University has until May 9 to pay," UCSB CUE President Debbie Ceder said.

Clerical employees are still owed the final payment is made," Ceder said. "Clerical employees have rates until 45 days after our deadline to pay it off quickly, in that time frame," Ceder added.

One student was an employee of a company that provides services to the university and decided to submit a claim for back pay retroactive to the two-and-a-half years that negotiations dragged on, and the university has until May 9 to pay," UCSB CUE President Debbie Ceder said.

Clinical employees are still owed the back pay retroactive to the two-and-a-half years that negotiations dragged on, and the university has until May 9 to pay," UCSB CUE President Debbie Ceder said.

I don't know of a single person I have met who hasn't smiled and said good things about Lex. Lex was loved and respected by all. He was a special person," said Jon Spaventa, department director of physical activities and recreation.

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PG&E Demands Lifting of Regulations

SAN FRANCISCO (AP) — Pacific Gas and Electric Co. officials demanded the utility be cut free from state regulation and be allowed to push huge rate increases onto its customers, two weeks before negotiations with Gov. Gray Davis broke off, the San Francisco Chronicle reported Sunday.

"Perhaps we misunderstood their primary concern," said Steve Maviglio, the governor's spokesperson. "It wasn't resolving their credit issue. It was extracting vengeance on the PUC."

In addition to insisting that it be released from the state Public Utilities Commission's regulatory grip, PG&E demanded it be allowed to buy back its power lines without competitive offers if the state ever decided to sell. In addition, it wanted to continue profiting from any telecommunications offers or ancillary services to the system, according to a Feb. 28 eight-page proposal obtained by the Chronicle.

PG&E denies the document's authenticity.

Perhaps we misunderstood their primary concern, ... wasn't resolving their credit issue, it was extracting vengeance on the PUC.

State

CINCINNATI (AP) — On Sunday, the mayor rolled back the city's dusk-to-dawn curfew in response to a calm night following the funeral of a young black man who was shot a week earlier.

Mayor Charlie Luken said the curfew will start at 11 p.m. instead of 8 p.m. to allow families more time to celebrate Easter together.

"Hopefully today can be a day of prayer. A day of peace. A day of coming together," Luken said.

The April 7 death of Timothy Thomas, 19, led to three days of rioting in predominantly black neighborhoods that stopped when the mayor instituted the curfew Thursday.

Overnight Saturday, police arrested 187 people for curfew violations.

"It was almost a boring night for us," police Chief George Tews said.

He said there were about 250 people who had been arrested for looting, assault, vandalism and curfew violations.

Thomas, who was wanted on 14 warrants for misdemeanors and traffic violations, was wounded when he was shot while running from police. He is the fourth black man killed by police since November.

Children need a better story. I ran some data through the Weathercomputer and came up with the following suggestions:

1) The eggs are colored because some chickens have limited musical skills. Joey became the lead singer only after his drumming proved too noisy for the band to keep up with his bandmates' thunderous riffs.

2) Smoking the plastic grass makes everything more believable — in pastel!

3) Smoking the plastic grass makes everything more believable — in pastel!

4) Sorry, even the Weathercomputer can't explain the Cadbury Bunny.

E-mail: nexus@dailynexus.com
MURRY

Continued from p.1

"He was a super compassionate guy, who truly cared about all of us," he said. "Every time I was up there and passed by his office, his door was always open. And he would always be sitting there saying 'Hi' to everyone, with a huge smile on his face. He truly cared. You could tell."

In his own words, Lex Murray said, "The most important thing in life is the quality of relationships we have with others."
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Continued from p.1
said. "Santa Barbara, with this flag, is part of the largest grassroots civil movement for human rights. You all are part of something bigger. We are all brothers and sisters who celebrate pride under very different circumstances. The flag is here to salute you."

The celebration, which attracted close to 50 people, featured a performance by the "Drag King" lip-synching group The Disposable Boy-Toys before the flag was raised. GSB leader Charles Rice said the flag is a way to recognize the presence of the gay community in Santa Barbara.

"We will continue to work within the gay community to demonstrate who we are to the community at large. We are an important component to the community on the business level. Often times people don't realize the significant contributions made by the gay community to Santa Barbara," he said. "Of course, in San Francisco the culture of the community is much more visible. But we have a long, outstanding history of gay cultural heritage in Santa Barbara that isn't often recognized."

Lauryl Tognazzini, a UCSB senior and member of The Disposable Boy-Toys, said the event was an opportunity to celebrate identity among peers.

"We are celebrating ourselves right now. That's what pride is all about. It's one of the few days when we forget about explaining who we are to the larger community and we are just ourselves," Tognazzini said.

Bruce Rittenhouse, a candidate for Santa Barbara mayor, said the flag indicates the strong presence of the gay community in Santa Barbara.

"I believe that symbols are important. It lets Santa Barbara know that the gay community is here. I support this diversity, and it's completely symbolized by this flag," he said.

Teddy Witherington, executive director, San Francisco LGBT Pride Celebration Committee, said the flag is here to salute you.}

The Daily Nexus
The only news service covering Associated Students Elections 2001

If you care, you'll read it here first.
The term "compassionate conservatism" has a nice ring to it. But it must be asked whether the conservative goal is to be compassionate. Do the Republican party faithful, who subscribe to the tenants of the right side of the aisle, see "compassionate conservatism" as part of their philosophy, or is the term nothing more than an oxymoron for the masses?

All one has to do is ask former Republican State Assemblymember Brooks Firestone. I've had the honor and pleasure of meeting this kind gentleman on many a public occasion. It is no secret that Brooks is a Republican and that he wants to represent or lead the Republican Party.

Even though Brooks has shown a capacity to work for the constituency of our state, his bids on many a public occasion. It is no secret that he wants to represent or lead the party in the State of California. It is also no secret that he wants to lead or be a part of bipartisan work with Democrat State Senator Jack O'Connell. Fundamentally at odds sometimes, these two distinguished gentlemen would put the partisan bickering aside to work on the needs of those constituents.

Staff Editorials:
Editorials are the consensus opinion of the Nexus editorial board. All editors are invited to sit on the board by the editor in chief.

Letters to the editor MUST include the author's full name, phone number, and year.

Letters to the editor
Every year we hold a service to remember those lives lost in the Palestinian Liberation Organization (PLO) and Ashrawi. Raber claims that the PLO is the "true" of the organization, and that Ashrawi is a "known propagandist and hate speaker." I will not claim any universal knowledge regarding terrorist organizations or hate speakers, but I will say that to call the PLO a terrorist organization is no different than calling Israel a terrorist organization, and that to call Ashrawi a hate speaker is just plain ridiculous. I think it is important to remember that we are talking about two groups who are fighting for what they honestly believe to be their homes. If the PLO is a terrorist organization for defending and fighting for their land and homes, then Israel's occupation and destruction of "Palestinian homes and communities is no less terrorist in nature. We do not mean to label either party terrorist, but this is a two-sided struggle involving violence on both sides. It is true that the PLO and Palestinians have used and do use violence, but this is a group of people who cannot walk the streets at night because of Israeli troops who patrol the streets near artificial and increasingly intrusive borders. I do not know every word that Ashrawi has spoken, but her promotion of peaceful means for resolution makes me question Raber's claim that she is a "known hate speaker." Just as Raber's own words are filled with passion, I think it only fair to consider the personal aspect of the issue for a Palestinian who has experienced the violence of the conflict firsthand.

Raber also seems concerned about Ashrawi's alleged anti-American sentiments, despite the fact that such factors are extremely important to the history of the Middle East and the current relations between the U.S. and Middle Eastern nations. As far as democracy in the region is concerned, I believe it is irrelevant to the opening of the U.S. Embassy in Jerusalem and in the Middle East and its impact on the relations between the Palestinian Liberation Organization and the American government. I believe it was a wise decision for UCSB to invite someone so involved and knowledgeable as Ashrawi, and to discuss the boundaries of American foreign policy.

One of the many reasons I would like to see about abuse relating to this issue is the lack of a reader to whom I could turn for advice. Although I have received letters of support from many who are aware of the problem, I have never been able to find anyone who could to get Dubya ousted as the commander in chief. In other words, Dubya can't afford to show "compassionate conservatism" if he wants his political future to have potential.

If, for some reason, Dubya does decide to start practicing the tenets of "compassionate conservatism," I can only offer this advice from an ancient Greek army general: Keep your friends close, keep your enemies closer. You will be surprised how close some of your friends really are.

Henry Sarria is a longtime Santa Barbara resident.

Letters to the editor: Staff Editorial: The Trump Learning To Speak

Shes lying on the ground, her chest is barely beginning to trickle dry sobs. She's open her eyes, but her eyes are tightly closed, and she's speechless. She swears it's the last time. I will try to get back in her life.

This is one story that I know of person. I am one of the witnesses. She made to her boy friend a few days ago. He alone acknowledged it. "My standing of abuse is one of the reasons for about abusive relations. It occur between men and women, and I think it is important to take a less critical approach, but very few bother it. She swears it's the last time she swears it's the last time.

The abuse itself is of course, a great psychological. It takes a while to degrade, comment, and remark devoid of any sadistic.

Take Back The Night is an event that I have been involved with for many years. I believe that I have a duty to attend a few of these events. I am a part of the Take Back The Night organization and I believe that it is important to support it. For those of you who are reading this article, you have the opportunity to attend a few of these events. The time is next Thursday night, October 15th, from 7-10pm at the Millich Center.

The event will include workshops on sexual assault and rape. The workshops will be held in the Millich Center and the Women's Resource Center.

We welcome all submissions. The submission length is three pages. The submission with the best proposal will be published in the Nexus.

Letters to the editor: Whether the conservative goal is to be compassionate, does anybody really know the difference between his former president day's buddies from the Cold War and junk bonds era? Fool me once, shame on you. Fool me twice. Dubya's approach to presenting executive decisions is somewhat compassionate with his warm smile and Texas charm. The fact that he has a cabinet full of minority members shows some compassion. However, his decisions are anything but compassionate.

The mutant part of this is that we still have to contend with four more years of this brand of "compassionate conservatism." Yes, it's going to be a doozy.

As it is written, I can only wonder what we we're doing if the next four years pages upon pages of bipartisan legislation will be overturned to appease the party faithful. Such a thing as bipartisanship on Capitol Hill. Laws to protect the environment, the maintenance of the economy, and the retreat to the two sides of this complicated issue.

But did anybody expect any different from the son of a former president who relied on the services of the late Lee Atwater to head his campaigns? Does anybody really know the difference between his former president day's buddies from the Cold War and junk bonds era? Fool me once, shame on you. Fool me twice. Dubya's approach to presenting executive decisions is somewhat compassionate with his warm smile and Texas charm. The fact that he has a cabinet full of minority members shows some compassion. However, his decisions are anything but compassionate.

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EVEN RUSZCZYCKY

On the floor, broken. Her left wrist in three places and a bead of blood is trickled down from one nostril to her ear. She sweats she'll never take him back. The last time. Two weeks later, his life.

The story of an abusive relationship of personally, and I'm sure that there are one of them out there. Most of the women I've talked to about their relationships have been able to keep the negative comments out of their heads. We know it's there, but we try to do anything about it, let it go. Often times, our under­

The most common misconceptions about relationships is that they only happen to men and women. When you hear abusive, you think of a couples thing. It's not true. It's not true at all. In fact, the abuse is often times is emotional and mental. It takes the form of a malicious or abusive comment, a hurtful joke or sarcastic lashing of any good nature. A lot of it is about control. Through manipulation and other mind games, abusers are able to keep their partners firmly in their grasp. Sometimes it's keeping them from seeing their friends, other times it's keeping them from seeing their sisters, other times it's keeping them from seeing their brothers. All of these things are in place to make the abused feel that they are not loved. One of our(Stranger Things) and his two front teeth. He swears he'll never take him back. The last time. Two weeks later, his life.

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Why should Jesus’ resurrection mean anything to me?

If one thing is obvious, it is the fact that we will all face death. This year in particular, we at UCSB should be painfully aware that we have no guarantee of even our next birthday. Nearly 2,000 years ago, Jesus of Nazareth defeated our greatest enemy — Death itself. As a result of his own death and resurrection, salvation and eternal life have been offered to us as a free gift of God’s grace and mercy.

For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord. (Romans 6:23)

I’m a good individual. I’m even better than a lot of religious people. Isn’t that good enough to guarantee a decent spot for me in heaven?

Heaven is where God, Father, Son, and Holy Spirit reside. If you happen to be without sin then, yes, you qualify. Have you loved God with all your heart, soul, and mind? Have you loved your neighbor as yourself? How good is good enough? Jesus taught that if we even hate our brother, we have already committed murder. If we lust after something, we have already committed adultery. Is there really room for any self-righteousness with that kind of reside. If you happen to be without sin then, yes, his own death and resurrection, salvation and eternal life have been offered to us as a free gift of God’s grace and mercy.

For the wages of sin is death, but the gift of God is eternal life in Christ Jesus our Lord. (Romans 6:23)

I only believe in things that can be detected with our five senses. Needless to say, this is all a bit much to swallow.

You’re not alone. Do you think that the First Century Jews and Gentiles were any different? As John, a Jewish eyewitness to the events with which we are familiar, wrote: That which was from the beginning, which we have heard, which we have seen with our eyes, which we have looked at and our hands have touched — this we proclaim concerning the Word of life. The life appeared so that we may see it and testify to it, and we proclaim to you the eternal life, which was with the Father and has appeared to us. We proclaim to you what we have seen and heard, so that you also may have fellowship with us. And our fellowship is with the Father and with his Son, Jesus Christ. (John 1:1-3)

That’s just one person’s testimony. Can’t you do any better than that?

What if the story of Jesus’ birth, life, death, and resurrection were written by a dozen different authors over a span of fifteen hundred years? But what if he even set foot on earth. Would that count? Twenty-nine prophecies alone — which were written over a span of 500 years — were fulfilled the very day of Jesus’ crucifixion. The picture that emerges of his identity in Isaiah 9:6, his suffering in Psalm 22, the reason for his sacrificial death in Isaiah 53, and his coming before the destruction of the temple in 70 C.E. could only have been fulfilled in the person of Jesus.

Surely he took up our infirmities and carried our sorrows, yet we considered him stricken by God, smitten by him, and afflicted. But he was pierced for our transgressions, he was crushed for our iniquities; the punishment that brought us peace was upon him, and by his wounds we are healed. We all, like sheep, have gone astray, each of us has turned to his own way; and the LORD has laid on him the iniquity of us all. He was oppressed and afflicted, yet he did not open his mouth; he was led like a lamb to the slaughter, and as a sheep before her shearer is silent, so he did not open his mouth. By oppression and judgement he was taken away. And who can speak of his descendants? For he was cut off from the land of the living; for the transgression of my people he was stricken. He was assigned a grave with the rich, but with the rich in his death, though he had done no violence, nor was any deceit in his mouth. Yet it was the LORD’s will to crush him and cause him to suffer, and through the LORD makes his life a guile offering, he will see his offspring and prolong his days, and the will of the LORD will prosper in his hand.

After the suffering of his soul, he will see the light of life and be satisfied; by his knowledge my righteous servant will justify many, and he will bear their iniquities. Therefore I will give him a portion among the great, and he will divide the spoils with the strong, because he poured out his life unto death, and was numbered with the transgressors. For the LORD has numbered him as the transgressor. (Isaiah 53:4-12)

What about those who have never heard the Gospel? How can they believe and be saved?

Since you don’t qualify yourself as one who has not heard, then by all means help to share the Good News. If each of us told 2 people today, and those two each told two tomorrow, the entire world would be reached in less than a month. Unfortunately, there are many who want to prevent this from happening. Are you one of them?

If I don’t want to have anything to do with God?

Although it is God’s will that all would turn to Him, He gave us the free will to reject Him. Love is simply not possible without free will. Since God will honor your will, he will make sure that you are not forced to live with Him eternally. The question is, "what on earth is worth trading for his forgiveness and love?"

What good is it for a man to gain the whole world, yet forfeit his soul? (Mark 8:36)

If I ever overcome my stubborn pride, what should I do?

Seek first the Kingdom of God. He will provide the rest.

In all your ways acknowledge Him and he will direct your paths. (Proverbs 3:6)

Pray for forgiveness and you will be washed clean of all your guilt. "Come now, let us reason together," says the LORD. "Though your sins are like scarlet, they shall be as white as snow; though they are red as crimson, they shall be like wool. (Isaiah 1:18)

Accept Jesus as your Savior. If you confess with your mouth, "Jesus is Lord," and believe in your heart that God raised him from the dead, you will be saved. (Romans 10:9)

Set your mind on permanent things above, not on perishable things below. If then you were raised with Christ, seek those things which are above, where Christ is, sitting at the right hand of God. Set your mind on things above, not on things on the earth. For you died, and your life is hidden with Christ in God. When Christ who is our life appears, you also will appear with Him in glory. (Colossians 3:1-4)

Thank God for your eternal life. It begins today.

For further information, watch “The Resurrection” with Dr. William Lane Craig at UCSB’s own Dr. Jeffrey B. Russell, Tuesday, April 17 at 9:30 p.m. on Cox Channel 17.
CUE

Continued from p.1

proof they were promised IAP money, Ceder said. "Many of them were nominated to receive anything between $100 to $1,000 or more."

"A communication which merely states that the employee has been nominated for an incentive award without supplemental documentation confirming the award of an IAP will not be construed as a promise by the university to pay an IAP award." Ceder said.

"IAP bonuses on or before July 2, 2000, Ceder said. Only clerical employees who were promised IAP awards between July 1, 1999 and Dec. 20, 2000 should apply.

CUE members are currently in the process of electing a new bargainer to represent Santa Barbara in the upcoming negotiations.

"The upcoming negotiations will begin in May, but our bargainer won't be elected until the end of May," Ceder said. "Nominations are open from April 5 to 19." Chancellor Henry Yang said he had faith the negotiations will progress smoothly.

"CUE and the university have exchanged their initial lists of contract articles they would like to include in the negotiations," Yang said. "I am confident that the university will negotiate in good faith regarding any proposals that CUE makes, and that the two sides will reach a mutually acceptable agreement."

The Daily Nexus

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The Daily Nexus

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WEDNESDAY, APRIL 18, 5 - 6:00 PM
The Balancing Act
Get some tips for having a successfully balanced academic and activities experience here at UCSB.

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Monday, April 16
Counseling and Career Services 2-3 pm.
Introduction to graduate school, C&C Serv 1109
http://www.career.ucsb.edu

Students Stopping Rape 4-6 pm.
Students Stopping Rape is presenting a Self Defense Workshop, help us deal with this very serious issue.
HIll 325-230 PM
RCB 2120

Tuesday, April 17
Counseling and Career Services 2-3 pm.
Resume writing when you know what job/internship you're seeking, C&CServ 1109
http://www.career.ucsb.edu

Associated Students 5-7 pm.
Community Affairs Board meeting, CAB office, UCen 2523

Associated Students 5-7 pm.
Community Affairs Board meeting, CAB office, UCen 2523

Wednesday, April 18

CAREER FAIR
All students are invited to attend a Career Fair, Noon to 4 PM. Located in the Music Center and University Center. Free admission.

Thursday, April 19

ASEP Debate: "Accused" vs. "Assignee" Rutland Hall, 8-10 pm

Friday, April 20

Friday Frosh/Presidents of the Associated Student Government (PAG) will be having their weekly meeting from 12-2 pm in the Associated Student Center, Room 2100. All are welcome to attend.

Leadership 2001
Spring Series
WEDNESDAY, APRIL 18, 5 - 6:00 PM
The Balancing Act
Get some tips for having a successfully balanced academic and activities experience here at UCSB.

Nominate organizations and leaders!!!
Activities Awards Nomination Forms
Now Available at OSL
www.sa.ucsb.edu/osl/awards

Associated Students Elections Committee
is
HIRING POLL WORKERS
April 24th and 25th
A.M. Shift 8:130 $30.00
P.M. Shift 1-6:30 $30.00

To apply
go to the Associated Students CAB office
2525 UCEN 10-4-M-F

Remember - the deadline for calendar events is wednesday at noon!
Check with OSL if you need help organizing events for your organization!