

# Daily Nexus

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Tuesday, November 3, 1981

University of California, Santa Barbara

One Section, 12 Pages



Dear Mom, I never dreamed that college was going to be so much work.

Nexus/Greg Harris



## Technology, Demand Decrease Force Burroughs Plant To Close

By TOM THURLOW  
Nexus Staff Writer

Advancing technology and a decreasing demand greatly limited expansion opportunities for Burroughs Institute in the Santa Barbara area this summer, forcing the elimination of 700 jobs and the closure of their Goleta plant, Robert Merrell, Burroughs vice president said.

Producing electronic components and computer software, the Burroughs Institute opened its Goleta plant in 1969, supplying the area with 700 additional jobs as well as technological expertise.

In 1978, Burroughs recognized a need for an expansion of their Goleta plant space by 50 percent, and requested permission from the Santa Barbara County Planning Commission.

During the Planning Commission's investigation, increased workloads were transferred to other Burroughs plants across the country. With the approval of the commission last spring, Burroughs' corporate headquarters decided to close the Goleta plant, rather than going ahead with the previous expansion plans.

One hundred workers were laid off the week of June 9, 100 more at the end of July, and 500 more this fall. Burroughs hopes to have the



The Burroughs Institute plant in Goleta has been closed for a variety of reasons.

Nexus/Shawn Pooladzandi

termination of the Goleta plant completed by December.

Burroughs plant officials say the Goleta Valley Water Board was a tremendous help in plant extension plans and was not the cause of the closing of the plant.

Approximately one-third of the workers laid off were blue-collar, hourly workers, another third engineers and technicians, and the remainder were administrators and clerical workers.

According to Department of

Human Resources Manager Dave MacKendrick, 165 employees were transferred, while 80 will remain in the area indefinitely. The bulk of those transferred have begun work in New Jersey or Southern California. The institute has held job fairs for those not transferred to help them relocate locally.

"Our main objective (after the closing) was to find jobs for those non-transfer employees wishing to stay in the Santa Barbara area,

(Please turn to p.9, col.5)

## Supervisors Plan For Emergencies

By MICHAEL GONG  
Nexus Staff Writer

A "Scope of Services" plan to develop emergency procedures for Santa Barbara County in case of a nuclear accident at Diablo Canyon nuclear facility was approved yesterday by the Santa Barbara County Board of Supervisors.

In a unanimous vote, the board approved the development of state-mandated emergency procedures in accordance with government code section 8610.5, and directed Board Chairman Bill Wallace to sign a contract with PRC Voorhees, which will provide consulting services for the project.

The basic emergency plan will outline safety procedures and will clarify functions of various state agencies in the event of a nuclear accident at Diablo Canyon.

Last November, the State Office of Emergency Services published a finalized list of emergency planning zones relative to the Diablo Canyon facility.

Meetings held to discuss the plan were attended by the State Office of Emergency Services; PRC Voorhees; Pacific Gas and Electric; the five incorporated cities of the county; the Sheriff's Department, and the Fire Department.

The "Scope of Services" plan covers 11 major points including Offsite Agency Alert System, Consequence Evaluation System, Public Notification/Emergency Information, Interjurisdictional Coordination System, Protective Actions, Radiological and Mental Health Support System, Special Training, Resources, Traffic Control, and Ingestion Pathway.

The consultation fee to PRC Voorhees will be paid by the state.

Wallace was concerned about the scope of the emergency procedures regarding the south county.

"Is the south coast considered a host of evacuees from north county — that includes the cities of Santa Maria and Guadalupe — or as part of the evacuation?" Wallace said.

"The only evacuations will be fifteen miles from the site," Supervisor's Administrative Assistant George Silva said.

"The system of receiving technological information to make policy decisions and informing the public of the procedures they are to follow will be provided for the county as a whole," he added.

If there is leakage of low level radiation, the county must provide services and shelters for evacuees. Santa Barbara and Carpinteria are currently considered hosts for any north county evacuees, in the hope such an arrangement would help prevent the occurrence of a spontaneous, non-directed evacuation in case of a major accident.

The planning effort will focus on the north county, but will apply to the whole county.

"It is wrong to decide this type of

issue without adequate public knowledge, and information should be available to concerned citizens," Irene Schultant, spokeswoman for the Woman's Party of Survival, said at the meeting.

In response to the question of amount of public input, Silva said, "The public will be allowed the broadest input on the matter."

Thirteen weeks has been allowed for development of Phase I of the emergency plan, which includes drafting of the plan and implementing instructions. Phase II, which will cover standard operating procedures, will be allowed 19 weeks.

## Still Difficult For Women to Obtain Tenure

By KATIE DeWITT  
Nexus Staff Writer

Recent studies show that UCSB's women faculty members continue to find it difficult to obtain tenured positions despite several years of affirmative action efforts.

There are currently 30 female tenured faculty members, those with lifetime positions, at UCSB out of total 503 tenured faculty. Tenured faculty are those who have reached associate professor or professor status.

Second of two articles

Chancellor Robert Huttenback admits there is a definite underrepresentation of women on the UCSB faculty. He blames the problem on the hiring pool. "There are just not enough women qualified in the areas where we need them," Huttenback said.

Daphne Bugental, an associate professor of psychology who chaired the Statewide Faculty's Affirmative Action Council Committee from 1978 to 1980, disagrees with Huttenback stating that women earn 28 percent of the Ph.D. degrees and represent only 11 percent in the U.C. system and only roughly 6 percent at UCSB.

Huttenback and Bugental see a problem in the fact that women tend to prefer the "soft sciences" such as sociology and psychology, as compared to the "hard sciences" such as chemistry and geology. Presently, job openings are in the "hard sciences" field and there are few women with experience.

Bugental believes the trend stems from the general education students receive from as far back as junior high school level. It seems to be stereotyped at a very young age that boys do better than girls in math, Bugental said.

(Please turn to p.9, col.4)

**REMEMBER  
TO VOTE  
TODAY**

# headliners

## STATE

**SACRAMENTO**— In a victory for the United Farm Workers, the state Farm Labor Board has thrown out a farm election after finding that the grower unlawfully aided employees in an anti-UFW drive. In a decertification election, employees who earlier chose to unionize, voted to remove the union.

**LOS ANGELES**— Los Angeles County argued yesterday that a half-percent sales tax to aid transit projects was constitutional, despite a contention by the state attorney general that it violated tenets of Proposition 13. The California Supreme Court took the arguments under submission. Transportation Commission attorney James Powers said voters willingly agreed to be taxed to fund mass transportation.

**NORCO**— Some inmates were allowed to report to their prison jobs yesterday after three days of a lockdown that started with racial rioting at the California Rehabilitation Center last Thursday night, resulting in the injury of 11 people. Prison officials plan to continue with a partial unlock, gradually allowing the center to return to order.

**SACRAMENTO**— State water officials, citing problems with the damaged San Luis Reservoir, said "there is a definite possibility" water deliveries may be curtailed statewide in 1982, and urged utilities to cut back on water use. Officials were uncertain whether water could be pumped into the reservoir for storage.

**LOS ANGELES**— Saying that incumbent Senator S. I. Hayakawa had not done a good job, Maureen Reagan ended months of speculation yesterday by declaring her candidacy for the Republican nomination for the U.S. Senator from California.

## NATION

**WASHINGTON**— American citizens have helped maintain Libyan Air Force planes and accompanied Libyan troops on charter flights to Chad, where Libyan forces intervened, the State Department said yesterday. The Reagan administration has condemned the intervention as an invasion and has called for the withdrawal of Libyan troops.

**NEW YORK**— Americans favor a new agreement between the United States and Soviet Union to limit the use of nuclear weapons, according to the latest Associated Press-NBC News poll. Sixty-eight percent of those polled also said they think it is likely the United States will be involved in a war within the next few years.

**WASHINGTON**— Pentagon officials acknowledged yesterday that the United States eventually hopes to have an "integrated defense" for the Middle East that would include prepositioning the U.S. combat equipment in the region but said they have no agreement for it yet. A story in the Washington Post intimated that such agreements have been slipped through without consultation with Congress. The allegation was denied by the State Department.

**WASHINGTON**— With Congress deeply divided over calls for further spending cuts and tax increases, a top Senate Republican is suggesting that the backbone of Reagan's military buildup — the MX missile and the B-1 bomber — may have to wait. Sen. Bob Dole said government benefit programs such as food stamps and school lunches cannot be cut much more.

## WORLD

**POLAND**— Lech Walesa persuaded the 120,000-member Solidarity chapter in Tarnobrzeg to end its two-week walkout yesterday and persuaded some other local unions to call off threatened strikes until after the independent union's national committee meets. But, demands for strike pay by workers in three other cities and protests over alleged government harassment in two more cities kept about 160,000 workers out in wildcat strikes, according to Solidarity figures. Parliament passed a resolution asking for an end to strikes and commended Solidarity leadership for requesting the membership to stop the wildcat action.

**SAUDI ARABIA**— Crown Prince Fahd said yesterday the Camp David peace process has reached a "dead end" and urged the United States to support an independent Palestinian state governed by the Palestine Liberation Organization. Fahd's latest remarks also left the door open for Soviet participation in the peace process he proposes. Reagan reaffirmed his commitment to the Camp David accords but suggested the framework include other Arab states besides Egypt.

**ISRAEL**— Prime Minister Menachem Begin asked his political opposition yesterday to join him in fighting Saudi Arabia's Mideast peace plan, which he called a prescription for Israel's liquidation. He rejected American assertions that a clause affirming "the right of states in the region to live in peace" implies recognition of Israel because it does not mention the Jewish state by name.

**WEATHER**— Continued warm and sunny with scattered high clouds and increasing haze. Highs today in the upper-70's to mid-80's. Lows tonight in the 50's.

## KIOSK

TODAY

- EDUCATION ABROAD PROGRAM:** Orientation mtg for students interested in studying abroad in Egypt, 4 p.m., Phelps Hall 1444.
- CENTER FOR BLACK STUDIES:** Seminar presented by Prof. Ola Washington, Dept. History, Ventura College, "Black Culture & Africanisms" noon, South Hall 4603.
- FAMILY PLANNING AWARENESS PROJECT-STUDENT HEALTH SERVICE:** Free lecture, "Relationship: Desires & Differences," by Judith R. Brown, Ph.D. Family Therapy Institute of S.B., 5:30 p.m. SHS Conf. Rm.
- ACTIVITIES PLANNING CTR./ACADEMICS AFFAIR BOARD:** All student union organizations, career planning & academic groups — important organizational mtg, 3:30 p.m., UCen 2253.
- UCSB MUSIC DEPT.:** Music Bowl Program — Classical Chamber Music featuring string, flute, & a horn quartet, noon, music bowl.
- A.S. PROGRAM BOARD:** Acoustic Night-Don Lange, free concert, 8:30-10:30 UCen II.
- UCSB TENNIS CLUB:** Short meeting about tournament. New members welcome, 7:30 p.m., Girvetz 1108.
- COALITION TO STOP THE DRAFT:** Do you know what is happening with the draft? Come find out. 7 p.m., UCen 2253.
- EL CONGRESO:** General meeting. All Raza urged to attend, 7 p.m., El Centro Library.
- WOMEN'S CENTER:** Gail Barringer, artist's reception, 4:30-6:30 p.m., WC Art Gallery.
- WOMEN'S CENTER:** "The Hug That Hurts," lecture on sexual harassment of women workers by Dr. Beth Schneider, Asst. Prof. Soc. Dept., 12-1 p.m., WC.

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## At GSA Meeting

# Creation Of A T.A. Union Proposed

By SHARON WATERHOUSE  
Nexus Staff Writer

The creation of a Teaching Assistant's union was proposed to the Graduate Students Association during last Wednesday's meeting.

GSA External Vice President Dennis Gagnon suggested that a TA union would be plausible at UCSB to help increase communication between students and faculty, as well as to provide TAs with a body through which they can voice concerns and make changes.

A union, GSA President Bill Leone said, would "raise the level of bargaining consciousness" at UCSB, and may help to establish similar organizations systemwide in the future.

Concerns of the TAs that were brought up as reasons to start a union included salary inequities in terms of the amount of work done for a course by TAs instead of professors. Gagnon said that while some departments do not allot the normal 50 percent of a professor's full-time equivalency hours to its TAs and that salaries are set accordingly, work loads remain the same or higher. He also revealed that a professor's salary is usually ten times that of a TA's.

Also discussed were the threats caused by the \$22 million budget cut recently imposed on the University of California by Governor Jerry Brown, which has resulted in a loss of departmental funds and a hiring freeze for teaching positions, especially in the "hard" sciences such as Chemistry and Physics.

In order to achieve any effectiveness as an organization, Gagnon believes the proposed union would need to prove legally the TAs positions as university employees. As employees, TAs would have the right to unionize as a means

to exercise more muscle on certain issues. To support this argument Gagnon pointed to the state's Higher Education Employer-Employee Relations Act of 1978, which states that "students are employees only if the service they provide is unrelated to their educational objectives." GSA members hope to prove that their positions as TAs do not necessarily relate to their educational objectives.

Another way for a TA union to materialize, according to Gagnon, would be to gain "recognition as a negotiating

(Please turn to p.12, col.5)

## Strike Focuses On Unequal Pay

By PATTI MALONE  
Nexus Staff Writer

The inequality between pay scales for women and men sparked a municipal strike and resulted in a partial increase in the pay of some female workers in San Jose, according to Janice Cantu-Kerr, Affirmative Action Officer of that city.

San Jose became the center of national attention this summer when city workers went on strike over the issue of "comparable worth." While the Equal Pay Act prohibits sex-based wage differentials for employees, it is not clear even to the judicial system itself, whether this extends to salaries set for job classifications. Jobs which have traditionally been for women, such as nurses, secretaries and librarians pay lower wages than jobs which are predominantly for men, such as laborers, gardeners, and custodians.

Cantu-Kerr pointed out that a typist typically earns less than a custodian although a typist must have a high school diploma and typing skills, while the custodian needs only an eighth grade education and can train on the job. The

traditionally male-occupied jobs often require physical strength, Cantu-Kerr said, "Yet, if we look at things like manual dexterity, there may be something that's more complex about manual dexterity manipulation."

"The defense (of employers) has always been that the market-place doesn't support paying secretaries the same as laborers," Cantu-Kerr explained. Laborers, she continued, are scarce, so their salaries increase as employers compete for laborers. But clerical help is also becoming scarce, she said. "A legitimate question gets raised on the supply and demand side when we take a look. There's a problem arising with not being able to find secretarial help and clerical help with skills that are needed. But that has not raised the salaries. Where we are now finding not enough supply to meet the demand, the answer is not coming in the form of a wage increase."

(Please turn to p.12, col.1)

## Writer MacKenzie Here As Lecturer

Midge MacKenzie, independent film director and screenwriter, will be visiting UCSB for two weeks as a regents' lecturer in the Department of Sociology beginning Nov. 3. During her stay, she will present two free illustrated, public lectures entitled "Women and Courage."

The first talk on Wednesday, Nov. 4 at 8 p.m. in Buchanan 1910, will examine the courage of women who create social change, their personal expression and creativity, and the "quiet" courage of women who are mothers and nurturers. The talk will be illustrated with clips from MacKenzie's films "Shoulder to Shoulder," "Jane," and "I Stand Here Ironing."

Her second talk on Wednesday, Nov. 11 at 8 p.m. in Buchanan 1910, will focus on how a cultural revolution has been created by scholars in the last 15 years that makes women more hopeful, because they are no longer ignorant or deprived of the resources of their own culture and history.

## Correction

In its Oct. 29 edition, the Daily Nexus incorrectly reported that former U.S. Ambassador to Zambia and Nigeria Steven Low gave a speech entitled "Is There Continuity in the United States' Policies towards South Africa?" The title should have read "Is There Continuity in the United States' Policies Toward Southern Africa?"

The speech centered on the U.S. role in supporting majority rule and independence in Zimbabwe and Namibia, and was primarily concerned with southern Africa, not with South Africa, as reported in the article. The Nexus apologizes for these errors.

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# Daily Nexus Opinion

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## Remember

Today is election day. Although midterms and the beautiful weather are probably the main concern of most students right now, we wish to remind everyone of the importance of their vote.

The ballot issues pertaining to the Goleta Valley Water District are extremely important this year. Through its power to adopt policies of water management, the Water Board has the ability to determine the future of the Goleta Valley in terms of growth and development. By voting for the candidates and measures that reflect your thoughts and feelings, you have the opportunity to influence the character of this area in the years to come.

We strongly urge students to be aware of their responsibility and take time to vote.

## Endorsements

### Maschke/Shewczyk

The *Daily Nexus* endorses Edward Maschke and Patricia Shewczyk for the Goleta Water Board.

Running as a slate, Maschke and Shewczyk have the capability to make responsible water management decisions in the best interests of the Goleta community. Maschke, the only incumbent running, brings to the board a breadth of experience. Currently president of the Water Board, Maschke also heads the Cachuma Operation and Maintenance Board, and is considered to be an expert in the fields of solar energy and conservation.

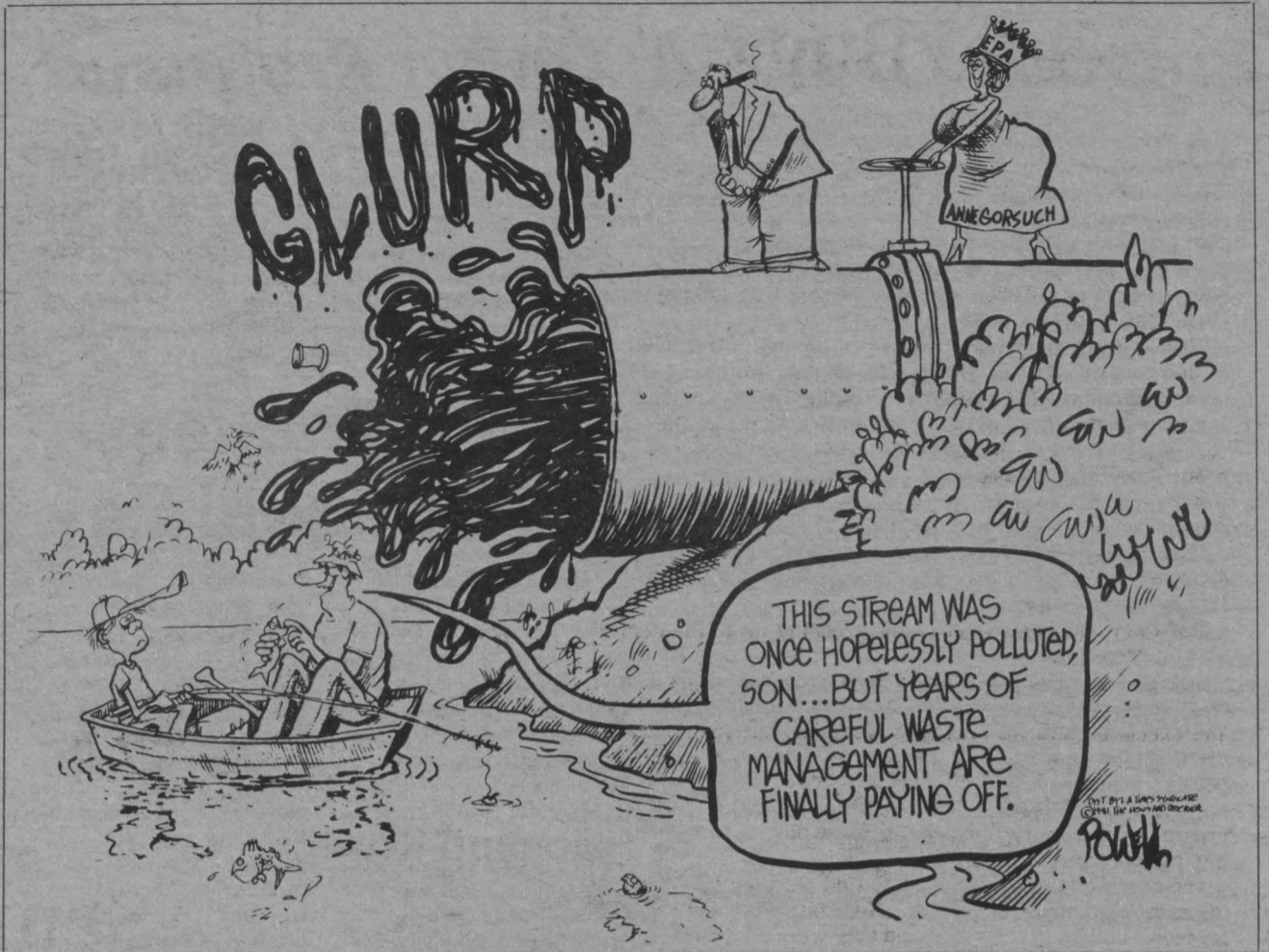
Maschke advocates taking the issues of water supply to the voters. Like his running mate, he is against the importation of state water, and supports a comprehensive water reclamation plan and effective use of existing resources for Goleta residents. His record on the board has shown a conscientious effort to maintain self-sufficient and proper water management.

Patricia Shewczyk also advocates a "responsible water policy." Although this election is her first try for public office, Shewczyk has been an active community member, involved in organizations such as the League of Women Voters in Santa Barbara, and the water committee of the Citizens Planning Association. Shewczyk also advocates the protection of groundwater sources, and developing reclaimed water as a useable source.

Although Maschke has criticized the university for the amount of water wasted on campus, both candidates have expressed a willingness to work with the university to meet its additional water needs. Both candidates have offered concrete solutions to the water shortage, urging practical conservation, controlled county growth, the use of cost-effective water resources, and above all, taking the issues to the voters. We believe that Maschke and Shewczyk would be productive and responsible representatives of the Goleta and Isla Vista community, and we support them for Goleta Water District Board.

## Measures C and D

We urge students to vote yes on both measures because they are steps towards adequate fire protection, water savings and conservation.



## LETTERS

### Vote

Editor, Daily Nexus:

It's that time of year again! No, not Halloween, or even Thanksgiving. It's time to vote! Now, before you say "Ah phooey, my vote doesn't mean anything" or better yet "who cares?," sit back in the sun and spend two minutes really thinking about what the vote means. Much like an I.V. bicycle, the system operates on three levels. It works; it doesn't work; or it works on the verge of collapse. I tend to think that most I.V. bikes fit in the third category. And unfortunately our political system is right there too. It is set up to represent the people's choice. If we don't exercise our power to vote, then the system of representation becomes distorted into something quite the opposite -- a system where a minority of special interests decides the fate of the rest. (One quarter of the people in the USA became the "majority" who put Reagan in office). With this kind of turn out we are nearing the verge of collapse.

And sure it seems like your one solitary vote doesn't count. A lot of people are singing that song too. But the special interests are playing the music for you to sing by -- they would like nothing better than for all of us to remain powerless. The more power you relinquish, the more they exercise in their interest. You can be sure the band will always be there, always ready to play louder -- they love to have their way. So think of November 3, 1981 as a day to be powerful, a day to make representation

work in your interest. Stop singing their song and vote. But if not, please pump up your bicycle tires and lube your chain -- at least make that work.

Tom Spaulding

### Speech

Editor, Daily Nexus:

Ramsey Clark (Hutchins Center lecturer, Oct. 30) is a deeply religious man, profoundly committed to pacifism. He is called eloquent by those who like his polished style; profound by those who mistake form for content. What he is saying has real truth in it, and overlooks a great deal too. But in the final analysis, his effect on policy is, if not directly progressive, anti-reactionary and in that sense functionally progressive.

He is appalled at violence. He opposes the sale of AWACS, opposes military involvement in El Salvador, exposes CIA operations as vile and anti-human, and so on. On the other hand, he also tries to dampen the forces of change, whether in the form of an Ayatollah about to return to his people or a militant anti-British colonialism movement in Ireland. In short, he is maybe the "gentlest" southern gentleman alive.

One has to wonder what Mr. Clark would have third world peoples do, faced with the fact of U.S. economic domination and their own resulting poverty. "World law," the concept with which he closed his speech, and pacifism, the premise which ran throughout, are without a doubt positive, utopian ideals. But is it possible to achieve them within the context of continued

domination of much of the world by our government? The answer may not be obvious to most Santa Barbarans at this time, but to most people in Johannesburg, Beirut, Santiago, Manila, San Salvador and many, many other cities around the world it is pretty clear.

It seems that Mr. Clark suffers in his heart with these people. But he cannot seem to accept the fact that Ronald Reagan & Co. really don't care, and aren't about to stand by and watch popular movements put an end to the profits which the third world "investment climate" makes possible. Or maybe Mr. Clark knows the difference between preaching pacifism to the people who pay the taxes to build the world's most awesome weaponry and have the power to restrain our government (if not at the polls then in the streets again), and preaching it to El Salvadoran guerillas whose government and National Guard prove daily that pacifism is not an option for them. It's hard to say, and not important.

What is important is that

in suggesting to Americans that militarism and aggression are neither morally defensible nor strategically advisable (except for those of us who happen to have millions of dollars invested in multinational corporations), he is right. That he says nothing, and indeed seems unaware, of the economic forces which are producing nations of people made militant by their miserable conditions is less central to his task among us in America's universities.

In us he must instill the resolve to resist our government in its surging efforts to "revitalize" "our" military forces. He must do it by exposing the fact that, even aside from the moral depravity of third world domination, it is not in our own best interests as working class Americans to pour billions into what the militarists so fondly refer to as "defense." He must make plain to us the fact that we are not the ones who profit from our government's worldwide adventures: we are the ones who pay for them. And that he does.

Neil Basescu



## DOONESBURY



Nicholas Von Hoffman

## Gold Bugs

The Reaganists have fallen to quarrelling among themselves over the temptation to commit gold-buggery. The supply siders, alarmed at the stickiness of interest rates, are insisting the United States must go back on the gold standard to push the prime down and get business humming. Their argument is that interest rates are staying high because of inflation and that the one way to stop inflation is to go over to gold.

Within limits, their reasoning is persuasive. If the dollar is tied to gold, that is, if the Treasury is limited in the number of dollars it can create by an obligation to exchange each and every one of them for some stated amount of gold to back up whatever money it does have and the gold supply grows but slowly most years.

However, there have been gold inflations, years when somebody hit it big in the Klondike. Gold poured in, the dollars multiplied and prices shot up just as they have been doing during these years we haven't been on the gold standard.

But there are other reasons for creeping up to the gold idea very slowly. Unless it is done very skillfully, the institution of the gold standard could cause maximum feasible tsuris (trouble). A few blunders here and there in the execution and we may have revalued our money upward or downward. If it's downward — too many dollars per unit of gold — it'll murder the nation's lenders but if it's the other way — too few dollars per unit of gold — it could cream every borrower, every mortgage holder, everybody paying on a car or a dishwasher.

The borrowers could wake up to find out they still owed the same number of dollars as before but there were now far fewer dollars in the world and they were a lot harder to come by. Specifically, what could happen is that your mortgage payments might remain the same but your take-home pay might drop 15 percent. Going on the gold standard could be very painful.

Going on the gold standard, even if it brings the benefits Mr. R's friends promise, doesn't mean we'll stay on the gold standard. We were on it once before when Abraham Lincoln took us off it, not because he didn't subscribe to Reaganomics but because he had to finance the Civil War. We went off the gold standard and by 1865 we were enjoying a terrible inflation. Discipline had vanished under the exigencies of war.

It is ever thus. Great Britain and the other major powers found they couldn't fight and live on gold. You need to print money, you need inflation to pursue an expensive military policy. Inflation is merely a sneaky form of taxation, a way you can pay for guns without formally going through the process of raising taxes.

The United States lives in a perpetual quasi-war situation. Our normality is a permanent semi-war economy, an economy that would find itself stretched and pulled if it were to try to bear such large military and social expenditures while accepting the discipline of the gold standard — zero and near zero growth in the amount of money circulating around.

Yet another possibility exists. We can never have our gold standard, our discipline and our war expenditures plus low interest rates if we are willing to take truly gigantic tax increases.

In America and in other societies, when war has made the richer 20 percent choose between taxation of their capital and inflation, they have inevitably decided to dump the gold standard, protect their property from taxation and live with inflation. Maybe with Mr. Reagan confessing his predilection for gold-buggery, they will choose national monetary discipline over wealth, and opt for gold.

Or perhaps we will see the unification of rich, middle and poor in opposition to a proposal that has the rare distinction of seeming to threaten everyone. When you see a gold bug, squoosh him.

Nicholas Von Hoffman is a Washington-based syndicated columnist featured regularly in the Nexus.



Joseph Kraft

## Semitism

WASHINGTON — At a breakfast with reporters the other day, Senator Mark Hatfield expressed the fear that hot contention over Middle Eastern issues, such as the AWACS, might touch off a wave of anti-Semitism. I doubt it.

But Senator Hatfield is a high-minded person, and he expresses a view widespread in the Congress and the country. So the subject warrants general treatment, not just special attention from those of us who are Jews.

A convergence of conditions, to be sure, does make a revival of anti-Semitism thinkable at this time. For one thing, there has been a surge in the success and standing of professions where Jews are particularly prominent.

The media, and their personalities, have moved from a placé below the salt to somewhere near the head of the table. Academic figures have flourished, particularly in the high-technology industries. Enterprises like show biz, investment banking and real estate development have fattened on inflation. Doctors, lawyers and accountants are not doing badly either.

Other parts of the population have not only done less well, but they have been subjected to rapid social change that sharpens invidious instincts, and bears with special force on feelings of generosity and toleration.

The great majority of Americans — the group I once called Middle America — have not only seen their hopes for steady improvement blasted by inflation, but the cherished values that legitimized those hopes have been throttled by new social ideas pushed by just those persons who have fared especially well. Hence the huge audience for such movements as the Moral Majority.

Those with inherited wealth normally comprise the standard-bearers of enlightenment and tolerance within the country — our gentlefolk. But in the past few years, they have had to worry about protecting money against the erosion of inflation and rising taxes. The bent toward fair-mindedness has been countered by the need to manage interests that used to look after themselves.

Any minority asking for special favors in that sour atmosphere invites trouble. The Israeli lobby, if it does not seek special advantages, certainly presses its case with

vehemence. Intense supporters of Israel make their views known all over the country, and especially in the White House. They often identify opposition to their views with approval of the Holocaust. They frequently turn a blind eye to the excesses committed by Israel, especially under Prime Minister Menachem Begin, in the name of security.

So it comes easy for those on the other side to charge that American Jews assert their influence on behalf of a foreign country in ways that sometimes do not reflect the national interest of this country. If circumstances tighten, if there is a new oil embargo or a showdown with Russia, the argument could be pressed home in ways that might intensify the anti-Semitism, always latent in advanced countries.

If so, the counter argument that American Jews are separate from the Israeli lobby will be of little avail. Of course, there is a difference. Like many other Jews, I happen to have favored the AWACS sale, and opposed many of Mr. Begin's assertions of Israeli might. But I would not expect to escape the anti-Semitic gale if it started blowing. Israel commands so much of the support of such an overwhelming majority of American Jews that, for better or worse, our fates are linked.

Still, a wave of anti-Semitism seems to be only a remote possibility. For all its recent troubles, this country remains a buoyant place with great resiliency. The sense of desperation that impels masses to humiliate minorities does not exist in a big way. Being up against the wall is a piece of rhetoric, not of reality.

Moreover, Middle Eastern issues, intense as they may be, are not beyond reasoned debate. Life and death questions were not immediately at stake in the AWACS fight, nor would they enter directly in the many other issues bound to rise. Ups and downs and wins and losses will continue to color Middle East debate, for none of the parties can afford a final showdown.

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Joseph Kraft is a Washington-based syndicated columnist featured regularly in the Nexus.

Stuart Pardau

## Living With The Horrors of Nuclear War

I realize and empathize with the fact that people, for the most part, would rather not think about nuclear war. Like all problems, it takes great pain and effort to delve into one's soul to even begin to find some clue as to what may be a solution. I suspect that one will quickly come to the depressing conclusion that there are no explicit, easy solutions to preventing the possibility of nuclear holocaust.

This ominous fact is disheartening, particularly for college students. We are in our so-called "formative" years. Supposedly most everything we do is directed toward that fuzzy concept called the future. That concept is our foundation — in essence the projection of our dreams and desires. Understandably it makes things difficult when on occasion, one wonders if in fact there will be a world to fulfill those goals.

On Saturday I attended a symposium at the Bonaventure Hotel in Los Angeles entitled, "The Medical Consequences of Nuclear Weapons and Nuclear War." The symposium affirmed many of the facts I knew before and erased many of my misconceptions about the proliferation of nuclear weapons and nuclear war.

Here are some facts: If a one megaton

bomb was dropped on the Los Angeles area there would be close to 900,000 dead and 1.3 million seriously injured. That one megaton bomb alone is 70 times as powerful as the bomb that was dropped on Hiroshima. All lines of communication, electricity, and gas would not even be close to functional under those conditions.

Aside from the more explicit and horrid potential consequences of the build-up of nuclear weapons, there are implicit costs to society as well. Military spending constitutes approximately 6 percent of our GNP and is highly inflationary.

Moreover, military spending brings the fundamental economic law of opportunity cost into the picture. Simply put, this law states that if you choose to pursue one activity (in this case defense spending) you are explicitly forgoing another. In other words, the money presently spent on perpetuating the arms race could instead be used to improve our schools, rapid transit systems and so on.

As mentioned earlier, there were several misconceptions I had about the effects of nuclear war, namely regarding the question of civil defense. In theory, in the event of attack, people will flock to bomb shelters.

According to Dr. Kosta Tsipis, associate director, program in science and technology for International Security at MIT, the notion of any civil defense program is an utter absurdity. Many flocking to shelters will be buried alive by the explosion. Others will die due to lack of sufficient oxygen or food. Furthermore the panic which will ensue is incalculable.

Thus comes the ultimate question: What can be done about this? I believe we must begin to plant the seeds of bilateral disarmament with the Soviet Union by immediately resuming arms reduction negotiations. While far from being the "perfect answer," it is our only hope.

I feel we should proceed, however, with a high degree of optimism exceeded by an even higher degree of caution. I say this for two reasons. First, we must accept the fact that as things stand today, nuclear war is likely. People of the military-industrial complex keep making statements like nuclear war is "winnable." During the campaign trail, Ronald Reagan told Moral Majority leader Jerry Falwell that he thought Armageddon was "around the corner." Furthermore, the Reagan administration has gone out of its way to

create a Cold War environment.

My second reason is my skepticism toward the current pacifist movement in Western Europe. There have been very strong anti-U.S. sentiments there, fomented to a great degree by pro-Soviet subsidized communists.

Nevertheless, hope remains. There is a movement to get an initiative on the California ballot for the 1982 elections calling for a bilateral freeze on nuclear weapons. 350,000 signatures must be collected between December 1, 1981 and April 1982. The freeze has already been passed by state legislators of New York, Massachusetts and Oregon. Support of the freeze in this state would have a dramatic impact on the rest of the nation.

The bottom line is continued proliferation of nuclear arms with the virtual inevitability of war or a sincere effort on the part of the leaders of both nations to start bilateral arms reduction talks.

I cannot overemphasize the fact that we as citizens can get involved and avoid the unimaginable horrors of nuclear war. The choice is ours. Take your pick.

Stuart Pardau is a sophomore business economics major at UCSB.



The Goleta Library offers some academic resources that can't be found on campus.

Nexus/Helen O'Neill

## Santa Barbara Area Offers Many Academic Resources

By ALINE NORRIS  
Nexus Staff Writer  
The City of Santa Barbara has extensive academic resource, many of which cannot be found on campus, available to UCSB students.

The Santa Barbara Library has an extensive collection of local publications that are available to students, although their government document collection is not as big as the University Library's collection, they do

have some unusual documents that are not available anywhere else in the county.

As a member of the information center, which is a cooperative system with Santa Barbara, Ventura, and San Luis Obispo Counties, the library researches questions that are submitted by the public. All the libraries in the three counties participate in this program, which gives reference librarians a vast

amount of resources to use when trying to answer a question.

The Goleta Library is a branch of the Santa Barbara Library and also has a reference service. The Goleta Library has a broad base of books on various subjects. Their primary purpose, according to a librarian, is to serve the general public, not scholars.

The Santa Barbara Museum of Art furnishes materials on art and art history. A slide library is open to the public and reproductions of paintings and sculpture are available for classroom use. Tours are available on request, and there are also film and lecture series open to the public. Brochures detailing these services are available at the museum.

The Santa Barbara Museum of Natural History offers the use of their extensive Museum, which is divided into different halls, including the Chumash Indian Hall, the Geology and Paleontology Hall, the Marine Life Hall, a reptile and amphibian exhibit, a Mineral Hall, a Bird Habitat Hall, a Botany Hall, an Insect Hall and a Mammal Hall. At the Fleishman Auditorium on the museum grounds there is an exhibit of American Indian Artifacts.

The Natural History Museum also provides a reference library that is non-circulating, but open for public use. The vertebrate and invertebrate labs are also open to students for research.

Other resources available at the museum include educational film series, spring whale watching expeditions, bird and insect watching field trips, and

(Please turn to p.7, col.1)

# the movies



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**Arthur** [PG]

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## Mountains Challenging To S.B. Rock Climbers

By DOUG BRADLEY  
Nexus Staff Writer

To most local residents of Santa Barbara and Goleta Valley, a simple look at the craggy features of the Santa Ynez mountain range will yield little more than a familiar ruggedness.

However, in the eyes of Santa Barbara's rock climbers, the rocks and precipices of the area's coldwater sandstone offer invisible toe holds and hand jams, cracks and horns are surveyed for their protection possibilities, and slowly the rock becomes a twisted, cantakerous world to be challenged.

As a pastime, climbing fades in and out of public view like a shy personality figure, sometimes glorified and at times attacked as wasteful, suicidal or worse. A recent law passed by the Iranian parliament banned all rock climbing there as being "inherently sinful" while the Peruvian government has begun requiring climbers to prove that they are insured for injury and rescue costs before being allowed entry to the better Andean routes. To the majority of those who climb, such as Santa Barbara's few aficionados, the sport continues to defy definition and becomes instead a way of life to be savored on

weekends or unbusied afternoons.

The outcroppings of coldwater sandstone overlooking East Camino Cielo Drive, Gibraltar or Paradise Roads may appear crumbly from a distance but will often surprise the first-timer as being an extremely tough material on which to climb. Most equipment such as stoppers, chocks and pitons take well to the rock and offer excellent friction holds.

"Sespe Gorge is a pretty good place for beginners," Steven Tucker, a local climbing enthusiast who last week released his first book *Climbing in Santa Barbara and Ventura Counties*, said. Tucker, who has climbed for over 11 years throughout California, the Tetons and in South America, considers Santa Barbara climbing to offer outstanding potential

"A lot of people who would want to travel to Taquitz or Joshua Tree but can't, end up driving to Gibraltar Rock and doing routes they have done over and over, but there's really an excellent assortment of climbs throughout this area," Tucker said.

Among those mentioned were parts of San Ysidro Canyon, the Lizard's Mouth area off of West Camino Cielo Road, as

(Please turn to p.9, col.4)

## Specialist In Emotions, Disorders Speaks Today

UCSB Sociology Professor Thomas Scheff, who specializes in studies of emotions and mental disorders, will present a lecture on anger today at 3 p.m. in Girvetz 1004.

Scheff's theory defines the relationship between the effect of social and learning processes, or distancing as he describes the factor, and the expression of emotions such as anger, which he calls the emotion reflex.

The sociologist believes that emotional processes take place in people of which they are not fully aware. He uses a quote by French philosopher Blaise Pascal to express this thought: "The heart has its reasons, which reason does not know."

There are, according to Scheff, two different types of anger, Rage is a primitive response within the context of frustration and occurs both in humans and animals.

Resentment is a more sophisticated kind of feeling which takes place in humans in the context of injustice.

The videotape excerpts being presented by Scheff will include two different

resolutions of anger, one involving rage, the other resentment. Slow-motion videotapes will illustrate moment-to-moment changes in facial expressions supporting Scheff's theory of emotions.

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## Area Resources

(Continued from p.6)  
tidepool study trips, according to the education center at the museum. The planetarium provides a show every Sunday evening and guided tours of the museum are held every Sunday afternoon.

Legal materials are available at the Santa Barbara Law Library, located in the County Courthouse. The materials are non-circulating, but the library is open to the public during regular business hours. No reference staff is available, but there is a staff member who will direct

students to general codes and statutes. Everyone is responsible for their own research, a staff member said.

For general questions regarding almost any subject, The Community Resource Information Referral is available to the public. Using directories they refer students to other agencies who might help answer a particular question, an organization member said. The referral is a non-profit organization supported by the United Way and other grants. There is no charge for the service.



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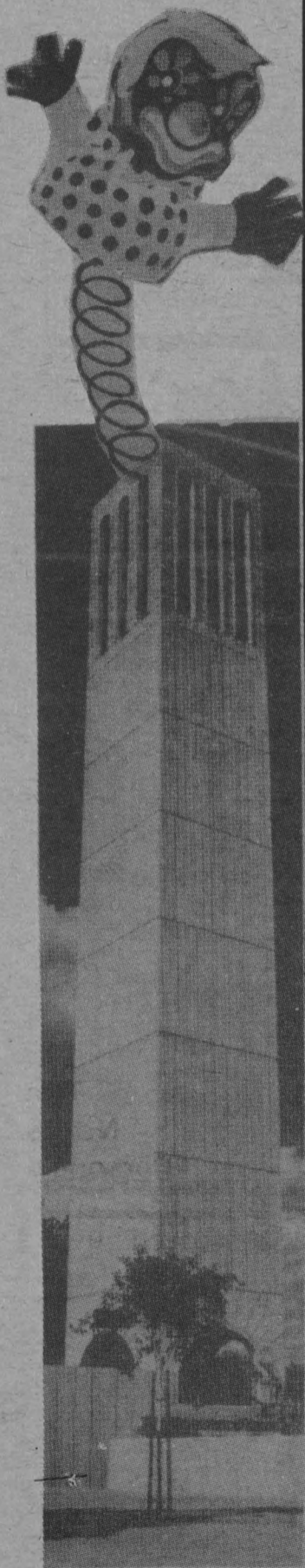
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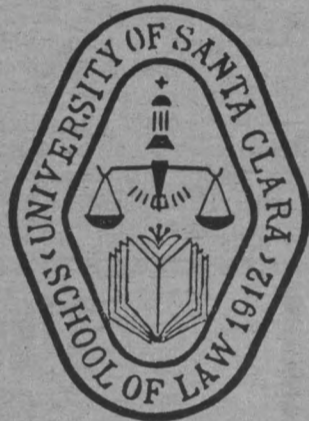
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## Two Injured In Campus Halloween Night Accident

A Halloween night automobile accident on University Center Road left three people injured, one with compound fractures in both legs.

The accident occurred at approximately 6:42 p.m. Saturday night, when a red Honda Accord sedan struck a white pickup truck from the rear, Bob Hart, campus police department accident investigator said.

Witnesses to the incident said three persons were loading speakers into the back of the truck while it was parked in front of Santa Rosa dorm when it was hit by the Accord, which was traveling east on UCen Road.

Injured were Tommy Connor, a head resident from San Rafael dorm, who suffered leg injuries; Gina Marie Kelly, driver

of the Accord and a resident of San Nicolas dorm; and Stacy Lynn Hood, a passenger in the front seat of the car.

Hart said Kelly was treated and released at Goleta Valley Hospital, where Connor is currently being treated. Hood suffered facial lacerations when she struck the windshield of the automobile.

A fire engine, two patrol cars, an ambulance and a motorcycle police officer responded to the accident and began administering first aid, witnesses said. CSOs responded later and assisted in directing traffic.

The accident is currently under investigation by the campus police for possible causes. No charges have been filed in the case.

## Tenure for Women...

(Continued from front page)  
"Girls need to be rewarded for their math skills at a young age."

Yet Huttenback said a change is taking place already in regard to women in the "hard sciences." "More women than before are enrolled in the College of Engineering," he said. "These are the women who will eventually teach."

The lack of effective role models further frustrates the underrepresentation problem, according to Bugental. For example, in the Psychology Department, there are seven women faculty members while there fails to be any in the Economics Department. Women look to a male faculty in most departments and see the teaching positions as male ones, but if a fair number of women were in each department, other women could see the possibility of teaching, Bugental said.

"The problem is a big circle," Bugental added. Huttenback agrees with this but insists that prospects for women would be better if the

hiring freeze caused by university budget cuts was lifted.

Although studies by Bugental's committee reveal that women promoted to tenure status are usually paid less than their male colleagues, Huttenback claims that there cannot be a comparison of gender. He said that salaries depend on experiences and subject matter, claiming that a dance professor's salary could not be compared to that of a physics professor.

Huttenback relied heavily on the "reservoir" of applicants to explain the un-

derrepresentation of women on UCSB's faculty, believing this pool of applicants is changing as women change their interests in school subjects. "The percentage of women present in the Engineering Department represents the women in this field in the future," Huttenback said.

Huttenback insists that a change will take place in the next 10 years or so when the present college class enters the job market. But Bugental claims that we may see proportionate numbers "in the middle of the next century or so."

## Burroughs Plant

(Continued from front page)  
which is a good area for jobs," MacKendrick said.

The two job fairs were attended by 333 persons, and only 22 workers laid off from the Goleta plant remain jobless, he added.

The plant, located across the street from the Santa Barbara airport, is currently for sale.

Burroughs plans to keep 80

workers in the Goleta plant as its Santa Barbara Programming Center, producing computer software. These workers will remain either in the Hollister building pending the future sale agreement of the building, or will be dispersed throughout Goleta as needed. Many of these workers are UCSB graduates.

## Mountain Climbing...

(Continued from p.7)

well as the "Bolt Ladder" and Cold Springs Dome off of Gibraltar Road which pose some climbs of 5.11 difficulty.

Although many of these routes are well bolted, Tucker warned newcomers to "be leary of old bolts because they will weather out of the rock." To un-

derscore his point, he mentioned one local who recently snapped through "one or two" bolts during a fall at the Gibraltar Rock area.

For those who prefer bouldering, the two best bets are to be found off Painted Cave Road and at the Lizard's Mouth boulder field where literally hundreds of

routes overlook the Channel Islands and Goleta Valley. Redrock's campground, along Paradise Road, also offers several excellent bouldering spots as well as numerous swimming holes.

The best of Santa Barbara's climbing might be found well off of established roads and fire breaks. For those willing to brave rattlesnakes, bee hives and "bushwacking" through the thick chaparral vegetation, endless climbing routes await on Cathedral Peak, Rattlesnake Canyon and in the areas north-west of Lizard's Mouth.

Guidebooks to aid in your explorations are available at local mountaineering and book stores, and the local chapter of the Sierra Club offers organized weekend hikes. The Goleta National Forest Service headquarters, located on Aero Camino Road, offers the best prices in town on 7.5 minute topographic maps as well as guidebooks and regulations.

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# Historian Charts Political Life

## Reagan Election Seen as Symbol of New Realignment

Was Jimmy Carter's election a "blip" in America's political system? Was Ronald Reagan's sweep in 1980 the confirmation of a new system of party alliances, the sixth such realignment of voter constituencies in the nation's history?

These are among questions asked and analyzed by Robert L. Kelley, professor of history, who takes the long view of American political life.

U.S. political history has gone through a series of roughly 40-year oscillations, he says. Research by historians and political scientists demonstrates that periods of crisis produce so-called "critical elections" in which voter coalitions shift sides from one political party to another.

These new voter coalitions or party systems then persist until the next critical election, when a newer generation of voters without a direct memory of the earlier crisis inaugurates another lineup of political forces. There have been five such demonstrable shifts in American history.

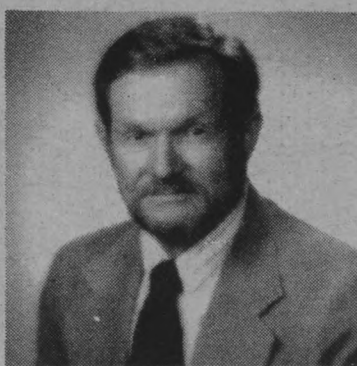
For example, Kelley says, a period of crisis preceding the Civil

War resulted in a critical election in the 1850s. The balance of forces swept into power at that time lasted until the severe economic depression of the 1890s which brought the Republicans to power. And the Republicans lasted until the Great Depression of the 1930s, a time of crisis great enough to eject them and bring in a Democratic-dominated system.

Kelley and other cultural historians view the election of Reagan as another critical election, this one stimulated by the cultural crisis of the 1960s, the economic crisis of the 1970s and a perceived revival of the Soviet threat.

Carter's election, they say, was a "blip" in the system. Nixon's 1968 victory seemed an indication of a sixth system's arrival in American politics, but the trauma of Watergate took its toll. National revulsion against Nixon and the Republicans produced Carter's victory, thus delaying the consolidation of a new political realignment until the advent of Reagan.

"A new way of seeing American politics is emerging among



Robert L. Kelley

historians," Kelley wrote in the *New York Times*. "For generations they described political history as the product of economic forces. Now they see cultural politics, which involves ethnic identity, religion, styles of life as a method of revealing a strikingly new picture of the American past."

And, he says in a soon-to-be published third edition of his book *The Shaping of the American Past*, "It appears that a critical series of elections, those from 1968 through 1980, have refashioned the political landscape."

Who changed sides and how does

the new alignment look? Since the founding of the Democratic Party in the 1830s, it has been the political home of what Kelley describes as "outsiders" even when together they formed a numerical majority. Since Roosevelt's New Deal, that Democratic coalition of "outsiders" has traditionally included white Southerners, blacks, and the non-Yankee, non-WASP minorities such as the Roman Catholics, Jews, and Irish.

The Republicans, on the other hand, have been the party of the establishment, the "in group" that developed from the original British Americans and after 1900 expanded with the adhesion of Protestant Germans, Scandinavians and British Canadians. Intensely nationalistic in economics as well as in foreign policy, these people were WASP America. They thought of themselves as the host culture and disliked "aliens."

"To vote Republican in American politics," Kelley says in his book, "has always been a cultural statement as well as a gesture of support for a candidate

or a set of proposals. It had been a declaration that one is a member of the club..."

He sees a frequent shifting of power back and forth between Republicans and Democrats as just as likely a scenario for the future as long-term one-party rule.

While there is no discernible current moving toward the Democrats to compensate for their loss of European Catholic, Jewish and white Southern support to the GOP, they probably will benefit in future elections from the new "outsiders," the immigrant groups from Mexico, Latin America and Southeast Asia, he says.

"The United States," he says, "may well be far advanced into an era of one-term presidents, as it was in the 1800s. Certainly the problems the country faces now are so complex and resistant to solutions that an exasperated citizenry may regularly dismiss chief executives after their initial four years of authority."

"The fact that for the second time in a row Americans have chosen a president from outside the world of Washington hints in this direction."

## 'Monstrous Races' Topic Of Thursday Lecture

John Friedman, professor of English at the University of Illinois at Urbana-Champaign, will present a free, illustrated public lecture on "Literary and Artistic Conceptions of the Monstrous Races in the Middle Ages" on Thursday at 3 p.m. in 1004 Girvetz Hall.

Friedman is the author of *The Monstrous Races in Medieval Art and Thought* published last spring by Harvard University Press. His lecture will examine the alien cultures that intrigued, puzzled and sometimes frightened the people of Europe during the Middle Ages.

Whatever their form — pygmy, giant, cyclops, and Amazon — the "monstrous races" challenged the traditional concept of man in the Christian world scheme. His talk will trace the evolution of European attitudes toward them, with particular emphasis on the High Middle Ages, when they seem most strongly to have captured the Western imagination.

The lecture is being presented by Arts and Lectures.

## Leadership Training Program Enters 2nd Year with 25 Enrolled

The demand for effective leadership training is greater than ever throughout most of the nation, according to Prof. Stewart Shapiro, one of the prime movers in UCSB's only fully professionally-oriented program in organization and institutional leadership.

Now in its second year, it is offered by the Graduate School of Education within its confluent education area.

Why education rather than, say, political science, economics or sociology? Shapiro answers that this kind of training in organizational development is the

function of a professional school, and the Graduate School of Education and College of Engineering are the only professional schools at UCSB.

Also since the leadership program is primarily "practitioner oriented," a professional school is its logical base. The social sciences, however, provide an invaluable foundation for this kind of program, according to Shapiro.

The UCSB program has an enrollment of 25 students, almost equally divided between candidates for master's and Ph.D. degrees.

There are plans for internship arrangements with local firms and institutions but a full internship program must await further development and direction. Shapiro and others are working to expand it.

The faculty is comprised of Profs. Laurence Iannaccone, George Brown, Mark Phillips and Shapiro.

## Spanish Group Formed Here

A new chapter of Sigma Delta Pi, Spanish honor society, has been established at UCSB and will induct 14 graduate students and two professors Thursday at 6:30 p.m. at Centennial House.

Ignacio R. M. Galbis, executive secretary of the society, which has chapters throughout the U.S. at colleges and universities, will preside over the initiation ceremony.

New members are Shelley Bayless, Gladys Blacut, Ana Maria Catalan, Dina Gutierrez-Castillo, Susan Hess, Alejandro Hogan, Andrea Lower, Karen Marshall, Benito Pastoriza, Marie Ribas, Yolanda Smith, Thomas Waldemer, Rex Ward and Kent Yager. Profs. Maria de Lourdes Belchior Pontes and Allen W. Phillips will join as honorary members.

## 2 Programs On Abortion Scheduled

John T. Noonan, professor of law at Boalt Hall, U.C. Berkeley, will speak on "Abortion and Public Policy" Thursday at noon in 2253 UCen.

He will be at the Hutchins Center that morning for a dialogue on the same subject. The public is also invited to this event, but, because of limited seating, is asked to call ext. 2611 in advance.

Noonan holds a Ph.D. in philosophy from the Catholic University of America and a law degree from Harvard. Among his books is *Contraception: A History of its Treatment by the Catholic Theologians and Canonists*, which has been translated into three languages and issued in paperback. His most recent book is *A Private Choice: Abortion in America in the '70s*.

## Anthropologist Here Tomorrow

Anthropologist Mary Douglas, Avalon professor of the humanities at Northwestern University, will talk on "Perceiving Danger in Modern Society" tomorrow at 3 p.m. in the UCen Pavilion.

Douglas is the author of *Purity and Danger, Implicit Meanings, and Natural Symbols*. In the latter book, her best known, she argues that every natural symbol, derived from blood, breath, or excrement, carries a social meaning.

Douglas will also be the principal speaker on Thursday at 3 p.m. at a Hutchins Center colloquium on "Danger in American Society Today."

## Mechanical Engineers to Meet Here

Some 70 mechanical engineering students from campuses around the country are expected to attend the national convention of Pi Tau Sigma, mechanical engineering honorary society, being held here Friday through Sunday.

The UCSB chapter of the society will serve as host to the convention, the group's first on a campus west of the Rocky Mountains. The society has chapters on some 50 campuses.

Participants will arrive on Friday and attend a reception that evening at the Santa Barbara Sheraton. Saturday will be devoted

to business matters, and there will be a welcome on behalf of the UCSB College of Engineering by Owen T. Hanna, professor and chairperson of the department of chemical and nuclear engineering. A banquet is planned for Saturday night.

The delegates will move to the UCSB campus on Sunday, concluding their work on business and then lunching at the UCen.

Convention arrangements are being handled by faculty adviser Walter W. Yuen, associate professor of mechanical and environmental engineering, and

## PIO Page

From the UCSB Public Information Office

## Filmmaker Starts 2-Week Visit

Midge MacKenzie, independent film director and screenwriter, will visit campus for two weeks as a Regents' Lecturer in the department of sociology starting today. During her stay, she will present two free illustrated, public lectures on "Women and Courage."

The first talk, tomorrow at 8 p.m. in 1910 Buchanan Hall, will examine the courage of women who create social change, their personal expression and creativity, and the "quiet" courage of women who are mothers and nurturers. The talk will be illustrated with clips from MacKenzie's films *Shoulder to Shoulder, Jane, and I Stand Here Ironing*.

Her second talk, on Wednesday, Nov. 11 at 8 p.m. in 1910 Buchanan Hall, will focus on how a cultural revolution has been created by scholars in the last 15 years that makes women more hopeful, because they are no longer ignorant or deprived of the resources of their own culture and history. A video presentation, which includes tape from the Berkshire Women's History Conference at Vassar and scenes from "Women Talking," will illustrate the lecture.

MacKenzie entered film in London in the "mod" period of the



Midge MacKenzie

early 1960s. She trained as a line producer working on documentaries and T.V. commercials, also producing her own rock-and-roll show on Radio Luxemburg. In 1964, she moved to New York as a documentary director/reporter for the British Broadcasting Corporation.

MacKenzie is at work on two projects: *The 19th Ward — Chicago*, a portrait of radical women reformers in the 1890s, and *The Western Frontier*, a portrait of Sioux Chief Red Cloud that deals with the loss of Indian lands and the Massacre of Wounded Knee.

## Sociologist's Talk Today to Include Tapes of Anger

Thomas J. Scheff, professor of sociology who specializes in studies of emotions and mental disorders, will zero in on anger during a campus lecture today.

Scheff will use videotape excerpts of situations involving anger to illustrate a theory of emotions he has developed.

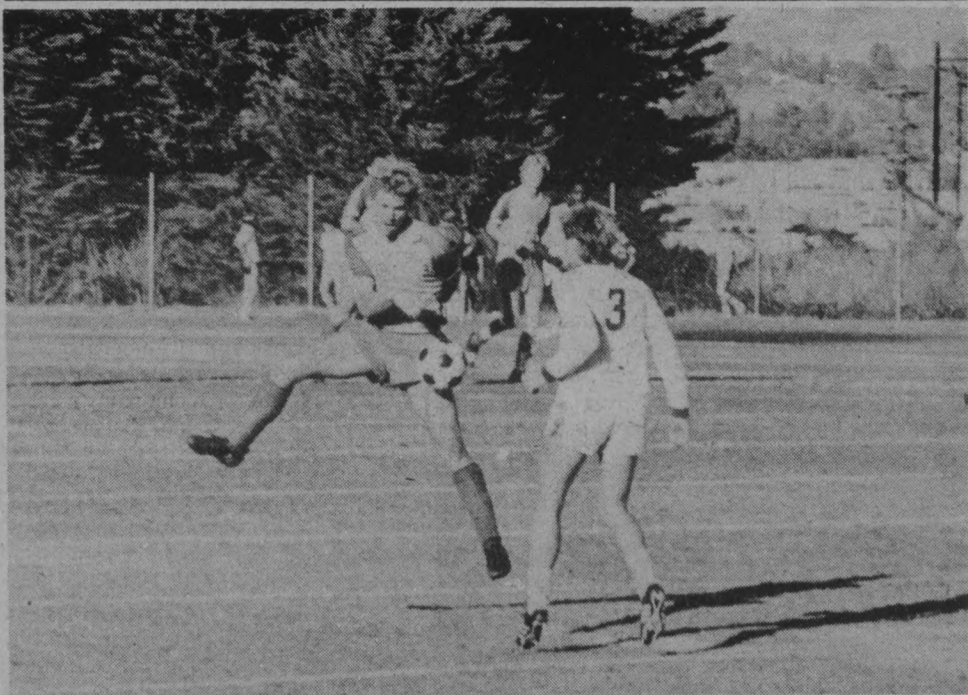
His lecture, "Videotape Studies of Anger," will be presented in 1004 Girvetz Hall at 3 p.m. by Arts and Lectures.

Scheff's theory defines the relationship between the effect of social and learning processes, or distancing as he describes this factor, and the expression of emotions such as anger, which he calls the emotion reflex.

officers of the UCSB chapter of Pi Tau Sigma.

The officers include Paul Johnson, president; John Davis, vice president; Tom Miller, secretary, and David Jump, treasurer. Dan Caputo has been coordinator.

Three area firms have made financial contributions toward the holding of the convention here. They are American Heyer-Schulte Corporation and Pneu Devices, Inc., both of Goleta, and Procter & Gamble Paper Products Company, Oxnard.



Scott Grassinger does a little fancy footwork in 0-0 tie against USF. The Gauchos have done well against ranked teams, beating ninth-ranked Fullerton along with their tie against Dons.

NEXUS/Brenton Kelly

## Gauchos Have That Rank Smell; Tie No. Two USF

By BARRY SHEEHAN  
Nexus Sports Writer

The men's soccer team was held to a 0-0 tie against USF one of the best teams in the nation, yesterday. The goalkeepers proved to be the key, saving about 15 shots apiece in two 45 minute halves and two ten minute overtimes.

USF's goalkeeper Andre Schweitzer had a very busy afternoon. Many one-on-one and two-on-two situations arose both in the second half and in the overtime periods, but Santa Barbara was thwarted in their attempt each time. Many exciting plays seemed to be developing only to be called back because of offsides penalties.

"Today we proved that we are able to keep pace with the best in the nation," commented head coach

Andreas Kuenzli. "They beat San Jose State last week 2-1, and San Jose is ranked number one. We had seven near goals to their two. Each time we nearly scored, we were mentally let down by the miss. That hurt us. We played a defensive first half, so I told them to be more aggressive. Everything went right, we just didn't get a score. They gave us this match on a silver platter. We just didn't take it."

"We were able to neutralize their strong point, the midfield," continued Kuenzli. We also were able to contain their forwards. Steve Price played his best

game yet, and Steve Tipping, our goalkeeper, saved a loss. Our main problem was a hesitation just before a possible score. Instead of going with the ball, we hesitated.

"Still, we should be nationally ranked after this. Only nine other teams have managed to beat or tie USF in the 94 consecutive matches they've played in three years. We are part of a select group."

The squad travels to UCLA Saturday. "When we face UCLA, we will have to be up for the game. It will be tough as they are also nationally ranked," Kuenzli said.

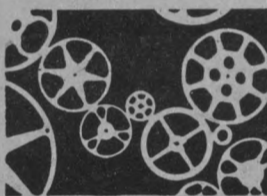
### Charity Softball

## Bruin Frat. Wins Tourney

If you were wondering what was going on, on Storke Field and behind Rob Gym this weekend, it was the first annual California Greek Softball Championships sponsored by Sigma Alpha Epsilon fraternity at UCSB to benefit Muscular Dystrophy with special help from Coors beer as well as other local sponsors. The double elimination Halloween weekend softball tournament brought 34 fraternity teams from Stanford, UC Davis, UC Berkeley, UOP, UCLA, San Diego State, USC, Long Beach State, San Jose State, Cal State Fullerton, Cal State Northridge, as well as UCSB. The conditions were perfect last weekend and the tournament went off very well. The activities of the weekend included dinner for all the participants, a Halloween party Saturday night at the SAE house, as well as the softball games, starting at 10 a.m. on Saturday morning and ending at 4 p.m. Sunday afternoon. The goal of the weekend was to bring fraternity members from all over California together to make new friends and exchange ideas as well as competing in the softball tournament. The tournament was an overwhelming success with the Phi Psi's from UCLA winning.

# Sports

Editor  
Ron Dicker



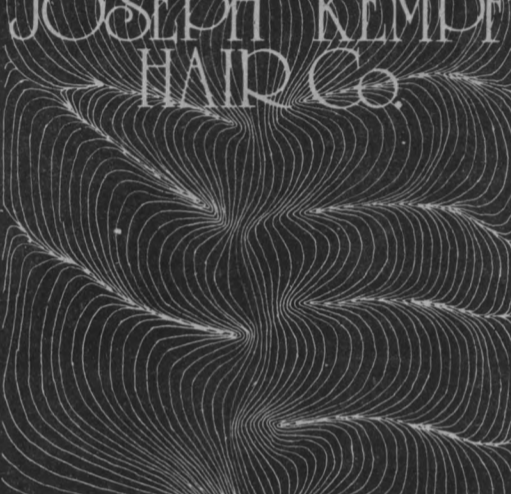
**Santa Barbara Filmmakers**  
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An evening of short films showcasing the variety of talent in the local film community has been organized by SBMA projectionist David McCutchen.

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### AVOCONDOMANIA COMING

To the Editor:

The battle to save More Mesa continues. For years we have successfully prevented the destruction of this unique coastal open space between Goleta and Hope Ranch. The coming Goleta Water Board election could change everything.

More Mesa developer Don Simonsen has contributed large sums of money to support State Water and candidates for the water board. In fact, two of his employees, Donald Weaver and Gary McFarland are current directors of the water board. The Committee for Goleta Valley (the fundraising organization for the current Lane/Schulte campaign) is bankrolled by Simonsen (and other developers) and was responsible for Weaver and McFarland's election two years ago. See the connection?

If either Lane or Schulte are elected, Simonsen and other major developers will control the water board. Goodbye More Mesa, Hello Goleta Condomania!

Ignore the campaign rhetoric! Who supports the candidates? Lane/Schulte get their big bucks from big developers. Ed Maschke and Pat Shewczyk receive their contributions from the rest of us. Ed and Pat are concerned, ethical friends of Goleta. Their responsibility is to the community - and not to special interests. THAT IS THE REAL ISSUE.

Please remember this when you vote on Nov. 3rd.

Dr. Larry Bickford

# ED MASCHKE / PAT SHEWCZYK

S.B. Co. Environmental Alliance, Candidates Committee  
1126 Laguna, S.B. David Peri, Treasurer

## Unequal Pay...

(Continued from p.3)

"How do we place value, and why do we place value on some things as being more important than others? And if we take a look at where those values are placed, unfortunately we find that the value is placed on the predominantly male-occupied jobs," Cantu-Kerr said.

"If I look at national statistics, as well as our own, this great push for equality has not meant a whole lot of women moving into male-occupied classes (of jobs)...And we don't see men coming into traditionally women-occupied classes, not to any great extent. Everybody said all we have to do is move (women) into

the male occupied classes (of jobs), and the problem is solved. Everybody will have a chance at competitive wages. The fact is, not everybody wants to be a firefighter or a police officer...So, we go back to the original question: Why do we pay some classes, or value some type of work more than the others?"

Two years ago, the city of San Jose had a study done by Hay Associates to solve

management problems. The Hay system allocates points for each classification of jobs based on the complexity of skills needed, the number of skills used on the job, the responsibility the job carries, and the working conditions of the job if they are adverse.

"From that, one can make comparisons between what appear to be dissimilar jobs...and look to see internally what the value of a

particular class or job is to an organization," Cantu-Kerr explained. "Some (jobs) may have higher points in one area than another, but when these are pulled together, you may find jobs, for example, like our legal secretary and a water treatment operator having the same number of points. But, I think as you can guess, if you look at salary, our treatment plant operator is paid substantially higher."

Other occupations which received the same number of total points in the Hay study were the typist clerk and aircraft refueler, both valued at \$16,913 for 1980-81. Typist clerks, mostly women, are paid \$14,355, while aircraft refuelers, mostly men, earn \$19,027. The senior librarian position and the senior chemist position were both valued at \$29,858, but librarians, predominantly women, earn \$23,438 and chemists, predominantly men, earn \$29,208.

The union used the study to prove women had jobs of comparable worth and they demanded higher wages. San Jose claimed they could not afford to pay higher wages. "We had consultants calling...to offer their services to un-validate the study," Cantu-Kerr said. She acknowledged that the study "may be subjective in terms of what your committee

distributes...for those areas of know-how, accountability, and problem-solving," but she added that "when you undertake that kind of study, you have to decide at the beginning, what's the process to be used, and Hay has an international reputation." Although the city council has not made a commitment to acting on the results of the study, it was not possible to disregard it, Cantu-Kerr said.

Workers began a week-long strike, but the number of workers involved was not as large as the media portrayed because it was not economically feasible for most of the women to walk out, Cantu-Kerr stated. The reason female-dominated jobs finally received \$1.4 million in partial salary adjustments in a two-year contract was due to the political power of the women's counsels.

"We had a female mayor, female vice-mayor, and...three female council members. I'm not saying that they're all feminists. They're certainly not. But a lot of pressure was put on the council members on this issue...having been elected as a result of the efforts on the part of NWPC, and some of the other women's groups," stated Cantu-Kerr.

"It's historical problem, and I don't believe it's going to be solved overnight. And I don't think San Jose has solved it."

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"IBM doesn't send you into the trenches unprepared. First I got a year of training in the needs of our customers and how IBM can help. And then they back you up with systems engineers and customer engineers and give you your head. I've had it all selling small business computers — recognition, promotion, responsibility, money. I've learned and experienced more in the last three years than ever before in my life." John Whiteside, Yale University, BS in Geology and Geophysics; Westport, Ct.



"I've never heard of a job where a young person can have so much responsibility. Our team sells office products and systems to business and to the military. And we *are* a team — everybody is willing to share their experience and knowledge with you. One day I'm working with a law firm and the next day with Fort Dix. But with the training IBM gives you, you know what you're talking about right from the start." Allen Sample, West Point. BSEE and MS in Human Resources & Management. Pepperdine; Philadelphia, Pa.



"I'd worked at IBM the summer before I graduated from college, so I knew what to expect. And so far the job has lived up to my expectations. It's exciting work. We sell large computers to the aerospace industry for use in spacecraft design. It's great being a member of a team — a respected member — even when you're new to the business. That's one thing about IBM — they care about you. For example, my manager and I often sit down and have sales strategy discussions which help me to be more effective. In this job I'm learning and growing every day." Nancy Green, UCLA. BS in Engineering; Los Angeles, Ca.

## T.A. Union...

(Continued from p.3) body" from the American Federation of Teachers, a faculty union, and the American Federation of State, County and Municipal Employees, a staff union. Equally important is raising the "union consciousness" of students so they know the options available to them.

However, alternatives to the union proposal, which is still very much in the information-gathering stage, were also discussed at a recent meeting on TA unions. These included networking information for TAs on campus, pooling graduate student resources for research grant writing, reviewing the formal grievance procedures for departments, improving apathy among graduate

students, and changing the attitude among TAs from one of competition to one of cooperation.

Gagnon suggested the appointment of "TA Coordinators" to each academic department as a means of promoting such cooperation. If established, the coordinators would help to organize TAs within their particular departments as well as between departments. They would further take an active part in grant writing and the disbursement of funds for research projects, which has generally been left to professors.

Additional information and details about the TA union will be provided at a meeting scheduled for Nov. 10 at 7 p.m. in South Hall Room 1401.

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