Daily Vexus

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University of California, Santa Barbara

Two Sections, 20 Pages

Professor Takes UC to Court; Wait Over

■ No More Delays for Ageism Allegations

By Colleen Valles Staff Writer

After several delays, a Chicano studies instructor's suit against the UC went to trial Oct. 10, charging UCSB with ageism for its handling of his professorship application.

California State University Northridge Professor Rudy Acuña filed suit in 1992 after the campus denied him the first fulltime position in the Chicano Studies Dept., the only department of its kind in the UC

Acuña's rejection followed a review process beginning with a hiring recommendation from the Chicano Studies Dept.

Numerous administrators, the Committee on Academic Personnel and a special ad hoc committee made up of campus professors then evaluated Acuña and made their own recommendations. Then-Chancellor Barbara S. Uehling ultimately decided against hiring Acuña in July 1991.



Rudy Acuña

Jesús Cruz, law clerk for Acuña's lead attorney Moisés Vázquez, said references to the professor's age at every stage of the review process focused attention away from his qualifications. Acuña was 59.

"The ad hoc [report] begins with his birthdate," Cruz said. "It was the leading statement in the ad hoc report. It's the one thing they know about - when he was born and where."

Reviewers said they rejected Acuña after deciding his research work had not been scholarly enough. But Cruz believes such a resolution is unfounded.

"There is no evidence there was a lack of scholarship on his part," he said. "To a man, so far, they cannot say they actually reviewed his works or read his

See ACUNA, p.9



A plan to block access to a section of Pardall Road and use it as a police command center over the Halloween holiday has drawn the ire of merchants who think it will hurt their business.

Merchants Unsure About Blockade Plans

By Michael Ball Staff Writer

In a move criticized by some local business owners, county law enforcement officials recently announced their intent



to locate a police command center for the Halloween holiday on a sealed-off block of Pardall Road.

Starting Friday, Oct. 27, barricades will be erected to block off the portion of the street be-

tween Embarcadero Del Norte and Embarcadero Del Mar, according to Isla Vista Foot Patrol office manager Diana Halliburton. The blockade will continue through the Tuesday holiday, she added.

The sealed-off portion of Pardall will become home to a mobile command post for the Halloween law enforcement effort, according to Foot Patrol

Sgt. Charles Gerhart.
"Most of our [trailers] will be off the street, most of the [police] cars will be on the street," he said. "We keep the road closed off so we don't receive any cross traffic interfering with our activities."

The blockade has been a feature of Halloween law enforcement for the past several years. The police presence on the

street has resulted in greatly reduced business, according to Mehrdad Homayouni, owner of Sam's To Go.

"It definitely takes away 50 percent of our business, but I don't know if anything can be done about it," he said. "I don't think it's really necessary or anything."

But the Foot Patrol has not received any criticisms from I.V. enterprises in years past,

according to Halliburton.
"I did not have anyone complain about the barricades go-ing up," she said. "If businesses complain about anything, it's

See REVENUE, p.10

<u>Infighting</u>

Reps Hope **Meeting Can** Avoid Execs' Controversy

By Michiko Takeda Staff Writer

Amid dueling recall petition campaigns between Associated Students executives, members of Legislative Council hope to escape the tensions surrounding the drives at tonight's meeting.

In the past two weeks, first President Leo Treyzon, and then External Vice President for Statewide Affairs Kris Kohler and Internal Vice President Bo Thoreen were targeted by peti-tions calling for their removals from office.

While Thoreen and Kohler have both signed the anonymous document to recall Treyzon, the president supports a petition to remove them authored by College Republicans Chair Jameson Halpern. Several reps said they hope to-

night's meeting will stay on track despite the issues surrounding it.

"I think it will run pretty smoothly. People are pretty professional," said off-campus rep Mike Strong. "We still have to deal with issues of students, and we can't let this take up all of our

Santa Ynez rep DeAnne Carr believes the meeting can show Leg Council's ability to effectively work despite tensions.

"I would hope that we show See COUNCIL, p.3

Wilson's Refusal of Federal Funds Means SB Schools Get Less Money

By Nicole Milne Reporter

Gov. Pete Wilson's recent rejection of \$42 million in federal funding for California schools has prompted a variety of reactions from local officials.

Approximately \$120,000 of the monies from President Bill Clinton's Goals 2000 program would have been directed to Santa Barbara area schools, according to Superintendent of Schools Mike Caston.

The money we would have received would have gone directly to a program to help teachers assess students. It was a very necessary program," he said.

Expressing disappointment with the governor's decision, Caston believes there were benefits to be gained from the proposed assessment.

"Goals 2000 funds would have helped determine the progress, or lack of progress, the students were making," he said.

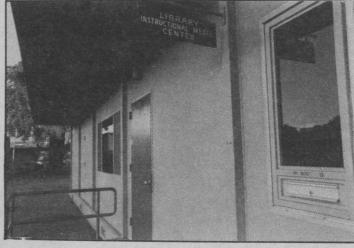
But 35th District Assemblyman Brooks Firestone (R-Los Olivos) said he supports Wilson's decision because the national student-assessment program would only increase educational bureaucracy and curriculum mandates.

"The degree to which the federal government decides the content of education takes away from the community, teachers and parents. We are concerned about the effort of the federal government to add a layer of participation," he said.

With the state at the helm in distributing the funds, Firestone sees Goals 2000 as potentially bringing more bureaucracy and less-effective teaching.

But little state involvement would result from Goals 2000 funding, according to 18th District state Sen. Jack O'Connell (D-Carpinteria), a former teacher.

"My understanding is that the only requirement is an assessment of the efficiency of the nor's concerns," he said.



Santa Barbara County schools would have received roughly \$120,000 if Gov. Pete Wilson had not rejected \$42 million in federal funding for statewide education.

program. That's common sense you want accountability of the program," he said.

There is a high level of enthusiasm in the educational community for the federal funding, according to O'Connell.

"Thus far I've only heard support [from schools] for Goals 2000. No one voiced the gover-

But imposed curriculums have led to an increase in bureaucratic funding and resulted in decreased reading, mathematics and SAT scores, according to Firestone.

"One thing that occurred to me is the slide in scores seems to coincide with state involvement

See SCHOOLS, p.10

HEADLINERS

New Fears Sparked by Paris Explosion

PARIS (AP) — Mocking the efforts of desperate police, the bombers terrorizing France blew up another crowded subway car, turning it into a mass of mangled steel and thrashing injured.

The bomb wounded 29, blowing off the legs and feet of some riders. Authorities described it as a steel canister filled with explosives and hex nuts the trademark device of Algerian insurgents who have waged a terror campaign in the French capital since midsummer.

Rush hour was nearing full swing when the blast shredded the second car of the RER regional subway train at 7:05 a.m., just as it passed the Orsay Museum in the heart of Paris.

Silver-helmeted firefighters carried writhing victims on stretchers out

tion, where commuters described a darkened tunnel filled with smoke and cries for help from injured passengers.

Red-and-white police tape ringed the entrance to

of the Orsay Museum sta- extremists, who have

claimed responsibility for seven other deadly bombings or attempts. Islamic militants object to France's financial support of the military-installed government in Algeria, a

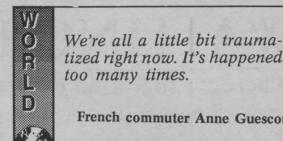
commuters living in middle-class suburbs south and west of the French capital.

"We're all a little bit traumatized right now. It's happened too many times," said Anne Guescoux, who fearfully took the same subway line to her suburban home late Tuesday.

"There's a psychosis now among the popula-tion. No one knows what to do."

Officials issued an alert for a dark blue BMW with three people aboard that had been spotted in the area, but no arrests were

President Jacques Chirac, cutting short a trip to central France, expressed his "indignation" at the latest attack



French commuter Anne Guescoux

We're all a little bit trauma-

the station, and fire, police and rescue vehicles filled the street. Helicopters airlifted out the most seriously hurt.

The site of the attack seemed to mock authorities' efforts to halt the terror campaign by Algerian

former colony.

The explosion occurred between the St. Michel and the Orsay Museum stations along the Seine River in central Paris and across from the Louvre Museum. The subway line is a main artery used by

As Roxanne Persists, Ship Sinks off Coast

CIUDAD DEL CAR-MEN, Mexico (AP) Clinging to wreckage and wearing life jackets,



15 survivors from a barge that sank in hurricanechurned seas were pulled from waves off the Mexican coast Tuesday.
"They are not well, but

I have had no report of anything serious," said Octavio Best, the chief of navigation at Ciudad del Carmen.

The barge, battered by Hurricane Roxanne, sank Sunday in the Bay of Campeche with at least 245 on board. Five were confirmed dead, including one American: James Vines, 47, of Winnsboro, La.

Roxanne was downgraded to a tropical storm early Tuesday, the second downgrading on its erratic journey in which it has twice roughed up the Gulf Coast since striking Mexico last week.

The storm still pounded the Mexican coast Tuesday, driving sea water through the streets of Ciudad del Carmen that flooded homes and forced thousands into emergency shelters.

Surviving oil workers returned haggard, some bandaged, to Ciudad del Carmen on Tuesday, brought ashore by the Sara Maria, a barge turned into a makeshift floating hospital.

The hurricane had whipped up 30-foot-high seas as it pummeled dozens of communities with storm surges and 80-mph winds Sunday

At least 236 of the 245 people aboard the sunken barge were rescued, said barge owner CCC Fabricaciones y Construcciones.

"This storm is still hanging on," said fore-caster Tricia Wallace at the U.S. National Hurricane Center in Miami, predicting any new landfall would take more than a day. Roxanne had moved little in hours, she

Writing at Wal-Mart Officially Prohibited

TAMPA, Fla. (AP) — Virginia Berger says she was looking for the best buy on over-the-counter



medications when a Wal-Mart clerk told her to put away her pen and paper.

Jotting down prices, she was told, is against store policy.

"I was so angry and embarrassed. I thought they were going to throw me out," Mrs. Berger said Tuesday.

She has sent two let-

ters of complaint, but received no response.

Wal-Mart spokesperson Keith Morris told The St. Petersburg Times that the huge discount chain has long had a policy prohibiting shoppers from writing down prices. The idea is to keep competitors from doing item-by-item comparisons.

Wal-Mart applies the policy without exception because "it's very hard to distinguish between who's a competitor and who's a regular shopper," he said.

Mrs. Berger counters: "If we're not allowed to write down prices, how can we compare? We're not all geniuses."

Mainstreaming Effort Appearing Effective

LOS ANGELES (AP) More students learning English as a second language are being trans-



ferred into mainstream classes in the Los Angeles Unified School District.

More than 24,000 students were transferred into mainstream classes during the last school year a 2-percent improvement over the previous year, according to statis-tics released by school officials.

District officials attributed the increase to more training for teachers and an increased focus on speeding students through the program. "This is something we can hang our hat on," said Amelia McKenna, assis-

tant superintendent of instruction. "I think it's telling us that what we are doing works."

More than one-quarter of California's non-fluent English speakers — or 292,000 as of last year attend public schools in the Los Angeles Unified School District.

According to Superintendent Sid Thompson, the biggest obstacle to moving bilingual students quickly into mainstream classes is that it costs schools money. The district provides schools \$274 a year for each student designated nonfluent. When the student is moved into an Englishspeaking class, the money

Clownish Generosity Provokes Legal Case

SANTA CRUZ (AP) — Mr. Twister spends a lot of time clowning around, but he wasn't kidding when he



took on City Hall over a "bozo" law forbidding the feeding of other people's parking meters.

The professional clown, who was cited for dropping change in about-toexpire meters, planned to battle for what he called "Personally, I still don't the "anti-good-Samaritan

> But the city, embarrassed by being the butt of jokes nationwide, is backing down. City manager Richard Wilson said Monday he has asked the court to dismiss the infrac

tion against Mr. Twister and is seeking repeal of the ordinance.

"The intent of our ordinance isn't to punish clowns," Wilson said.

Mr. Twister, whose real name is Cory McDonald, was cited Oct. 9 for feeding other people's meters without their permission, a \$13 infraction.

"I was just being nice to people," said Mr. Twister, who wears his clown garb and makeup, complete with big red nose, in

The clown got a lawyer, Ben Rice, to take his case for free - "pro-Bozo." They planned to fight the citation and start a campaign to change the law, complete with "Free Mr. Twister" postcards and bumper stickers requesting, "Mr. Twister, Feed My Meter.

Oy Vey! Band Members' Chant Not Well-Taken

NEWARK, N.J. (AP) — A garage-band grunt was



teenagers a trip to police

sion from school.

The lesson is, don't yell Someone may think to warm up the crowd. you're anti-Semitic.

The three Hasbrouck Heights juniors performed at a high school talent show Thursday night, and since the music they play is sometimes called "Oi" —

headquarters and suspen- "Oi! Oi!" is a typical J.M. Burr and Albert Min, chorus — the three 16-year-olds of Utter Con-"Oi!" in a crowded hall. fusion started yelling "Oi!"

Later two people in the audience complained that "Oi!" is an anti-Semitic slur. ("Oi!" sounds like "Oy!" - a Yiddish expression of dismay.) The 16-year-olds, Len Longo,

were kicked out of school for a week.

have a clear understand- law." ing of what the whole thing was about," said Lt. Michael Colaneri, the bias officer who conducted the brief investigation. "I guess you could say it was 'Utter Confusion."

Daily Nexus

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To call an error to the attention of the Editor in Chief, provide a written statement detailing the correct information. The Daily Nexus publishes all corrections of errors.

Weather

There are those who believe that life down here began out there ... no, wait, that's the intro to Battlestar Galactica. Take two: There are those who believe that all "college" rock sounds the same same throaty mumbling, same borrowed riffs.

Such thoughts are often brought on by the college music phenomenon. It goes like this: Imagine you're a greasy wannabe rockstar; you play for college students in a college town (Athens, Seattle's U District, Chapel Hill) because the jailbait factor is lower, plus you can crash on more couches that way.

Wandering around in a stupor one day, you hear Ozzy coming from the liquor store, Public Enemy from the frat house and Dr. Teeth booming out of that mini truck on the corner. It all blends together into one noise that you attempt to duplicate on stage. If you're successful, and camouflage your lack of invention with gobs of attitude, you can make the 'alternative top 20."

It just proves the time-worn truth that without big woofers you're nothing.

County Violates State and National Standards for Air Pollution Control

By Sonya Hamasaki Reporter

Santa Barbara County recorded its 25th day of the year with pollution levels exceeding state and national standards last week, leading to growing concern from local environmental groups.

The county surpassed state limits four days in a row, which violates federal regulations, according to Doug Allard, director of the Air Pollution Control

The county now cannot apply for Environmental Protection Agency redesignation as an ozone attainment area that meets national standards. Much of the problem is due to weather conditions this time of year, according to

"October is really the last month we see substantial amounts of violations," he said. "A lot of times, we get more stagnant air, hot temperatures and inversion — it's a time when we are really subject to ozone formation."

Oil and gas plants, which release high emissions, and businesses util-

izing combustion engines have asked officials to relax air pollution standards, according to Environmental Defense Center Chief Council Marc Chytilo. These emissions sources are likely the major cause of the county's bad air days, he added.

"We've had backlash from some businesses, which are causing the air quality to deteriorate," Chytilo said. "We are all passive victims of a very aggressive effort of a very small amount of businesses who try to relax regulations."

Looking at sources ranging from dry cleaners to factories, the EDC is closely monitoring the amount of excessive pollution released into the air, according to Chytilo.

"Emissions are regulated, car smogs are checked and dry cleaners are asked to use a special solvent," he said. "Some businesses have been very effective in getting the message out, while others have been effective in getting the Board of Supervisors to back off."

The board has opposed businesses' requests to re-lax restrictions, according

The position paper calls on Leg Council members

to support the jobs each of

the executive officers has

done so far, including Ex-

ternal Vice President De-

rek Cole, the only execu-

tive not now threatened by

bill will be palatable to the Leg Council because it

does not take a side, but rather expresses the

group's support for their

executives. "It's very middle-of-the-road," he

Concerns about the sta-

bility of the student gov-

ernment have had a negative effect on Leg Council,

according to off-campus

rep Claudia Flores.
"Well, right now every-

thing is up in the air," Flores said. "Everyone's

The officers' disagree-

according to McCarthy.

has questions."

McCarthy believes the

Colin McCarthy.

a recall.

to Mark Chaconas, aide to 3rd District Supervisor Bill Wallace

"This is obviously something we're very disap-pointed in, that we've recorded this event," he said. "It shows that we need to move forward on this pollution-control problem."

There are numerous ways the public can contribute to healthy air quality, according to Chaconas.

"Don't use leaf blowers, take the bus whenever possible, ride bikes. Those little things, along with keeping your car tuned up, can all add up," he said.

Although recent figures on the county's air pollu-tion are slightly higher than normal, the longterm outlook is much more promising, according to Allard.

"The long-term moni-toring station, which we've had since 1979, shows that over a period of time, the California state [levels were] reduced 60 percent despite the 50 percent population increase," he said. "We think our air will become better over

our projects," he said. Carr believes Leg Council members should remain neutral about the recall efforts and act only if they receive the required number of valid student signatures on either petition to call a special elec-tion. Under A.S.'s legal code, the Leg Council is responsible for holding such a vote.

"I endorse the students' right to do this, but I'm not going to take sides. We need to be as impartial as possible," Carr said. "The recall process is studentdriven, and Leg Council's only role in the recall is to make sure things are fair and the right process is followed."

Some members of the legislative body expect a calmer environment when Flores said. "Everyone's the petition situation is just confused. Everybody finished. "I think once the recall situation is over with, things will get back ments have harmed the to normal and we'll get productivity of other reps, back to work," McCarthy

"Leg Council members are Leg Council meets in taking sides and it's de- the Community Affairs tracting from our work on Board's office at 6:30 p.m.

Continued from p.1 to students we are operat-ing as we should be," she

Last week's meeting did not escape the executive officers' conflict, as both Kohler and Thoreen harshly criticized Treyzon for reversing his position on the UC's Affirmative Action policies and supporting the Board of Regents' July 20 elimination of them.

Whether or not conflict spills into tonight's meeting, representatives will not be able to escape the issue altogether. One council member will propose a position paper he believes will contribute to a more unified student government.

"It's just an attempt to get Leg Council behind the actions of the executive officers and not their opinions - that we support their actions thus far this year," said the bill's author, on-campus rep

Doin' the State

Time to read the Weekend Connection. In Friday's Daily Nexus.

Street

Crawl?

Book Sale



Wed. Oct. 18 8:30 - 12:30 Davidson Library 8th Floor

Why should you become one of our loyal, longstanding (and happy) clients? A client explains!

"...we just got back from a fabulous cruise and we could NOT have done it without all your help! You guys are great!" Elisa Lundy, UCSB Student Air/Cruises/Amtrak

Eurailpasses Issued Instantly! raue

ON CAMPUS

2211 UCen 968-5151

Just the Fact\$*

Over 4,000 (nearly 1/4) UCSB students seldom, if ever, drink alcohol.

* You could win cash for knowing this fact

THE HEALTHY ALTERNATIVE YOU'VE BEEN WAITING FOR!

There's a new kind of restaurant in town. The people we had sample our food say it's the change that's long overdue. Now, you be the judge.

We took the old Student Body building, on the corner across from Burger King and Sam's in I.V., and turned it into a salad house.

We make salads and soups. Originals and classics. Red rotelli pasta, blue cheese caesar, chunky veggie soup, traditional cobb, chinese chicken, tortilla soup, zucchini bread, red pasta caesar, spinach frenzy, garden salad and many, many more. If you don't like our selection, we'll make one that's right for you.

We started by sampling people like you. They loved it! Nutritious, filling, fresh and original. To introduce you to our food we'll give you a free meal when you buy one, now through October 30. So, grab a buddy, and come enjoy a healthy meal with us. We think you'll be happy with the results.



FEED YOUR HEAD - FOOD FOR THOUGHT

SPECIAL INTRODUCTORY OFFER

Wedneday, October 18th through October 30th

2 for 1

Buy one meal and get the second one for free!

(Valid for dining in only, not valid for drinks or bakery)

Silver Greens, 900 Emb. del Mar (across from BK) 961-1700

FEATURE

Taking on the University Taking of making, but it's in a small the said.

7 hen California State University, Northridge Professor Rudy Acuña applied for a full-time position in UCSB's Chicano Studies Dept. in 1991, he and others in the department thought he would be a welcomed addition with wide support behind him.

"I thought I could go up there and create what I've done at Cal State Northridge," Acuna said. "Cal State Northridge has 22 professors. That departfiled something like 25 motions of limine," he said. "The UC has been very adroit at holding back or frustrating discovery," he said.

The trial was also moved to a different part of the state, creating another holdup, according to Acuña. "We had filed in Alameda County and they moved it to federal court and then they moved it down south and that meant I lost all my Northern California la-

Acuña and Broyles-González believe consideration of the professor's age affected his evaluation.

While the ultimate decision in the hiring of faculty rests with the chancellor, recommendations from administrators and an ad hoc committee of professors affect the decision.

Acuña, who was 59 at the time he applied, alleges that reports from the application reviews contain Barbara S. Uehling said age was not any basis for her judgment, and listed criteria for her decision. "I had two primary reasons," she said. "One is he had no experience training Ph.D. students, and one is the quality and quantity of his research which I felt was lacking for that high-level appointment."

Keyes believes the applicant's age had nothing to do with the outcome of his review, and that Acuña's scholarship was the issue at hand. "Both Chancellor Uehling and Vice Chancellor [Gordon] Hammes testified that they would not have hired Dr. Acuña, no matter what his age, because his qualifications were lacking," she

Acuña believes his lack of experience does not make him unqualified to teach doctoral students. "They bring in new teachers to teach classes of 500 people," he said. "How difficult is it to teach five students in a seminar?"

said. "Any violation of university personnel-review policies damages the entire campus." The case may prove monumental by exposing in-ternal University opera-

> Broyles-González.
> "This is a landmark civil-rights case because it places the University of California on trial," she said. "It unravels the proclaimed grandeur and behind-the-scenes bank-

tions, according to

ruptcy of an elite university system."

Cruz encouraged community members to watch the proceedings, noting that it holds implications for women and minorities who may face similar circumstances. "It's an important thing for all people, especially women to come and observe," he said. "They need to come and see what's probably going to happen to them. In a way it's historymaking, but it's in a small little corner," he said.

Acuña also criticized the UC for pouring so many funds into the case. "I'm still very critical of how much money is being squandered here," he said. Justice ain't cheap. The UC is arrogant. They're used to buying their cases."

Cruz recognized the University's monetary upper hand, noting that he provides services for free. "Everybody here is pro-bono," he said. "We're working for free. They have a lot of resources, a lot of money."

Acuña believes that simply getting the case against the UC to trial is a victory for the Chicano community. "What this case means to the greater Chicano community is they see it as we've won already — just to get to this stage," he said.



A series of setbacks has delayed Cal State Northridge Chicano Studies Professor Rudy Acuña's suit against the University for three years. The case, which went to trial Oct. 10, deals with charges of ageism leveled against the institution.

ment has three and a half." The department had yet to gain a full-time professor, according to former Department Chair Prof. Yolanda Broyles-González, who believes the record of the North-

proves he is a reputable scholar.

So when the university failed to hire him in June of 1991, Acuña - stunned by the rejection - began to research the process.

ridge professor of 26 years

A year later, Acuña filed suit against the University of California Board of Regents and UCSB, charging the institution with age, race and national origin discrimination.

A Three-Year Wait

Proceedings since then have moved sluggishly forward. While the case finally went to court Oct. 10, parties on both ends have blamed the other for its delay, among other logistical problems.

University lead counsel Judith Keyes said Acuña has caused difficulties in court during the discovery process. "Dr. Acuña has stubbornly refused to accept the ruling of the court. filing frivolous motions of reconsideration," she said. "He was sanctioned twice by the court for refusing to participate properly in discovery.

But Acuña claims the defense has filed delaying motions, and also aggravated discovery processes. "In the last month, they've

wyers," he said.

Keyes said the delay was due, in part, to a packed court. "The only setbacks have been the delay due to crowded court calendars," she said.

references to his age which could have biased the final decision concerning his employment.

Acuña further claims the university was dismissive of his application. "I don't think that this case



Barbara S. Uehling

Age vs. Scholarship

Now underway, Acuña is going head to head with university officials he believes evaluated him unfairly throughout the numerous stages of consideration.

U.S. District Court Judge Audrey B. Collins threw out Acuña's claims of discrimination based on race and national origin in February, but Acuña is forging ahead with allegations of age

really mattered one way or another to the administration," he said. "They never had any intention of establishing a premier program [at UCSB]."

Jesús Cruz, law clerk for Acuña's lead attorney Moisés Vázquez, also believes the university did not plan to hire the Chicano studies professor even before the review process. "They did not want him in the beginning," Cruz said.

But former Chancellor

A Fair Procedure?

Acuña's evaluation has left Broyles-González, appointed as chair in 1994, questioning the univer-sity's commitment to the department.

"Historically it has been the case that administrators have been less concerned with protecting the rights of this department," she said.

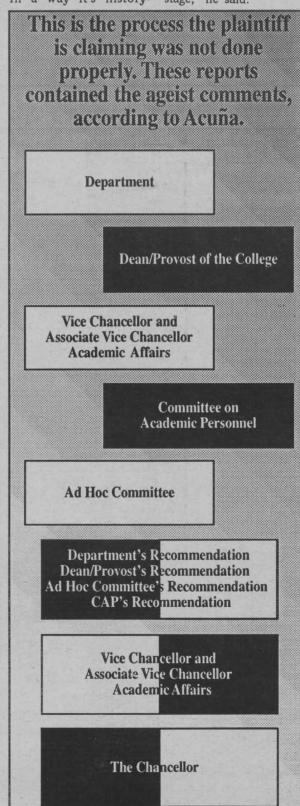
Broyles-González expressed regret at the administration's not hiring Acuña. "Obviously the denial of a senior distinguished scholar who was to become the first 100-percent appointment for this department is a setback for the department," she said.

Both Cruz and Broyles-González expressed hope that the trial will push to the forefront dishonest university-hiring procedures.

Claiming it may only be a front to a covert university agenda, Cruz alleged that the application review process is used inappropriately in some instances. "When you have the standards for appointment and promotion rigorously applied to Dr. Acuña, you have to wonder, are they really standards or are they things they pull out to march in front of somebody when they don't want that person?" he said.

Broyles-González believes discrimination in the evaluation process may not be limited to the Chicano Studies Dept.

"Given that university policy and procedures were violated in reaching the decision of nonappointment, it makes me wonder whether this is the only department damaged by such violations," she



Information courtesy of the Academic Personnel Office

Things to Watch For - Upcoming Public Interest Events

Beautify the Beach

The Associated Students Environmental Affairs Board and Surfrider Foundation are encouraging volunteers to help scour local beaches Sunday as part of an ongoing effort to clear the oceanside of litter.

EAB has organized a cleanup that will meet at the Marine Science Institute near Campus Point at 10 a.m., according to board member Chuck Carter, a senior environmental studies and zoology major. Surfrider will meet at noon at the Del Playa/El Embarcadero intersection and cover a span of Isla Vista's beach.

The groups, which both plan to hold at least two cleanups per quarter, hope continual attention will offset trash accumulation on beaches near campus

Know the Rules

Associated Students President Leo Treyzon has organized an Oct. 23 panel discussion he hopes will explain Isla Vista's laws during the Halloween

"In the past we've had lots of students getting unjustly arrested and lots of alcohol-related problems," he said.
"Basically what we're trying to do is let students know their rights, and know what they can and cannot do."

Treyzon hopes both UCSB and Santa Barbara City College students will attend the event, which will feature informational talks and question-and-answer sessions with police officers, public defenders and a private attorney.

The event will take place in the Multi-Cultural Center Theater at 4 p.m.

Learn From the Lorax

A local environmental organization and the Mountain Bike Club will present Dr. Seuss' The Lorax in I.V. Theater tonight and tomorrow night to raise funds to protect a nearby coastal habitat.

Save Ellwood Shores, a group of environmental activists and community members hoping to halt development of

Ellwood Beach near I.V., is working to subsidize a lawsuit against the Santa Barbara County Board of Supervisors and California Coastal Commission.

Represented by the Environmental Defense Center, the group is suing the two governance agencies for approving a development proposal by Southwest Diversified/Coscan Partners they believe violates the Local Coastal Plan and the California Coastal Act, according to

SDCP plans to build 161 housing units on 38 acres of the 135-acre property - covering certain areas labeled "environmentally sensitive habitats" in the

The Lorax, an animated story about the perils of resource exploitation, will play at 9 and 11 p.m. both nights. Tickets can be bought for \$3 at the door or in front of the UCen during the afternoon.

Issue of the Moment

The future of Affirmative Action will be the focus of a special panel discussion downtown tonight.

The public forum, organized by the county Affirmative Action Office, will look at various angles of the issue with the help of campus and local govern-ment officials, including Micky Flacks, AAO co-chair, and Raymond Huerta, campus Affirmative Action coordinator.

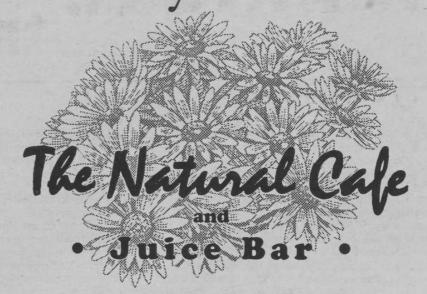
The forum will offer members of the public a chance to examine the issues surrounding Affirmative Action and the context in which people view the policy, according to Huerta.

"I think it's clear given the perception
... of the O.J. Simpson verdict and the
Million Man March and President Clinton's speech [Monday] we still have ra-cial problems in this country despite the progress we thought we had made," he

The forum will begin at 7 p.m. in the Board of Supervisors Hearing Room located on the 5th floor of the County Administration Building at 105 E. Ana-

- Daily Nexus Staff Report

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One of Ireland's pre-eminent poets reads from and discusses her work.



"The Personal Poetry of Eavan Boland: A Reading" TONIGHT Wednesday, October 18 / 8 p.m. UCen Corwin Pavilion / FREE

Peter Digeser
37th Annual Plous Lecture



"Forgiveness and Politics: When Just Institutions Do Wrong" TOMORROW Thursday, October 19 / 4 p.m. Girvetz Theater / FREE

Global Pulse: International Films with Heart

Before



"Rugged, passionate." New York Post

A monk, a fugitive and a photographer juggle love and commitment amid social upheaval in newly independent Macedonia.

Thursday, October 19

7 p.m. / Campbell Hall Students: \$4. At the door only. Global Pulse: International Films with Heart

Olive Trees



"A wry compassionate story of how events affect people's dreams and destinies." Los Angeles Times

A tender Iranian love story set in a remote village where a movie crew is working on location.

> Monday, October 23 7 p.m. / Campbell Hall Students: \$4. At the door only.

A Special Screening

Through the Dead Can

Toward the Within



Film from the sold out 1993 world tour of this world music sensation & interviews with its creative leaders.

Friday, October 20 7 p.m. / Isla Vista Theater Students: \$4. At the door only.



Questions? 893-3535

Leo's a Liar and Here's Why MY LIPS! OH A.S. external vice president for statewide affairs and chair of the UC Student Associa-Kris Kohler tion, I frequently demand, in the name of students, that the regents listen to the concerns This is in response to the barrage of articles by Leo Treyzon and his defenders. It of students. Because of this, I have won concrete gains in students' lives and furthered seems that the overwhelming majority of stuthe students' role in the shared governance dents are not rushing to the aid of Mr. Treyzon save for the two dynamic articles written by his roommate, Farsh Askari. I'm sure the This year, I gave the first-ever student precampus is impressed to know that Mr. Treysentation to the Executive Budget Commitzon has rallied the support of his roomtee, and later this year I will give only the secmates, girlfriends and neighbors, but it does ond student presentation to the Council of not change the truth of what I am about to Vice Chancellors. Leo's assertion that the regents don't legally have to listen to students, while true, destroys student credibility in the One, Leo Treyzon is a liar. This fact is indisputable. He signed one petition when the eyes of the regents, the Office of the Presipolitical atmosphere supported that position and he wrote an editorial saying the complete opposite when the political mood dent and the chancellors. This damage to student credibility hurts all students and is antithetical to the fundamental mission of shifted. I know politicians often lie. I also student government, which is to fight for the know politicians generally have no backrights, needs and concerns of students. bone. It is obvious that Leo Treyzon will make an excellent politician if we judge by A student body president who attacks the premise that the regents have to listen to stuthe following criteria: dents is, quite honestly, not fit to represent Does he lack integrity? Yes. Does he lack principle? Yes. Has he failed to uphold his election 16,000 students to anybody ... much less to the chancellor and the Academic Senate. Such assertions significantly impair my ability as a student government representative to fight for students' rights. This is why I have Has he lied to his constituents? Yes. In addition to these charges, Leo has sold asked Leo to officially retract this statement. out student government. In my position as He has arrogantly and obstinately refused.

I, therefore, have signed a petition for his recall.

Furthermore, Leo's assertion that the regents do not have to listen to the faculty simply is not true. Standing Order 105.2 of the Board of Regents of the University of California clearly gives the faculty the authority over certain governance structures within the University's shared governance system, including University admissions.

This system of shared governance is something that the faculty within the UC has fought hard for, and won. On July 20, the regents of the UC slapped the collective UC faculty in the face by violating this system of shared governance.

On Oct. 3, Leo Treyzon, a president with no prior experience in Legislative Council, a president who has never been to a regents' meeting, a president who has never taken the time to ask any faculty member or student representative about the actual policy, a president who either has never seen the July 20 regents' discussion in which shared governance was discussed at length, or could not comprehend the big words, still felt the need to flaunt his ignorance in front of the entire campus community.

On Oct. 3, Leo's ignorance slapped the faculty in the face. On Oct. 3, Leo's lies slapped the students in the face. On Oct. 3, Leo's disrespect slapped all nine chancellors in the face. In short, on Oct. 3, Leo Treyzon slapped the entire UC system in the face because of his ignorance of actual policy, his arrogant refusal to ask before speaking and his contempt for mere campaign promises.

Leo has tried to defend his lies with the statement, "I have the right to change my mind." Well, Leo ... so do the students. Recall Leo the Liar. Recall Treyzon.

Kris Kohler is the A.S. external vice president for student affairs and chair of the UC Student Association.

The Reader's Voice

Racist Rules

Editor, Daily Nexus:

In response to "Enlighten Us" (Daily Nexus, The Reader's Voice, Oct. 16), I would like to ask Scot Woodward and his kind to please consider the following scenario.

I'm driving the bus and you have to sit in the back.

I'm selling food at a lunch counter and you get none.

You can't use my bathroom. You

can't drink my water. These, Scot, are your rules of busi-

ness, so you can't complain. I won't even listen to you if I am the judge. You may hope that someone else

will provide you with what you need to live. But you will undoubtedly be surprised to discover just how few ople in town it takes to make living here impossible for you.

Maybe you can count on your mother to provide for you. She always has. But I don't have to sell anything to her, either. Nor your father. Nor your sister. Nor you ...

If your rules of business were used here, it just might be that you are the one who would have to leave. If you stayed, though, life could get very tough for you.

I could just decide to run you down at night and hang you by a thin rope if I hated you enough. Why not burn you with a torch while you are dangling? After all, if I am the judge I won't have to listen to you scream.

If our nation's history is not enough to make you reconsider what good rules of business are, please stay here at UCSB and study European history. Rules such as yours allow Hitler and Stalin to operate just as well as any bigot serving lunch. Look in your family tree. Is there a Jew? That would be enough for Hitler to have you slaughtered. Stalin would have you imprisoned and ultimately executed if your cousin married a Japanese, for example, or for any of a hundred other reasons. History has many more tyrants who killed millions to take examples from. Study some more and you might find that you too are vulnerable.

If you don't like to study, start talking to other people here in Santa Barbara. There are people here who know about slavery, who suffered discrimination, who fled from Hitler and who escaped Stalin. They can tell you what life would be like by your rules firsthand.

By the way, since you are worried about labels, what do you look like and how should I label you? Please choose a label that doesn't start with N. That one has already been used.

CHARLES FOREST

Follow Orders

Editor, Daily Nexus:

A president's job as an elected official is to represent the people and do what the people want him or her to do. Theoretically, the president of anything should be a mirror manifestation of the people he or she represents.

President Clinton is the single voice for all Americans to the rest of the world. Shouldn't it be logical, then, that he represent us the way we want him to represent us?

Therefore, Leo Treyzon should have no opinions other than the ones we want him to have. I myself want a strong supporter of Affirmative Action in power who is willing to go that extra mile and do everything he possibly can to get what the people

Sure, Affirmative Action isn't a 100-percent answer, but it should remain a substitute until we can think of something better. Don't even think of class-based Affirmative Action. The U.S. government doesn't even have enough money to support the financial aid recipients it already

In conclusion, if Leo's not going to do what the people want, then the people will find someone who will. CHRISTOPHER CHRISTIANSON

I'm Peoples Too

Editor, Daily Nexus:
The most interesting thing happened to me last night in Storke Plaza. I was at work in the UCen and I noticed a group of people in the plaza. Curious and seeking to escape boredom, I cruised over to check it

On my way, I encountered a (nice) black guy. "¿Qué es?" I ask—"What's this?" "A unity meeting," the guy says. "Unity of?" I ask. "Peoples." Cool, so I walk over and take a seat in the back, quietly. The group is about 125 black men and women.

Within a minute, two (mean) black guys with flashlights converge on me from across the meeting. "This is a closed meeting." "What do you mean?" "This is a closed meeting, please leave." "Uh huh." Not wanting to disturb their meeting or get my ass kicked, I leave. I'm escorted out of the plaza by one of the (mean)

"So, if you can see why I might be offended, do you guys have a lease or something for Storke Plaza?" Silence. "C'mon, man." Silence. "No comment." "What?" "No comment." "Uh huh."

It's pretty obvious what's wrong with this situation, but in case you'd like, I'll spell some of it out for you. What the hell kind of sideshow, small-time, racist bullshit is this?

I'm straight but not narrow, white but not ignorant, you name it. Why was I escorted out of this meeting?

I can see now that I should have been more adamant about not leaving. Asking how they knew I wasn't 1/16 black would have been a good start. Asking what they would do if I didn't leave would have been good, too. I feel stupid for tolerating racial intolerance. Also I feel pretty fucking hostile toward the unity meeting. Bad politics, guys, wrong attitude. You fucked up. Respond s'il vous

ISAAC SIMON

Americans Are

Travis Moon

The debate over Hollywood's contribution to the decline of American culture has been a hot topic lately, and is likely to heat up even more as the presidential election draws near.

The problem with the conservatives' and religious rights' attacks on Hollywood is that they misunderstand the American public's troubled relationship with the movie industry.

Simply stated, Americans are Hollywood myth junkies - addicted to gross caricatures who only exist on the big screen. What's problematic about this add-



iction is that the mythical characters proffered by the movie industry are masks for human inadequacy. That is, behind each myth is an ugly truth we'd rather not think about.

For example, recall the Missing in Action movies starring the aging Chuck Norris. The myth: Chuck has manfully kicked, punched and machine-gunned his way into Vietnam to rescue American POWs and MIAs, enduring hardly a scratch in the process. The ugly truth: If America ever had a hero capable of rescuing our MIAs, he would be mercilessly cut down by Washington partisan cross fire.

ing

fu

Or how about Batman? Hollywood myths don't get any bigger than that. Granted, he's a comic-book hero. But the movie's dilettante psychoanalysis asks the audience to believe a deeply traumatized child can grow up to become a humanity-loving, crime-fighting schizophrenic. The ugly truth? Isolated men who sufor his

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Have Patience With the Older Generation, You Might End Up Being Them Someday Steve Byers Recently my grandparents paid a visit and I was faced with that rhetorical question often asked by those folks of a bygone era: What's wrong with the young people of today?! After spending the weekend with those people of another space and time, I realized if AY! THE THINGS KIDS WEAR THESE DAYS! they would just step back and analyze their own lives and those of the following generations, they would realize what a stupid ques-

ferent time and we are just more 'up-to-date'

Perhaps, but I think the real answer lies in the past generations themselves. As people get older, they pass through a doorway into a dimension beyond sight and sound. They enter into a parallel universe where only the mind of the beholder exists and all other people are simple extras. The government is called confusion and the people are king. This is a dimension where my grandfather can spend endless minutes that turn into hours staring, fascinated by his own socks; where his wife can spend hours staring, wondering how her husband could have chosen those socks; and where his grandson could spend hours staring, wondering if this confusion was hereditary. Well, fellow members of our universe, it is.

I've noticed it occurring in the next genera-tion as well: my parents. It starts out slowly; perhaps while watching television my father will drift in and out of consciousness, always seeming to be short of comatose whenever someone asks him a question. He's watching the Dad channel: all Dad, all the time.

Next it enters the fashion phase. My grandparents seemed disgusted over the grunge style so proudly displayed by some members of our generation. "What's wrong with you people?! I would never have allowed my son to go out dressed like that!" Maybe not, Grandma, but have you seen your son lately who has decided, in a legally sane state of mind, to exit the house dressed in a lime-green shirt, tan shorts, black socks and thongs (not the underwear, but I wouldn't be too surprised about that either)? Grunge may not be the style of yesteryear, but I can't think of any time period when my father's ensemble would have been considered normal.

I also received the common complaint, "Why don't you people ever listen to your parents? They're older and wiser than you!"

Well, how much value should I put on "wise" advice when it comes from a father who dresses as if he can only see in black and white, or from a mother who thinks that Rush Limbaugh is a type of cheese? There comes a time when one must decide things for oneself and not just accept information because it was given by a person who has more experience in

I don't believe either of my parents, nor anyone with the I.Q. of 10, for that matter, would ask my grandfather for advice on something interesting to do, when he is personally satisfied staring at his socks for hours.

The ancient speak again: "Why can't you people just sit still? Why do you always have to be doing something?" Well, when you consider that our time is spent working, attending school and trying to balance the two out, it is kind of unfair to compare our attention spans to yours when you have all of eternity to be fascinated by your own socks.

Perhaps if the figures of the past would travel back to the modern universe and realize that while they were traveling back and forth between reality and their own little world, the rest of us were endlessly trying to escape the impending confusion they so unknowingly displayed in all its horrific grandeur, we would never be asked that stupid question again.

But we must do our part, too. We must humor the older generation and not get frustrated with them; we must realize most of us are only a short decade or two from slipping into the same portal that will eventually lead us to the dimension of confusion where we, too, will stare and be fascinated by our own socks and our progeny will stare at us, too, and hope to God that it isn't hereditary - until finally they are enlightened to the awful, yet inescapable, truth.

Steve Byers is a sophomore law and soci-

e Myth Junkies Doonesbury

fer trauma as children are more likely to gun down their co-workers than fight crime from a bat-cave. And most recently there's Species, a science-fiction

thriller that pits a biotechnological strike force against a seductive and seemingly indestructible sexual killer. The truth — a genetically engineered killer already walks among us. We call it AIDS.

Those were just a few examples, but there's a sizable litany of things we don't want to know about ourselves. A downed fighter pilot can cry from fear, hunger and cold like a lost child. Superstar athletes abuse drugs, beat up their girlfriends and collect seven-digit salaries. Police officers aren't anything like Dick Tracy. United States senators molest wo-



tion that is. Alas, I must do it for them.

tion X to answer this question without feeling

personally offended. We often respond de-

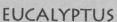
fensively, "What da ya mean?! There isn't anything wrong with my generation. It's a dif-

It is often hard for a member of our Genera-









BY GLEASON







men and seasoned statesmen commit suicide out of

It's a classic case of confusing cause and effect. The political institutions of Congress and the Senate can call for movie industry reform 'til the cows come home. And the movie industry can fire back, defending its often vulgar products. But it's all sound and fury until we take stock of the degenerative forces which fester at humanity's core. It's our aversion to these which sweep us into the movie theaters to forget

for a short while - who we really are. Travis Moon is a Nexus columnist.

"The superior man does not set his mind either for anything or against anything.'

-Confucius

"The challenger comes in with a left but the champ slips the punch and fires back with a straight right hand of his own! What a tremendous battle!"

Whatever the debate, it's not over until somebody's kissing the canvas or the final bell rings. So keep those letters coming in, along with your name, your phone number, year and major and you too can join in on the free-for-all that is Nexus Opinions. Now come out fighting!

University of California, Santa Barbara Policy on Sexual Harassment and Complaint Resolution Procedures*



University of California Systemwide Policy Statement

"The University of California is committed to creating and maintaining a community in which all persons who participate in University programs and activities can work together in an atmosphere free of all forms of harassment, exploitation, or intimidation, including sexual. Specifically, every member of the University community should be aware that the University is strongly opposed to sexual harassment and that such behavior is prohibited both by law and by University policy. It is the intention of the University to take whatever action may be needed to prevent, correct, and if necessary, discipline behavior which violates this policy."

APRIL 23, 1992

Sexual Harassment

exual harassment is distinguished from consenting or welcome sexual relationships by the introduction of the elements of coercion; threat; unwelcome sexual advances; unwelcome requests for sexual favors; other unwelcome sexually explicit or suggestive written, verbal, or visual material; or unwelcome physical conduct of a sexual nature. Such behavior is unacceptable and may require the University to take disciplinary or corrective action. Specifically, sexual harassment may occur when a person either verbally or physically

- a. subjects another to unwanted sexual attention; or
- b. attempts to coerce another into a sexual relationship; or
- c. indicates that sexual favors are terms or conditions for participation in a class or work environment; or
- d. indicates that sexual favors may be a basis for the assigning of grades in a course or in any way enter into performance evaluation; or
- e. engages in conduct of a sexual nature which has the purpose or effect of unreasonably interfering with an individual's performance or creating an intimidating, hostile, or offensive working or learning environment; or
- f. grants or refuses academic or employment opportunities on the basis of an individual's submission to sexual advances or requests for sexual favors; or
- g. punishes or threatens to retaliate against an individual who has either refused to comply with requests for sexual favors or complained regarding such conditions.

Sexual harassment may also occur where third parties are denied benefits or opportunities because of the existence of a sexual relationship or the existence of a hostile, intimidating, or offensive environment.

Specific examples of what may constitute sexual harassment include but are not limited to subtle pressure for sexual activity including repeated requests for outside social contacts after a person has indicated no interest; unwelcome patting or pinching; constant brushing against another employee's or student's body; "friendly" arms around the shoulder; repeated "accidental" brushes or touches; deliberate assaults or molestations; demanding sexual favors accompanied by implied threats concerning an individual's employment or academic status; demanding sexual favors accompanied by implied or overt promises of preferential treatment with regard to an individual's employment or academic status; and explicit offers of money or rewards for sex. Examples of sexual harassment which may create a hostile, offensive, and intimidating environment include posters, pictures, or comments of a sexual nature sufficiently severe or pervasive so as to create a hostile, intimidating, or offensive academic or employment environment. The aforementioned lists of behaviors should be used to assist in identifying offensive behaviors but in no way should be construed as exhaustive lists of

unacceptable acts. In determining whether the alleged conduct constitutes sexual harassment, consideration should be given to the record of the incident or incidents as a whole and to the totality of the circumstances, including the context in which the alleged incidents occurred.

Sexual harassment may occur between peers. Unwelcome sexual behavior between peers under this definition is unacceptable in the University. Students, faculty, and staff may experience harassment from peers. Students who are the subject of such offensive behavior by fellow students may either confront the alleged offender directly or pursue this matter under the campus Policies Applying to Campus Activities, Organizations, and Students. Employees who are subject to unwanted sexual attention by fellow employees who have no supervisory authority over them may either confront the alleged offender directly or pursue the matter with a mutual supervisor or through Labor Relations. Faculty members may either confront the alleged offender directly or pursue the matter with the department chair. Students, staff, and faculty members may also pursue sexual harassment complaints against persons of equal power using the complaint resolution mechanism described herein.

Entirely voluntary and welcome sexual relationships between persons in an unequal power relationship may constitute harassment under this definition. Relationships between faculty and subordinate faculty or staff, between a supervisor and those employees he or she supervises, or between a faculty member or teaching assistant and a student may give rise to legal concerns as well as ethical concerns or conflict between personal and professional interests. Although one may view a relationship with a subordinate as consensual, that fact alone does not keep it from being sexual harassment. A relationship may be voluntary in the sense that an individual is not forced to participate against his or her will, yet it may be unwelcome and therefore result in a claim of sexual harassment. Also, other employees may feel that they are being disadvantaged by the relationship. Such a perception could subject the alleged offender and the University to a lawsuit and, potentially, to damages. The law recognizes an obligation in the University to ensure that sexual harassment does not take place and, under certain circumstances, may hold the University responsible for the acts of its employees and students.

Reprisal or retaliation against an individual for making a complaint of sexual harassment, and for using or participating in the pre-grievance complaint resolution process or formal grievance process, is a violation of University policy.

Although consensual relationships per se do not constitute sexual harassment, under certain circumstances such relationships may give rise to claims of sexual harassment where third parties are adversely affected in their academic or employment opportunities because of a consensual relationship between others, where a consensual relationship creates a hostile and intimidating work or learning environment for third parties, or when a consensual relationship ends and one of the parties continues unwelcome conduct. In circumstances in which a consensual relationship ends, the individual who no longer finds the relationship welcome must clearly notify the other party that the conduct is no longer welcome.

Sexual Relationships and Professional Conduct

he basic reasons for which a university exists are the discovery and transmission of knowledge, activities which are founded upon the free and open exchange of ideas. Such activities flourish only in a climate uncluttered by exploitation, coercion, intimidation and reprisal. In order for productive learning and the work that supports it to occur, certain conditions should prevail on campus.

Members of the University community— faculty, students and staff personnel— should pursue their responsibilities guided by a strong commitment to basic ethical principles and professional codes of conduct as follows:

A. The Faculty Code of Conduct, as adopted through resolution of the Academic Senate and the Regents of the University of California, outlines ethical and professional standards which University faculty are expected to observe. It also identifies various forms of unacceptable behavior and outlines sanctions and disciplinary procedures. Because the forms of unacceptable behavior listed in the Faculty Code of Conduct are interpreted to apply to sexual harassment, a violation of the University policy on sexual harassment may constitute a violation of the Faculty

Code of Conduct.

- B. Policies Applying to Other Academic Appointees. Existing provisions of academic personnel policy or memoranda of understanding prohibit conduct which violates law and University policy with respect to sexual harassment.
- C. Policies Applying to Campus
 Activities, Organizations, and Students.
 Chapter VI sets forth in Section 51.00 the
 types of student misconduct that are
 subject to discipline and the types of
 disciplinary actions that may be imposed
 for violation of University policies or
 campus regulations.

A violation of the University policy on sexual harassment is interpreted as a violation of the <u>Policies Applying to</u> <u>Campus Activities</u>, <u>Organizations</u>, and <u>Students</u>.

D. Existing provisions of the various staff personnel programs and memoranda of understanding prohibit conduct which violates law and University policy, including the University policy on sexual harassment, and provide for disciplinary action for inappropriate conduct.

Primary responsibility for maintaining high standards of conduct resides especially with faculty and supervisors. since they exercise significant authority and power over others. If the highest standards of professional conduct are to be maintained, however, all responsible members of the community of learning should understand that sexual advances or comments by a teacher or supervisor toward one of his or her students or employees may constitute unprofessional conduct. Such unprofessional conduct blurs professional boundaries, interferes with a climate conducive to the open exchange of ideas between persons, subverts the normal structure of incentives that spurs work and learning, and interjects attitudes and pressures which may undercut the basic reasons for which the University exists. In such cases, objectivity may be compromised or destroyed and competent evaluation

Behavior of a sexual nature between persons in an equal power relationship can also serve to make the work and learning environment a negative one when one of the two parties involved feels the sexual behavior is unwelcome or when a third party feels that his/her learning or work environment is adversely affected.

* This is not the complete text of the UCSB Sexual Harassment Policy and Procedures. The policy contains additional information on formal and informal complaint procedures. In addition to the campus policy, complainants may pursue civil law remedies, including, but not limited to injunctions and restraining orders. Copies of the UCSB Policy on Sexual Harassment and Complaint Resolution Procedures are available at the Women's Center, Bldg. 434 and the Sexual Harassment Complaint Resolution Office, Cheadle Hall 3117.

Pursuant to AB2264 and California Education Code Section 262.3(b)

Information and Assistance

The campus provides sexual harassment contact people and a Sexual Harassment Officer to assist people with information and complaints about sexual harassment:

Women's Center, Bldg. 434, 893-3778

Ombudsman's Office, Trailer 989, 893-3285

Personnel Services, Labor/Employee Relations, South Hall 3516, 893-4263

Paula Rudolph, Sexual Harassment Complaint Resolution Office, 3117 Cheadle Hall, 893-2546

ACUNA

Continued from p.1

Uehling, who took the stand last week, believes her decision was fair.

'The most important thing I said was the decision was not made on the basis of his age," she said. "I was not aware of it."

But the trial has demonstrated that age-related comments appeared in various reports in the review process, according to Chicano studies Professor Yolanda Broyles-González.

"What the testimony is revealing is that there were numerous ageist comments," she said. "Any reference to your age, your gender, your sexual preference, your national origin, should not be in there. It's a violation of UC policies and procedures."

"Those discriminatory remarks were in virtually all tiers of the evaluation," she added.

Lead counsel for the defense, Judith Keyes of the firm Corbett and Kane, believes reviewers followed the correct procedures.

"There were no violations of the University of California procedures in the processing of Dr. Acuña's application," she said. "There is nothing in the University regulations that says age cannot be mentioned."

While Uehling did notice references to Acuña's age, she claims to have ignored them. "I don't really look at that," she said.

Academics who have at-

tested to Acuña's scholarship include Broyles-González, history Professor Emeritus Ramon Ruiz, and Carlos Velez-Ibañez, dean of humanities and social sciences at UC Riverside.

"I've testified on Professor Acuña's credentials," Broyles-González said. "I've testified as to the 10 books he's written."

"I solicited opinions from Chicano studies experts," she added. "There were 10 extramural reports and they all spoke of Acuña in the highest terms. They found him to be an outstanding scholar."

But Acuña did not share the support of his campus colleagues, Keyes said.

"A very significant factor in the chancellor's decision was the fact that of the eight professors in the Chicano Studies Dept. at the time, only three voted in favor of Dr. Acuña," she

But Broyles-González, who was department chair at the time and wrote a 17-page recommendation for Acuña's appointment, said she observed strong support for him.

'I testified on how there was no opposition to Acuña in the personnel review file," she said.

Acuña originally filed three charges, alleging discrimination on the basis of race, age and national origin. While upholding Acuña's right to sue for age discrimination, U.S. District Court Judge Audrey B. Collins threw out the counts regarding race and national origin in February, an action which has

severely limited the plaintiff's case, according to

"It has definitely cut down on the amount of evidence we could bring,"

Acuña's counsel is hoping to shed light on any improprieties in the review process, including reviewers possibly going outside procedure, Cruz said.

"Our task is to reveal irregularities in his review process," he said. "[Committee members] may have talked to people who indicated Dr. Acuña's scholarship was bad or he was a polemist."

The plaintiff's counsel has also leveled allegations of impropriety at the judge. While vehemently denied by the defense, Cruz cited examples of what he believes is misconduct by Collins.

"I believe the judge was trying to control the direct examination on our part by insisting that Uehling was not a hostile witness, he said. "A named defendant in a case is always hostile."

Cruz also complained of numerous sustained objections.

"They're minor objections, but they may be there to interrupt the flow," he said. "A couple of times, out of the blue, the judge just said 'sustained.' There was no objection, she just said 'sustained."

Keyes criticized the nature of the accusations. "That is an irresponsible and shocking remark," she Willie's Hair Salon

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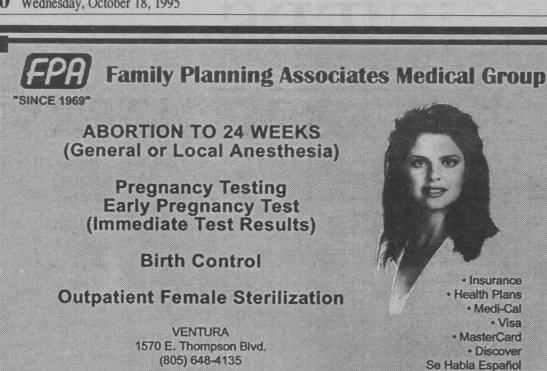
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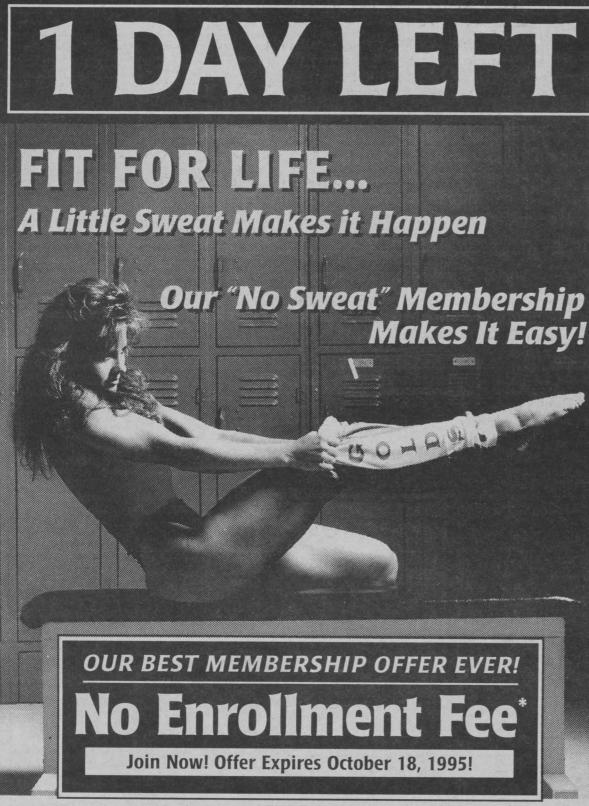
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Continued from p.1 the actual enforcement activities on Halloween."

The command post often scares customers away from Pardall stores because of the large contingent of law enforcement officers, horses and vehicles, according to Mike Mendoza, co-owner of New York Hero House.

"I think the deal is that it keeps people from coming down the street," he said. "We used to actually do five times what our regular daily business is on that weekend."

The holiday revenue has often helped the sandwich shop recover from the traditionally slow summer months, Mendoza added.

"We probably do less than an average day now," he said. "We've counted on that day to help us out." But Halliburton said re-

But Halliburton said reduced business patronage during Halloween in recent years is due to the diminishing presence of out-of-towners rather than the blockade.

With the holiday falling on a weeknight this year, much of the police presence is no longer necessary and will only hurt business, Mendoza said.

"I wish they would work with the community," he said. "We've expressed concern in the past and they have this attitude that they're doing something for the com-

munity. I'm not sure I buy into that."

Though he has complained to the office of 3rd District Santa Barbara County Supervisor Bill Wallace, Homayouni said police have not contacted local enterprises before announcing the blockade.

"They just give you a letter that they're going to close the street," he said.

The barricades will be in place at noon each day during the police presence, though not manned until 5 p.m., according to a letter from Gerhart to local businesses. Cars will be allowed to pass through during the five-hour period, it stated.

"After the barricades are set in place, but prior to them being manned, you, your employees, vendors and customers may move the barricades to conduct business," the letter states. "We request that the barricades be replaced after the vehicle enters and/or leaves Pardall Road."

"No Parking" signs will also be in place Oct. 24 to advise motorists of the closure, according to the letter.

Pedestrians can expect the largest police presence during the weekend and on Halloween itself, according to Gerhart.

"We'll have a reduced presence on Sunday and Monday," he said. "It will be substantially higher than it usually is, but lower than on Friday, Saturday and Tuesday."

SCHOOLS

Continued from p.1 in the teaching process, with curriculum and mandates," he said. "It's taken away local participation. ... I believe the teacher makes the difference."

makes the difference."
But O'Connell believes
California's decline in national achievement scores
has resulted from the increasing challenges of a
growing student population and expanded testing.

"More and more stu-

dents are taking the SAT than have historically taken the test, as well as an increase in those going to college, which tends to bring it down," he said.

The rising population of students who do not speak English as their primary language presents another challenge to educators, according to O'Connell, adding the focus of education must adjust to the shifts in the student population.

"We face the challenge of necessary changes," he said



Gaucho

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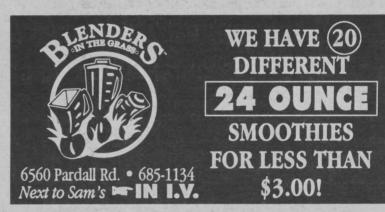
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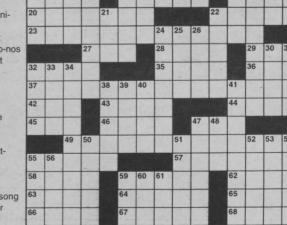
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SPORTS

Gaucho Netters Ready to Face NCAA's Finest

■ Santa Barbara Duo Enters With #2 Ranking

By Michael Cadilli Staff Writer

Despite four of UCSB's five women's tennis players losing in the prequalifying rounds of the Riviera All-American Tournament at UCLA last weekend, Santa Barbara is still wellrepresented in the qualifying rounds this week.

Gaucho seniors Kelly Spencer and Jean Okada took to the

events of the year.

According to Head Coach Pete Kirkwood, all eyes were on Spencer as she dropped only one set in her first three matches before losing straight sets in the fourth round.

"Kelly was the highlight of the tournament. She played three great matches," he said. "She's dangerous because she has a big serve and nothing to lose."

Even though Spencer lost, she court Tuesday and will again to- was one of eight players to re-



Jean Okada

day vying for one of 32 spots in the main draw of the singles portion of the All-American, while Spencer will team up with senior Amelia White, as the #2 doubles duo in the nation, to play in the main draw Thursday. The All-American tourney is the second of four collegiate grand-slam Amelia White

ceive a wild card for her strong showing to advance into this week's action. Okada received an automatic berth into the qualifying rounds because of her #36 preseason national rank.

battle with University of versity of Mississippi in the Washington's Kori Sosnowy in fourth round.



HIGH HOPES: Kelly Spencer is hopeful that she and doubles partner Amelia White can succeed at the All-American Tournament this weekend in Los Angeles.

the first round on Saturday, as she fought her way through 6-1, 4-6, 6-4. Spencer had an easier time dispensing Zsuzana Kocsis of University of Southern Mississippi in straight sets 7-6, 6-1 in the second round.

"I came in with a different mental attitude — to be more confident and to have fun," Spencersaid. "I wouldn't let myself talk negative, and it helped."

In third-round action, Spencer had her way with UNLV's Maria Liunusson 6-3, reseason national rank.

Spencer found herself in a Courtney Chapman of the Uni-

bye in the first round, and won her second-round contest against Malm Siri of Boise State 3-6, 7-6, 6-4, after being down a

"That match showed that Amelia is very tough," Kirkwood explained. "She won purely on guts and determination."

White was eliminated in the third round, however, to Katrina

Denn of Pepperdine 7-5, 6-1. Falling in the first round for the Gauchos were sophomore Kristen Gilmore and senior Caroline Novak. Gilmore lost 6-0, 6-1 to Texas A&M's Monica San

Also playing well for Santa Miguel, while Novak also fell in Barbara was White, who had a straight sets 6-3, 6-1 to Robin straight sets 6-3, 6-1 to Robin Porter of Northwestern University.

> On a positive note, Santa Barbara sophomore Laura Craw-ford got through the first round with a default win over Fresno State's Laura Townsend, before losing to USC's Amber Basica 6-0, 6-0.

"For Kristin, Laura and Caroline, [the tournament] was a chance to get their feet wet," Kirkwood said. "This opens their eyes to how good the col-lege competition is."

Athlete of the Week

Danny Mann



SPORT: Men's Soccer

POSITION: Forward

HEIGHT: 5-10

YEAR: Sophomore

WHAT: Helped the Gauchos against #2 UCLA on Friday. Also led the offensive attack against MPSF rival UC Irvine on Sunday.

STATS: vs. UCI Scored 2 goals in the 6-0 victory

Ended the week with a team-high 9 goals and 2 assists for the year, for a team-high 20 pts.

QUOTABLE:

"Something I've lived by since I was seven is, 'Today I will give all I've got, what I keep I've lost forever.' It means there is no reason to hold back your energy in whatever you do -- it will be back the next day."

Men's Tennis Update

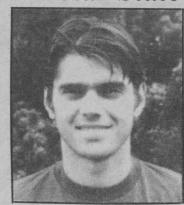
Decret Prepared for Swing Through the Lone Star State

Once again, the UCSB men's tennis team will be represented by only one player in a major

tournament.

Gaucho sophomore standout Alex Decret received the second seed in the qualifying rounds of the Intercollegiate Tennis Association All-American Hard Court Championships in Austin, Texas that took place Tuesday and continues today. The hard-court tourney is the second of four collegiate grand-slam events of the year.

Decret, who got into the sec-ond round of the Clay Court Championships in September, the qualifying draw of 64 players for being #32 in the nation. He



Alex Decret

will face Chris De Vore of Unireceived an automatic berth into versity of Illinois in the first

-Michael Cadilli

Gaucho Notes

Come Show Your Support for UCSB Athletics at the Gaucho Diehard Meeting Tonight at 7:00 p.m. in the Founder's Room of the Event Center.

MPSF Men's Soccer Standings

	W	L	Ĩ
UCLA	5	0	0
UCSB	2	2	0
New Mexico	2	2	0
UNLV	2	2	0
CSU Fullerton	2	3	0
CSU Northridge	1	2	1
San Diego St.	1	3	1
UC Irvine	1	3	1