the president is.

Nexus: How will you increase outreach to students to get them to vote?

Capps: That's a very good question because many people said if we had had 800 more students voting, we would have won. We lost by about 1300 votes, and you know that means if 656 or 657 people had voted differently, or voted, we would have won. So we're really going to concentrate not only on UCSB, but also on City College and Cal Poly. I'll have somebody out here on the campus working very hard at this.

Nexus: What do you think are the primary differences between the academic world and politics, and conversely, how are they compatible?

Capps: That's my struggle right now. That's both a struggle and a challenge because I've done academics for 30 years, and in academics, you try to be objective and dispassionate and develop a sense of the subject that's impartial. But in politics, you really have to stand for things, you have to assert. Some people say academics



describes the world and political involvement tries to change it, and that's still kind of not exactly right.

I've been reading about the lives of academic people who also then became involved in politics, and there are a lot of them actually, but I think it's the best possible combination. ... I think that it really does give you the best of all worlds because being an academic forces you to go deep into a subject, and not just to do it in superficial terms, and I know being a politician means once you've learned that, you can do something about it. I see getting into politics as an extension of what I've been doing here. ... It's completely compatible with it, even though it requires different skills.

Nexus: Is there anything you are going to go about differently in this campaign from your last one?

Capps: Last time, I think I was always right when I trusted my instincts, and I think I'm going to trust my instincts almost absolutely this time. ... When you run for office, particularly for a national office, you receive guidance from a lot of people, and you have to kind of sort out which part of the guidance are you going to accept and which you'll kind of overrule. ... I'm really going to trust myself now, because now, having done it once, I think I'll be pretty good at it the second time.

The other thing I want to do is — everybody's talking about political reform — I'm going to try to demonstrate that politics can be reformed while you're running for office, not after you get in there, but while you're running

for office.

Nexus: How?

Capps: I can't really say yet. ... I'm going to, again, to be much more dependent upon citizen participation than upon the techniques of running for office, like polling and all that stuff that goes with it. ... We're going to try to make this as humane as possible.

I don't have to win this race to have a life. I don't have to be into politics to have a life. I have a good life. So I can run this thing according to the same standards that apply toward teaching excellence or toward educational vitality. We can hold to high standards here, and I don't think that people are going to see me succumbing to a whole lot of political pressure, because I didn't last time, and this time I'm a lot stronger because I've been through all that stuff. That's a big promise I'm making, but I think I can do it. ... I'm not going to play a lot of political games here. I don't have to. People see through that anyway, and that's what makes them all cynical about the voting process.

Nexus: Many elected officials seem to be putting a lot of emphasis on Christianity and bringing their religious beliefs into office. What do you think is the impact of this trend? Do you think it's cyclical or an actual paradigm shift?

Capps: First of all, I think the citizens are recognizing that we need to be attentive to values, to morality in our public life, so I welcome the involvement of people who bring religious, spiritual, even Christian convictions to the political process. But I think it has to be a Christianity, though, that is tolerant, and a religious viewpoint that is open. Not just tolerant because "tolerant" is also kind of imperialistic ... so I think there ought to be a broad religious understanding.

Now one of my colleagues, Ninian Smart, who teaches here with me ... when I ran last time, he gave me a little note that I

carried in my pocket every day that I ran. ... He said when the subject of religion comes up, give them true Christianity. Tell them that the only thing that Jesus objected to was self-righteousness. ... What we've got in this country is too much self-righteousness about religion. I'm in favor of it as long as it's expansive and allows for free and open discussion of these matters, and as long as they don't apply religious litmus tests to the candidates.

Nexus: So do you think this is a cycle?

Capps: Yeah, I do. But the broader base is ... we defined ourselves as Americans largely in response to what has been happening in Europe through the whole century, through the wars, through the Cold War to Communism, to the Berlin Wall. There's some other stuff in there about Vietnam and so forth, but now, we have to define ourselves in our own terms, because the Cold War is over. This is not Europe ... I think we're deep into a conversation about who we are as Americans, and what our values are, and I welcome that. I think that this is the right time for me because I've been studying that for 30 years.

Nexus: For a lot of students just entering the university, this is their first opportunity to vote and be a part of the process. How would you encourage them to stay involved and keep up with the issues?

Capps: One thing is to read the paper. Read a good paper everyday, and the second thing I'd say is that when you come into college, you're coming into preparation

for a time when the world becomes yours. ... We train people here to take up positions of responsibility in their own world, not their parents' world, but a world that will soon become their responsibility. So the more they know, the better prepared they will be. I also think to develop a global understanding is very important. I think, always have a sense of a higher responsibility, that not that somebody else is going to do this for us, but now, if we accept the responsibility, that acceptance will make a difference. A person really can make a difference.

Nexus: How does your background in philosophy and religious studies contribute to your attributes as a leader or politician?

Capps: I think having a background in religion and philosophy gave me a certain kind of training, but I've also had a lot of experience along the way in politics, and that is I campaigned with [Senator] Bob Kerrey (D-Neb.) when he ran for president, and I was a director of the place called the Center for the Study of Democratic Institutions. ... You know, when it comes to background I would say that it isn't just the religion and philosophy professor background that does it, but the broad range of things that I've done, including travelling a lot of the world, I think. I was among the first group of educators to go back to Vietnam after the war. I've been to the Soviet Union three times ... Israel last year. So I think just kind of getting a sense of what is happening in the world, and the study of religion really helps you to do that, because the religions are world religions ... that's been a training in kind of cross-cultural understanding. I think that's a good prerequisite for running for office rather than thinking that all the issues are local or all the issues are whatever is the headline in the paper that day. By coming out of the faculty position at the University of California, one is trained to have a broad perspective on life.

Nexus: For your first term in Congress, what do you hope to accomplish, particularly in relation to students?

Capps: Well I guess I'll put it this way ... I think I've been a different kind of a teacher — not from my colleagues. I mean, I don't want to set myself off from them,

but I've worked pretty hard, I think, to understand where students are coming from. And it's not because I want to be relevant as a teacher, it's because I really trust the perspective of college students. ... When I think of a subject to teach in a class that resonates with college students, I think, "Well, I've really got something here." I'm not trying to be relevant. It's like, when I started doing the class on the Vietnam War, the students hadn't really warmed up to that. ... To make a longer story short, I will carry the perspective on life that I've learned from the students that I've taught, and there'll be no change once I get to Washington.

But I'll think of that every day, and I'll think about the needs of the University of California, and I'll think about what will be good for higher education. And you know what'll happen on that — when there's an effort to cut student loans, I'll speak out. When there's an effort to cut the National Endowment for the Humanities, the National Endowment for the Arts, if I had been there this year, they would have had a tougher fight because I would have spoken out on that because I know how valuable those things are. Anything affecting higher education in particular will be something that I'll be very protective of. And I'd rather see those priorities advanced than just maintained. It gets into the area even of salaries for teachers. I think teachers are woefully underpaid, and I'll work on this because I'll go as an educator.

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Willy Chamberlin

"We've just gotten ourselves bogged down in a myriad of procedure and review."



Grace Florez

"I am the only candidate that will work very hard to bring both sides together in a positive manner that will benefit all."



Carol Anders

"It is time that (the supervisors) set their priorities and set their funds to those priorities."



Bill Wallace?

"He's got until December. I think (Wallace) wants to draw it out. I think he's enjoying the guessing game."

Mark Chaconas, Wallace Aide

Three Run for District Supervisor Seat

By Michael Ball
Staff Writer

Seeking a chance to represent a diverse area of Santa Barbara County that includes students, oil interests and agriculture, a handful of hopefuls are gearing up for the 1996 supervisory election.

Three candidates, Carol Anders, Willy Chamberlin and Grace Florez, have declared their intent to run for the 3rd District county supervisor seat. The district includes Isla Vista and UCSB, as well as Solvang and Buellton in the north and parts of Goleta.

The county is drawn up into five districts, each represented on the board of supervisors, which meets weekly to discuss various issues and services under its jurisdiction. With three of the five seats up for grabs in 1996, the November election could shift the current pro-growth direction of the governing body.

Because Isla Vista lies within an unincorporated area

of the county, it is the board's responsibility to determine matters ranging from development to law enforcement within the seaside community.

With three months left until the filing deadline, more candidates could enter the race, including current 3rd District Supervisor Bill Wallace, who has yet to announce whether he will seek a sixth term.

For now the incumbent is content to sit on the sidelines until a time closer to the deadline, according to aide Mark Chaconas.

"There's no hurry, he's got until December. I think he wants to draw it out," he said. "I think he's enjoying the guessing game."

Anders' elected experience includes serving as mayor of Solvang in 1992 and as Solvang planning commissioner this year. The county needs to explore ways it can become more efficient within its current budget constraints, Anders said.

"It is time that they set their priorities and set their funds to those priorities," she said. "It seems to me, as an

observer, that they're all over the place."

One way the county may ease some of the fiscal burden is through cityhood for Goleta or I.V., both areas currently managed by the county, she added.

"I think we should be looking at cityhood and the best possible options for that area," Anders said. "I think it's becoming increasingly difficult for the county to manage that area."

Chamberlin is running for the seat for the second time after winning narrowly in November 1992, only to have Wallace declared the winner in August 1994. After a recount and a lengthy court battle over the validity of a handful of ballots cast in I.V., Chamberlin was ordered to relinquish the seat after 19 months of service.

One of the major problems at the county level is the amount of red tape businesses and homeowners must go through to apply for many of the permits the county requires for development, according to Chamberlin.

"I think one very major issue is the efficiency within county government," he said. "We've just gotten ourselves bogged down in a myriad of procedure and review. I think it's more detail than the county needs to get

See SUPES, p.22

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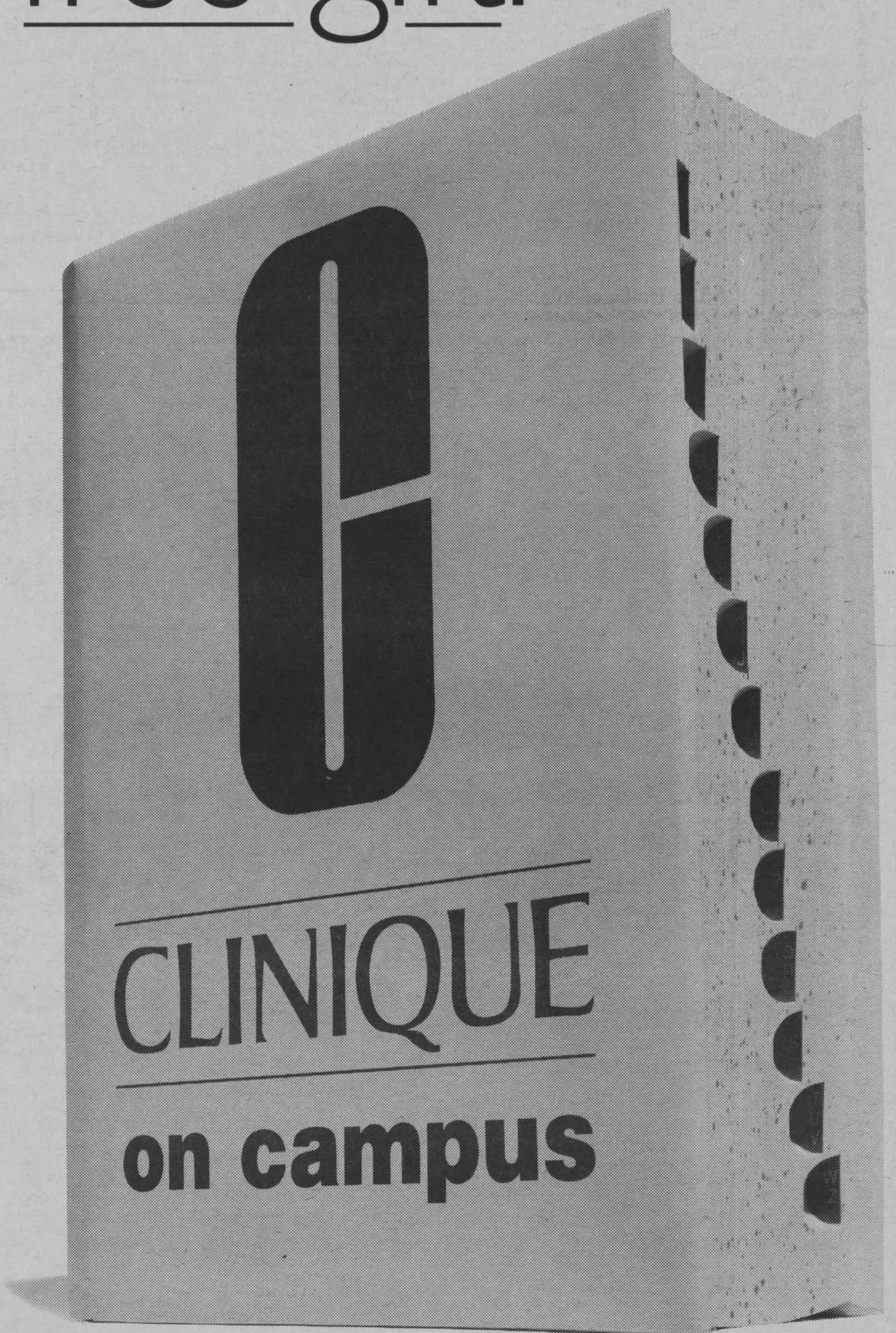
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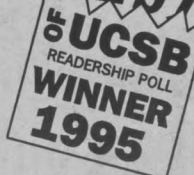
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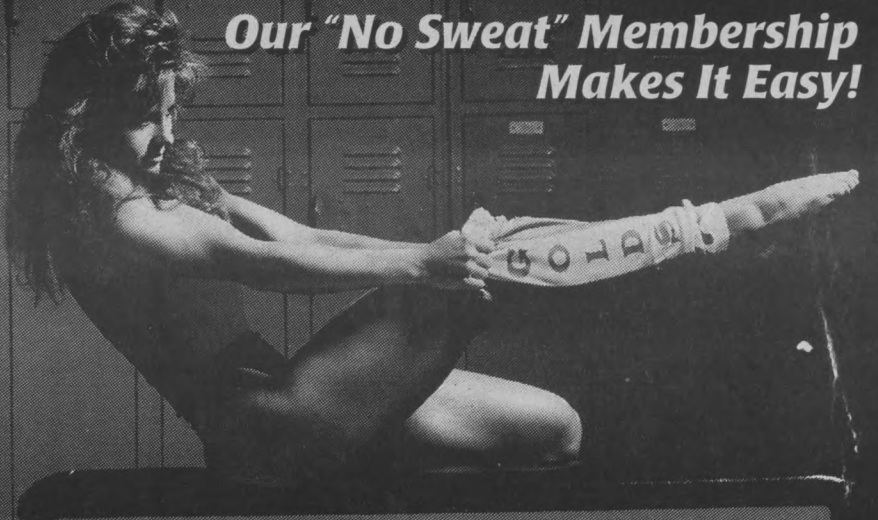
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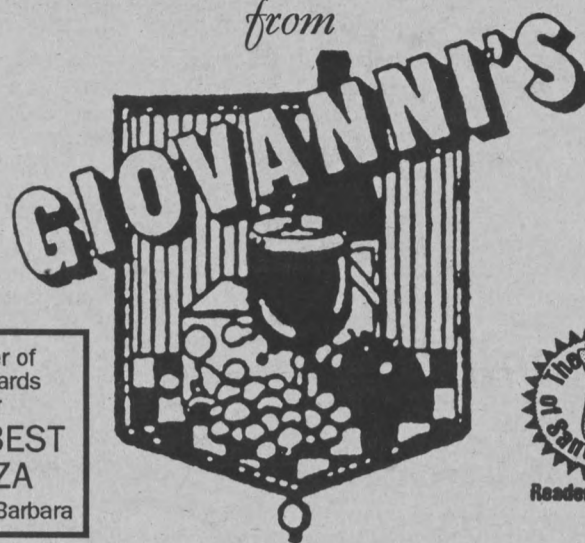


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OIL

Continued from front County Air Pollution Control District discovered excessive hydrocarbons, or reactive organic compounds, emanating from the Ellwood plant, according to Terry Dressler, APCD regulatory compliance division manager. The emissions are by-

board with a plan to correct the emissions problem on Oct. 8, Dressler said. The county also suspects Mobil was the source of unusual odors which resulted in a Sept. 11 evacuation of the UCen, according to Ross Grayson, UCSB hazardous materials division manager. UCSB dispatch and various county agencies began receiving dozens of

incident, residents near Storke Road complained of unusual odors on Sept. 15, which Dressler said were caused by company tests used to help Mobil draw up its corrective proposal for the APCD hearing.

But Mobil disputes the claim, citing calm wind conditions which would not have allowed any odor to be noticed outside the plant, according to Clarke. "A fire captain came out in response to telephone complaints," she said. "The captain did not smell anything at the plant and did not believe [the odor] came from the plant."

Because of the UCen evacuation, campus Environmental Health & Safety officials will develop a plan to deal with similar incidents in the future, Grayson said. "It's the first time we've

experienced something like that, so we found that we didn't have a plan," he said. "So we've begun a planning effort and are meeting with Mobil officials soon."

The APCD did not deem either incident a health risk to area residents based on currently available information, according to Dressler. The likely culprit in the second occurrence was hydrogen sulfide, which smells like rotten eggs but is not hazardous at levels which can be smelled by people, Dressler said.

"Simply because people smell a sulfurous compound doesn't mean that it is at a level that will produce any harm," he said. "At this time we are not aware that there was any sort of health hazard caused."

The plant is permitted to have 19 pounds a day of ROCs coming out of it. ... Testing showed that the emissions were at 197 pounds a day.

**Terry Dressler
regulatory compliance division manager
APCD**

products of an odor abatement system installed at the facility several years ago by then-plant owner Atlantic Richfield Co., Dressler said. Though the APCD did not declare the ROC emissions a health hazard, Mobil was releasing levels well beyond the limit set by its operating permit, he added.

"The plant is permitted to have 19 pounds a day of ROCs coming out of it," he said. "Testing showed that the emissions were at 197 pounds a day."

The violation was unintentional, and resulted from a misinterpretation of the permit's language by company officials, according to Shauna Clarke, Mobil public affairs adviser.

"The APCD was concerned with the emissions," she said. "The way we read the permit, there were no limits to the emissions. We are now meeting with the APCD to find ways to bring our equipment within the limits."

Clarke stressed that the plant had been operating in a safe and reasonable manner despite the misunderstanding. Mobil will present a county hearing

calls in the early afternoon reporting gas leaks in buildings across campus, and the UCen was evacuated until the odor's source was confirmed. Area officials later concluded that the smell was caused by emissions from Platform Holly, Mobil's drilling rig located off Isla Vista's coast.

"Initially, the occupants of the building thought it was a natural gas leak," Grayson said. "When we got word of all the reports, we knew it had to be a wider problem."

But Clarke contends that Holly could not have been the source of the odor. Though there was a release of gas at the platform due to a Goleta power outage, the size of the emission and wind patterns indicated that Mobil was not responsible for the smell, she said.

"We did have a release," Clarke said. "We've done models of the release and wind patterns in the area. Based on the models, we don't believe that there is any way that this small amount of gas could have been smelled on campus."

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IVRPD

Continued from p.5 the district, that place breeds that sort of thing."

A Breeding Ground
As ferocious as the personal animosities have become this summer, internal feuds are nothing new to the district:

- On Nov. 7, 1991, then-Director Hal Kopeikin presented his colleagues with a plate full of horse manure. He called it the "Caca de Caballo" award. Kopeikin later called the police after another board member threatened to throw the feces in his face.
- After the 1992 elections created a new board majority of Murdock, Hufschmid and Kopeikin, nearly all the district's employees promptly quit or took extended vacations. A state of emergency was called.
- Following four months of disagreement and delays and two canceled meetings, the 1992 directors approved a budget update amid allegations that the previous board had sabotaged the process and attempted to bankrupt the

On Nov. 7, 1991, then-director Hal Kopeikin presented his colleagues with a plate full of horse manure. He called it the 'Caca de Caballo' award. Kopeikin later called the police after another board member threatened to throw the feces in his face.

Crusinberry feels political philosophies have become polarized.

"Some people do see worldly issues in everything they do, and some are more focused," she said. "Everybody's different in their personality, everybody's different in what they want to do. Hopefully, people can reach a happy medium."

The underlying differences between directors are then compounded and magnified by personal baggage that often has nothing to do with park issues, Crusinberry said.

"There's a lot of deep-rooted stuff. I wouldn't say deep-rooted hatred, but deep-rooted differences," she said. "A lot of people who are involved in the park district have been here a long time and they've had a long time to dig their trenches."

As a relative newcomer to the board, Green has found it difficult to unravel the years of strife and perceived wrongs.

"A lot of the issues that causes everybody to raise their voices and start yelling at each other are 10 years old and older. These wounds go back a long way," he said. "The vicious personal attacks come from a long history, or a suspected collaboration with someone who has a long personal history."

Green believes the fact that only the same 15 to 20 members of the public frequent board meetings intensifies the district rift.

"If you took a poll of Isla Vistans and asked if they knew what the park board is, the majority would not," Green said. "It's an extremely small minority of Isla Vista that pays attention to the board, and many of them have an ax to grind."

Crusinberry believes those who show an interest in the district are immediately and unfairly grouped into one of two camps.

"As soon as you move into the area, you get labeled, depending on where you live, whether you rent or own. ... People don't get to know you," she said. "Even if you want to talk to [other people], it's almost like you can't

See IVRPD, p.17

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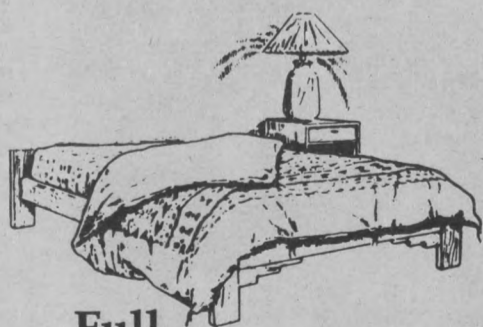
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MOBIL

Continued from front slator a letter detailing the campus' opposition to Clearview and specifically addressing the assemblyman's monetary concerns.

"Although the prospect of additional revenues to the university was appealing, it was extremely difficult, if not impossible, to establish a price to adequately compensate the university for the incompatibility and adverse impacts inherent in the Clearview project," the letter states.

The project's potential impacts include its close proximity to current and proposed faculty housing, and subsequent difficulty in retaining new instructors.

The administration's decision was based on all available information and delivered in a time frame requested by Mobil, according to Bob Kuntz, assistant chancellor for budget and planning.

"We think that we've made a thoughtful and reasoned decision and consulted widely before making that decision," he said.

"We hope we can communicate that to Bordonaro and he will understand."

Despite Clearview's potential monetary windfall, the university was well within its rights in refusing to lease the land, according to 35th District Assemblyman Brooks Firestone (R-Los Olivos).

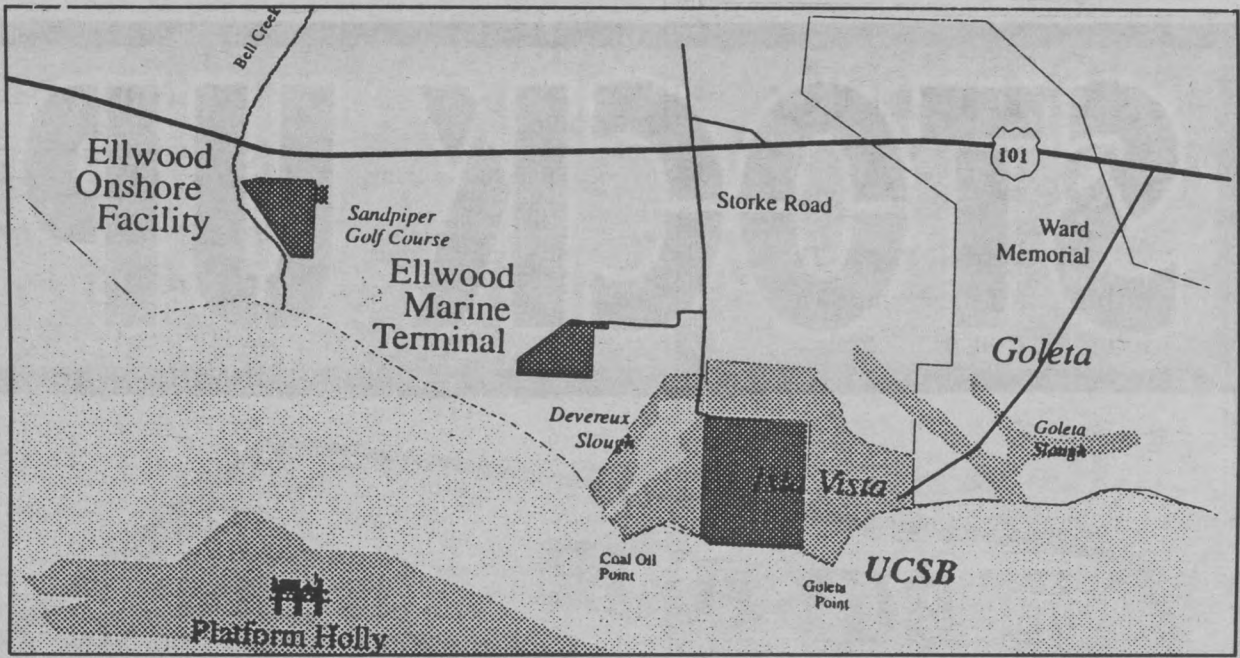
"I think the university has pointed out, rightly so, why they want that land to remain as it is," he said. "The administration has done a good job of articulating its position."

It is also possible that Mobil could appeal the administration's decision to the UC Board of Regents, which has the final say on real estate matters at each campus. But Kuntz feels an overrule is unlikely.

"All indications we've had from the regents on this matter is that they will give very strong consideration to the campus' concerns," he said.

At this time Mobil has made no decision on the possibility of appealing the decision to the regents, according to Shauna Clarke, the company's public affairs adviser.

Mobil believes Clear-



Courtesy UCSB Office of Budget and Planning

view remains a viable project, and began looking at alternative sites immediately after UCSB's rejection, Clarke said.

"We are actively searching for other sites right now, but I am not at liberty to say anything further about who we've contacted," she said.

Two sites which previously have been named by Mobil as possible alternatives are a 128-acre South-

west Diversified and Coscan Partners Inc. parcel adjacent to the Ellwood facility, and land owned by the Southern California Gas Co., located just east of Goleta Beach.

The Environmental Defense Center, a longtime project opponent, remains concerned that Mobil will obtain an alternative site for Clearview, according to Linda Krop, an EDC

attorney.

"We would oppose it at any location," she said. "The basic environmental and safety problems are the same no matter what site Mobil chooses. Depending on where the location is, they may also have their own unique impacts."

Despite UCSB's position, it is unlikely that Bordonaro will change his

stance, according to Mark Chaconas, aide to 3rd District County Supervisor Bill Wallace.

"These guys are totally rabid about this," he said. "They are not interested in an alternative location."

Yang, Bordonaro and Firestone will meet next week to discuss the issue and possibly examine alternative project sites, Winter said.

BUDGET

Continued from front Chancellor Henry T. Yang, Executive Vice Chancellor Donald Crawford, Vice Chancellor for Student Affairs Michael Young and Vice Chancellor for Administrative Personnel David Sheldon are among executives who received pay increases.

High-ranking officials have not received merit raises since 1990, according to the UC Office of the President. But Sheldon, Young and Crawford — UCSB's highest-paid administrators — each received increases over the past three years which were substantially larger than the campus' average salary adjustments.

These increases were not paid from merit program funds, said Assistant Chancellor for Budget and Planning Robert Kuntz, but were allotted for other reasons, such as to match competing offers.

Sheldon, appointed in 1988 and now earning \$131,700, has seen a salary increase of 11.8 percent since 1992.

Young, appointed in 1989 and receiving \$121,500 this year, has received a 13 percent hike since 1992.

Crawford, hired at \$137,000 in 1992, has seen a 5 percent raise since then and will make \$143,900 this year.

College of Engineering Dean Venkatesh Narayana-murti also received a pay increase of 4 percent.

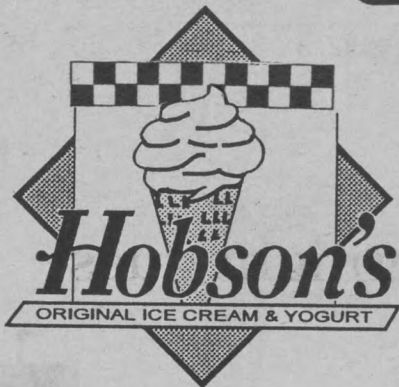
But UCSB is feeling the blow in other areas.

"UCSB lost \$696,000," said Budget Director Todd Lee. While no departments are targeted for cuts this year, he said, "we're looking at ways we can save money through reorganizing units."

The campus has planned 10 cost-saving measures, including:

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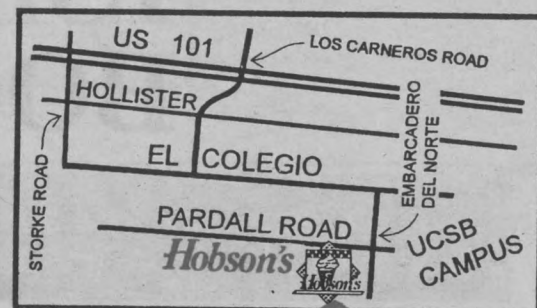
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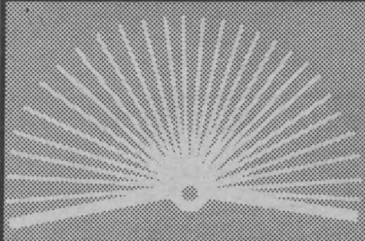
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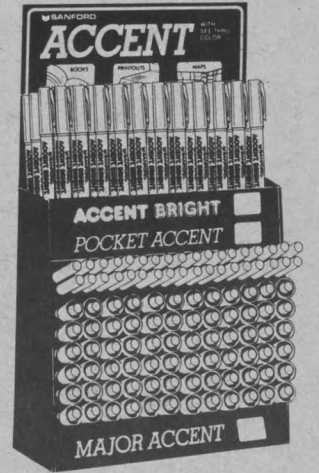
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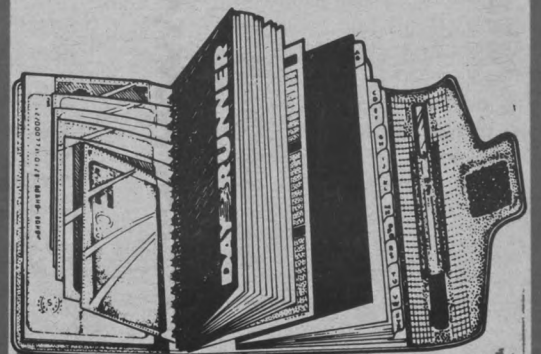


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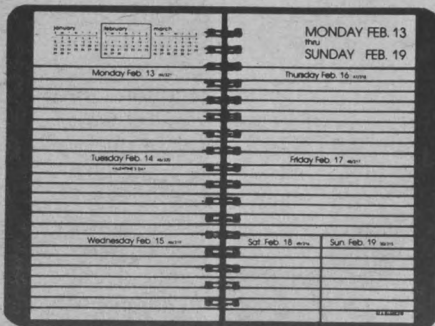


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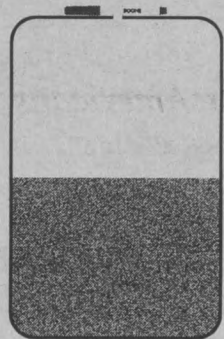
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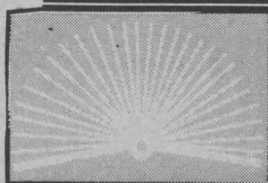
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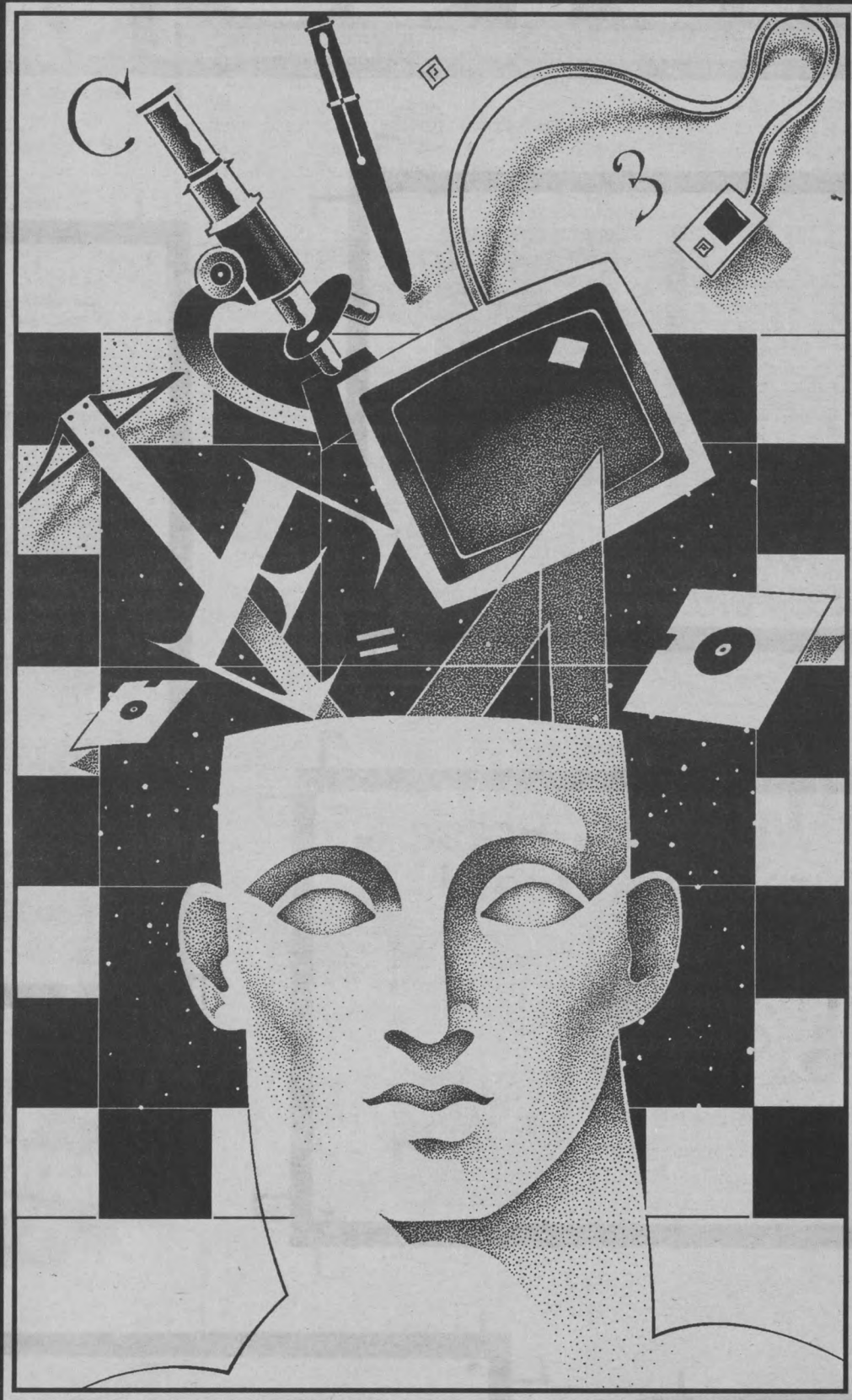
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IVRPD

Continued from p.12 because they already have their ideas about you."

Solutions?

But despite the deep-seated philosophical differences, despite the decades of bitterness and despite a summer of conflict, nearly every director agrees on one thing — when it comes to the issues facing the district, the board members are not that far apart.

"The board agrees on much, much more than it disagrees on among its members," Green said. "What changes that dynamic is a contentious issue with a contentious public, a contentious board and a contentious office. It's a whole new ballgame."

Lagerquist agrees. "The people who work here now are more dedicated to the parks than to the politics," he said. "It's not like there are good guys and bad guys. We're all guys and gals and we all have agendas."

Green believes the simi-

larities are often overlooked or overwhelmed because of poor communication.

"The people involved in it are very reluctant to discuss it, at least openly, about what upsets them," he said. "Some people are simply — the word is 'jaded.' They're not accustomed to sitting down and working things out."

The first step toward an open dialogue may have occurred at the board's Sept. 21 meeting. In closed session, the board for the first time laid some of the deepest resentments on the table.

"It's something we needed to do for quite a while, which was to just sit down and talk," Hufschmid said. "I think it was a positive thing. I wish it happened a year ago."

Increased communication does not come easy, however. Dragging district discord in front of an often hostile public would seem to only add to the strain, but the Ralph M. Brown Act of the State Government Code prohibits closed-door meetings except for such things as pending litigation, personnel issues and real estate

and labor negotiations.

Murdock has contacted the District Attorney's Office because the Sept. 21 closed session did not fall under any of those exceptions.

Crusinberry believes an influx of new participants, possibly among students, could help break down the old prejudices.

"Hopefully, students will continue to be interested, whether they're new students or returning," she said. "I'm sure fresh faces are always welcome. ... It's sometimes nice for a new perspective."

But Murdock expressed

doubt that a new batch of students could turn the tide of discord.

"It hasn't changed in 20 years. Why would it change now?" he said. "It would be new faces, but the same arguments."

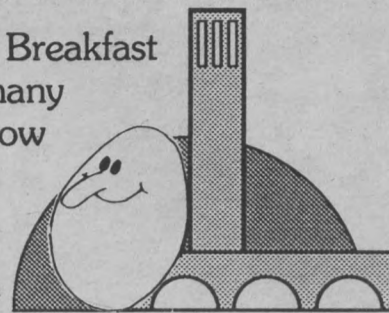
Hufschmid encouraged students — whether they care about IVRPD politics or not — to simply enjoy their green surroundings.

"I'd hope that they'd really use the parks, and if they have any suggestions for the parks, to actively pursue that," he said. "Even with all the politics, we still have some of the best parks."

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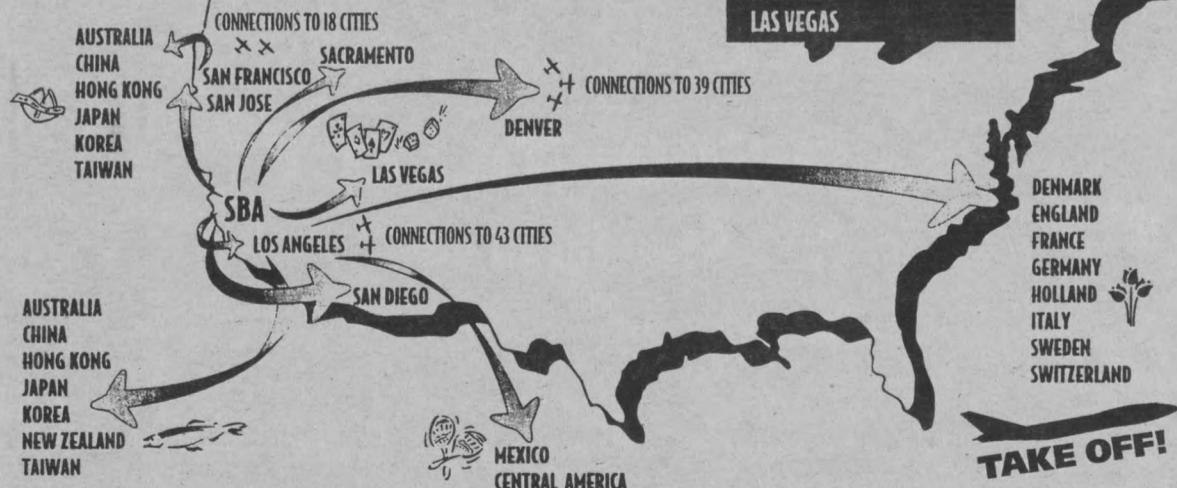
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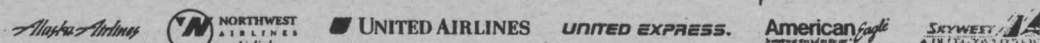


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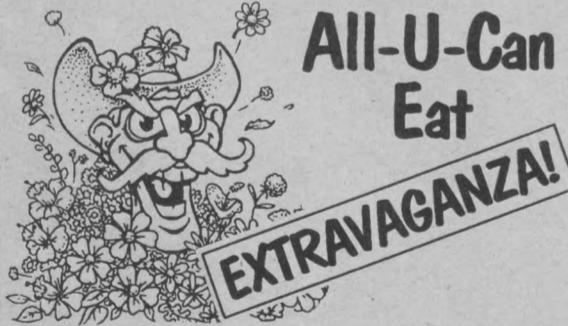
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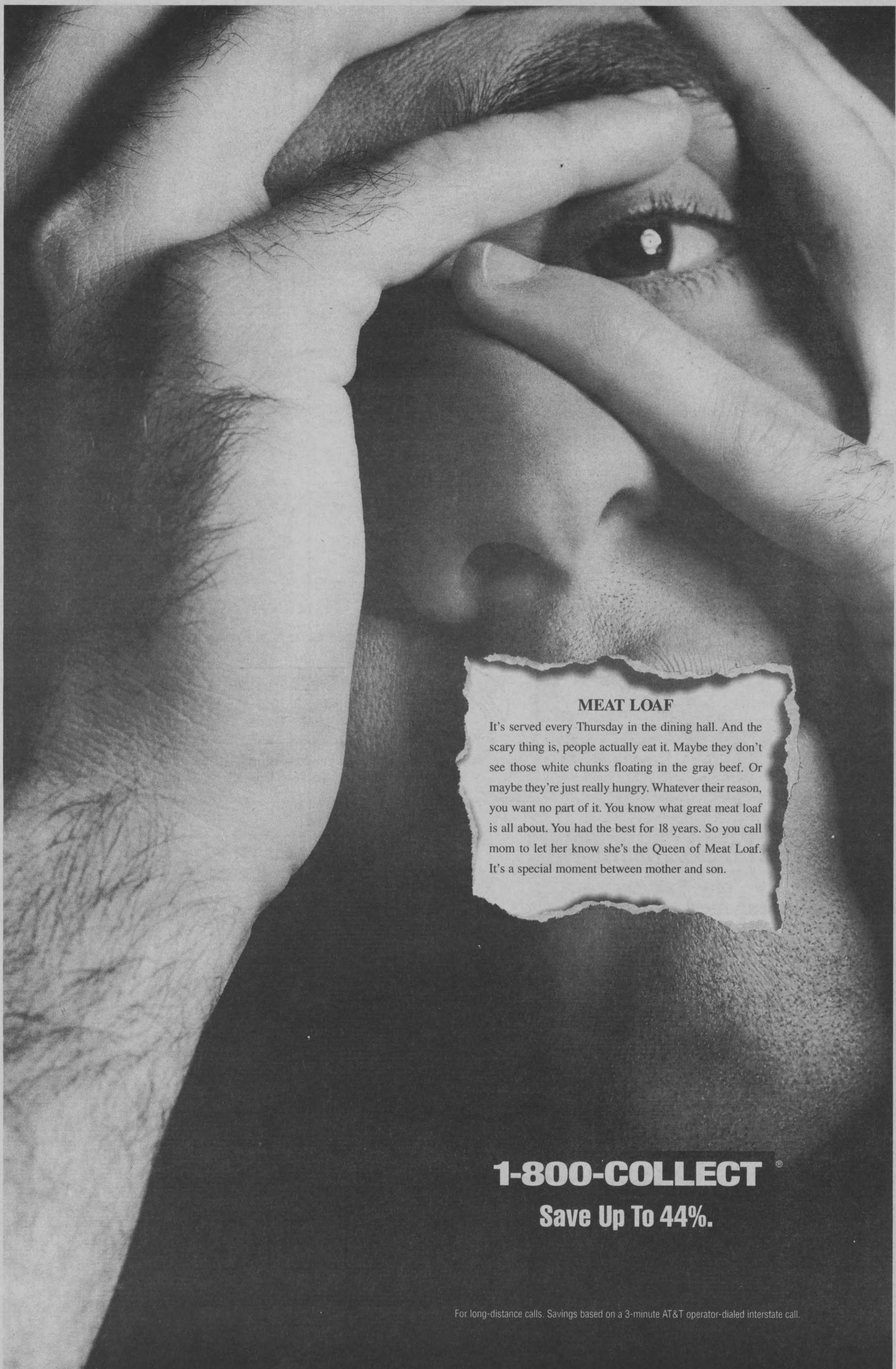


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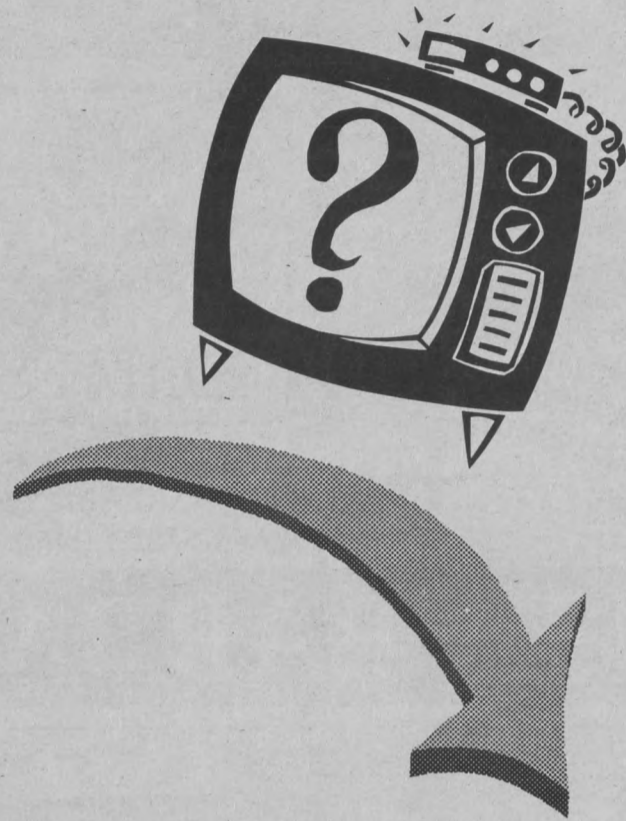
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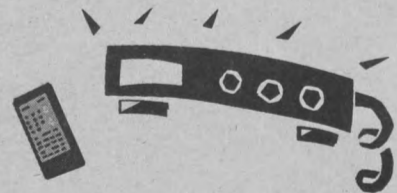
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MOVE-IN

Continued from front what to expect," he added. "I've got to get my books and get my phone hooked up, and half the stuff I don't even know where to start. So I'll be just trying to figure out everything. I'm not so much confused

as overwhelmed — overwhelmed by all the stuff I have to do."

Many freshmen couldn't escape an air of numb anticipation and uncertainty that pervaded the day.

"I don't know, it hasn't set in yet," said Anthony Garrett, a psychology major moving into Santa Cruz Residence Hall. "Un-

til my parents leave and until this week starts getting kicked off, then it's going to set in. But until then, it's like, I'm on vacation."

Although several said they eagerly anticipated making the transition to college life, many freshmen realized they would miss the comfort of their hometowns, families and

old friends. Leaving significant others also proved difficult.

"It was the hardest goodbye I've had to say so far," said Jessica Howe, a psychology major living in the off-campus residence hall Francisco Torres, about her boyfriend of eight months.

Despite this breaking of ties, Howe prepared to

forge new ones, as she noted the greater diversity of people in her new surroundings than in her hometown, San Diego.

"I was just glad to get out of my all-white town, I guess to get into a broader spectrum of ideas, more liberal," she said.

As freshmen met the day with mixed feelings, those who spent Sunday super-

vising the newcomers' arrival called the move-in successful.

Little traffic on Highway 217, a newly implemented shuttle system and an organized assistance crew and staff kept gridlock in check, said Charlene Chew-Ogi, associate director of housing.

"I think everything went very smoothly," she said, estimating that around 2,600 students arrived at on-campus residence halls Sunday. "I think it was one of the best move-ins we've had."

Many freshmen and their families lauded the day's planning, which they said helped ease students' anxieties about their new homes.

"It's very well organized, it's unbelievable. This is great," said Tom Kuper, whose identical twin daughters were moving into Santa Rosa and San Miguel residence halls.

Off-campus dorms also reported a relatively calm freshman move-in day Sunday. Kenée Shadbourne, director of Tropicana Gardens, said more than 330 students settled in successfully.

Sue Tollison, resident manager of Fontainebleu residence hall, noted the help of resident assistants eased the arrival of more than 210 students. Francisco Torres has not made freshman numbers available.

Traffic on Highway 217 was light compared to that of past move-ins, according to Sgt. Linda Franklin of the California Highway Patrol.

"Traffic at the most was backed up 15 minutes. ... It went really smooth, much better than we expected it to," she said.

Family support helped alleviate freshman anxieties, and parents gave out advice in generous doses.

"I should be taking notes or something. Every time we turn around, my dad's all, 'Another thing ...,'" said Jane! Getskow, a pre-communication major living in Anacapa Residence Hall.

Some parents worried about their children's new freedom.

"I'm very concerned," said Li Wang, whose son Hsiang, a biological sciences major, moved into San Miguel. "I want him to keep everything up and not do too much partying."

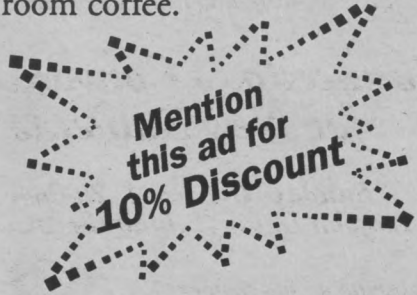
Some freshmen believed many parents could trust their kids without worrying too much. "[My parents] knew they brought me up right," Graham said.

The new freedom from parents is one of the best parts of leaving home, according to Christine Lee, a business major living in Anacapa.

"I've been looking forward to this," she said. "I was counting the days."

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HRMI

Continued from front
tion among employees.

"There is a lot more leeway in classifying a position and determining a pay rate," Robinson said. "[UCOP] alludes to team building a lot in the information they put out, but in terms of getting people to cooperate, this mechanism works against that."

Last year fewer than half of the 2,600 eligible employees received cash incentive awards averaging \$810, according to Carol Houchens, a records and systems manager in personnel services.

Robinson believes inequity will arise not only because the merit award system seems vague and subjective, but also because employees will suffer if their salaries are not set by a UC standard.

"This campus is already known for underclassifying its employees," Robinson said. "It's the employ-

ment market here: UCSB is the biggest employer. One thing that always occurs is a large pool of skilled workers. The university has a great deal of leverage."

Exempt from the policy are roughly 1,000 union-represented employees — mostly clerical and service personnel — and some high-ranking administrators, whose salary specifications will fall under different guidelines. HRMI will apply to about 1,000 UCSB employees, most of whom hold administrative and professional positions, according to Carlson.

With the labor union representation absent for many employees, Robinson said staff feel stuck with few options. "It's sort of a take-it-or-leave-it scenario," she said.

Martha Cody-Valdez, president of the University Professional and Technical Employees union, is trying to gain contracts with UCSB for staff not represented by other

unions.

"We represent a group of employees who do not have specific contracts with the university. With our members, the university can go ahead and implement HRMI and we have little recourse," said Cody-Valdez, an administrative analyst in the College of Letters and Science.

UPTe's 70 affiliates pay dues making them official members, but most are not contracted with UCSB through the union, Cody-Valdez said. UPTe is trying to gain more contracts for leverage in bargaining with the university, she added.

"In terms of HRMI, [union-represented employees] are advantaged because the university will have to negotiate HRMI with the unions," she said.

Cody-Valdez also believes the increased focus on performance and productivity could be detrimental to office environments.

"The performance eva-

uation system has a lot of problems. ... It pits people against each other because not everyone in an office can get an award even if theoretically they deserve one," she said.

But Carlson believes such inequalities are avoidable.

"Because a lot of people distrust their supervisors, they are afraid they'll get a bad shake," he said. "[HRMI] will motivate people. Whether it'll be fair depends on how the campus works it, what they come up with."

A transition team of about 20 staff and executives will meet throughout the year to formulate campus policies on how to dole out incentives and classify employees.

"It may be in on-the-spot cash awards or annual awards. That's what has to be worked out by the university," Carlson said.

The university must adopt a new policy by July 1, 1996, he said.

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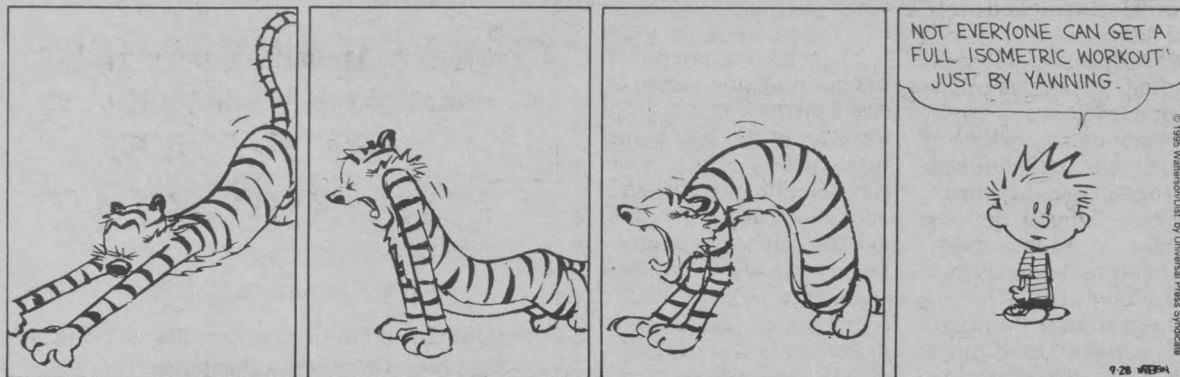
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SUPES

Continued from p.7
into." Chamberlin hopes his previous service and contact with the county as a member of the agricultural community will attract voters.

"I think I have the greater experience, number one, in dealing with the county, as a supervisor for 19 months," he said. "I think I have a greater breadth of experience.... I recognize the conflicts and the issues between agriculture and urbanization."

Florez is currently a member of the Santa Barbara school board and an area resident since 1983. She has previously served as executive director of the tri-county Girl Scout Council.

Florez believes that the

1992 race severely impacted the 3rd district due to the negative nature of the campaign.

"I believe that it is time to leave all this behind," she said. "I am the only candidate that will work very hard to bring both sides together in a positive manner that will benefit all. Not just developers, not just environmentalists."

The main issue on the minds of residents is the state of the local economy, Florez said.

"What I'm hearing when I talk to folks, it's the economy, it's jobs," she said. "How do we blend economics and the environment? How do we provide services with less and less funds?"

The March primary will also help determine new board representatives for the 4th and 1st districts.

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THEFT: Photo Enhancement Reveals Suspect

Continued from inside cover
poster," Rogers said. Loss Prevention Associate Alison Walmsley said the suspect briefly ap-



Image from wanted poster

peared in the Bookstore in the days after police interviewed him. "I think he got a little bit nervous," she said. "He just looked at me and left."

Shortly after midnight on Aug. 1, campus police responded to an alarm in the computer sales area of the Bookstore. Officers patrolled the building's perimeter, found nothing unusual and left.

But almost exactly two hours after the first alarm, another sounded and police arrived to find a downstairs office window open. Wood believes the thief hid in the Bookstore's back room after triggering the first alarm, and set off the second upon leaving the shop.

"The guy probably stayed in the building for two hours," he said.

Bookstore computer repair technician Kurt Burmeister and computer sales staffer Tyson Blades used photo enhancement

programs to improve images of the suspect caught on surveillance camera videotape.

They then rendered a likeness of the suspect based on those cleaned-up images, using the same technology that Los Angeles Police Dept. and Scotland Yard detectives use to enhance photos, Burmeister said. But because the LAPD would have charged \$3,600 to enhance the Bookstore's images, Burmeister and Blades followed Wood's suggestion that they do it themselves at no cost.

"The Bookstore has all the equipment they have. We figured we'd give it a try," Burmeister said. "It's not an actual photo of the guy — we compiled what we thought he might look like from a number of photos. It's basically what a police sketch artist would do."

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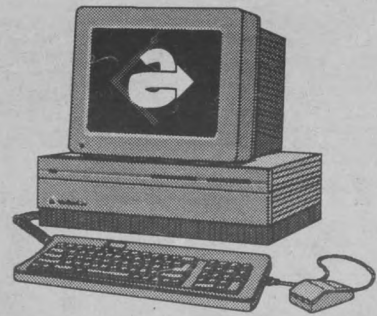
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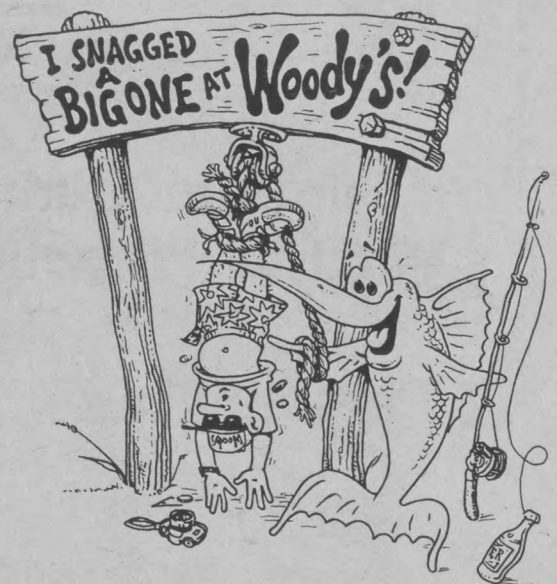
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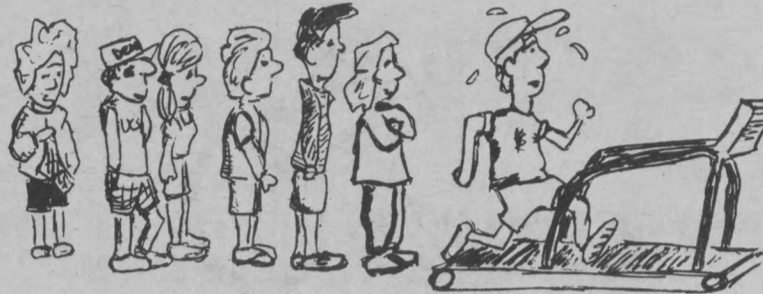
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SPA



Matt Kogel



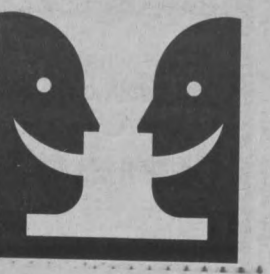
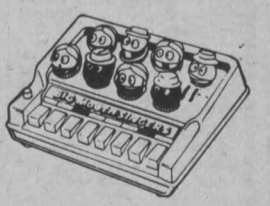
Lord needs

MG.



have problems

Bill



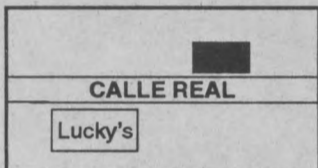
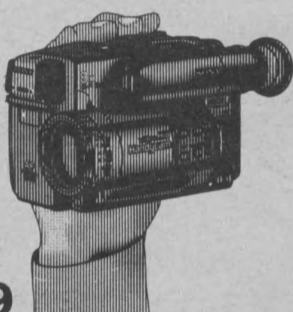
Samy's Camera



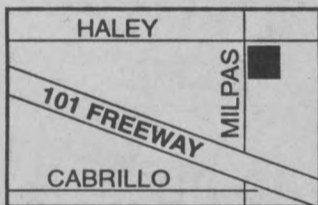
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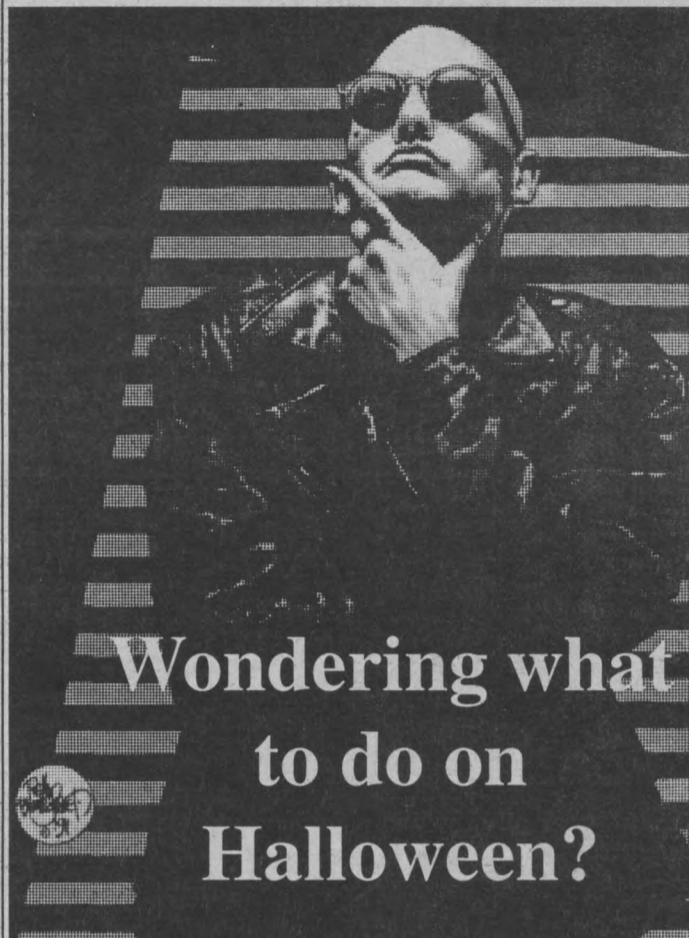


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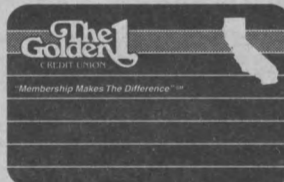
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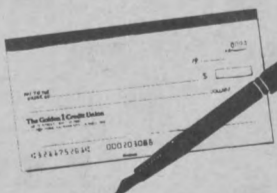
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